



# Plasterer & Cement Mason

SPRING 2018



**WELCOMING THE NEW  
GENERAL SECRETARY-TREASURER  
TO INTERNATIONAL HEADQUARTERS**

# Dysfunctional NLRB Damages Workers' Rights

**T**he National Labor Relations Board (NLRB) is an independent federal agency that exists to uphold and enforce labor law, protecting workers' right to bargain collectively under the terms of the National Labor Relations Act.

When an employer commits unfair labor practices — for example, by firing workers for organizing, by refusing to recognize the workers' union, by refusing to bargain in good faith, or by violating the terms of collective bargaining agreements — the NLRB is there to investigate the workers' charges. If it agrees, it has the power to stop violations, hold the employer accountable, and remedy the situation.

At least, that's how the NLRB is supposed to work. But just as the Trump Administration has appointed people to head agencies they're committed to destroying, such as the Education Department and Environmental Protection Agency, it appears it's trying to do the same to the NLRB.

President Trump's appointee as NLRB General Counsel, Peter Robb — a management-side labor attorney — is reportedly considering demoting all the directors of the agency's 26 regional offices, according to Keith Bolek of the O'Donoghue & O'Donoghue law firm, which represents OPCMIA. These 26 regional directors are the on-the-ground officials who serve as gatekeepers in determining whether to hold hearings on or dismiss unfair labor practice charges.

Robb's move appears to be a response to constant complaints by employers that the regional directors are too pro-worker. Of

course, employers often view even one decision against them as a sign that the director is biased. Nevertheless, Robb is hiding what are likely his real motivations by claiming the demotions are a response to proposed budget cuts. But the most recent budget enacted by Congress made no cuts to the NLRB.

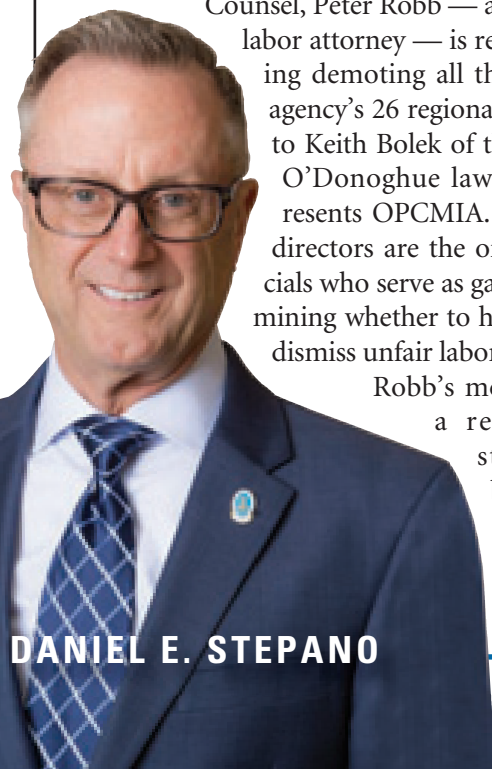
The biggest sign that Robb is wrong comes from 56 former NLRB regional directors, who dispute Robb's claim that his plan will result in cost savings and who charge that it will make the NLRB more inefficient and ineffective.

This dangerous dispute is happening at the same time a scandal has emerged involving NLRB Board Member William Emmanuel, a Republican also appointed by President Trump. Before joining the Board, Emmanuel was a management-side attorney at a law firm that represented a company involved in the NLRB's *Browning-Ferris* decision. This 2015 ruling increased accountability for wages and working conditions in situations where there are multiple employers (for example, when a company uses a staffing agency to provide its workers).

In 2017 — now a member of the NLRB — Emmanuel voted in the *Hy-Brand* case to overturn *Browning-Ferris*. This violated the NLRB's conflict of interest rules. As a result, the NLRB's inspector general vacated the *Hy-Brand* decision, ruling that Emmanuel should have recused himself and citing "a serious and flagrant problem and/or deficiency in the board's administration of its deliberative process."

This is not the first time a Board member has gotten in trouble. In 2012, Republican Terrence Flynn

*Continues on page 13*



DANIEL E. STEPANO

# Disfuncionamiento de La Junta De Relaciones al Obrero NLRB Amenaza los Derechos del Trabajador

La Junta de Relaciones Para el Trabajador/Obrero con respecto a Los Derechos para el Trabajador (NLRB) es una Agencia Federal Independiente, la cual existe para defender y enforzar la ley laboral, protegiendo los derechos del trabajador por medio del derecho a negociar acuerdos laborales colectivamente bajo los términos del (NLRB) Junta de Relaciones para el Trabajador/Obrero.

Cuando un empleador comete una falta al derecho del trabajador; por ejemplo, al despedir trabajadores por el hecho de organizarse, al no reconocer un sindicato que representa estos obreros, al rehusarse a negociar en buena fe, o al violar los términos y condiciones de un acuerdo laboral, la Junta de Relaciones para el Trabajador/Obrero (NLRB) está ahí para investigar las quejas del trabajador. Si reconoce la violación, tiene el poder de poner un alto a estas violaciones, hacer al empleador responsable y remediar la situación o problema.

Al menos, esa es la forma en que la Junta de Relaciones Para el Trabajador/Obrero (NLRB) debería de trabajar. Pero en cuanto la Administración de Trump ha asignado gente para estos puestos públicos e ignorando sus deberes y enfocados en destruirla, así como lo ha hecho con el Departamento de Educación y el Departamento de Conservación del Medio Ambiente; y parece que desea hacer lo mismo con el NLRB.

Las asignaciones del Presidente Trump para la dirección de la Mesa y Consejo General del NLRB, Peter Robb – un abogado laboral que siempre ha trabajado a favor de los empresarios, aparentemente se considerado por estar degradando-des-promoviendo a los directores de esta Agencia en 26 oficinas regionales, de acuerdo con un reporte de Keith Bolek del Bufete de Abogados O'Donoghue & O'Donoghue y su firma legal, el cual representa al OPCMIA. Estos 26 directores Regionales ahora son los agentes de campo, los cuales se utilizan como porteros para determinar si se aprueba una audiencia tribunal o dispensar sin dar merito a los cargos de una violación laboral.

Los actos de Robb parecen ser en responsiva a los constantes casos y quejas de Empresarios acusando a los Directores Regionales de estar más a favor de los obreros. Claro que los /Empresarios/Empleadores muy frecuentemente miran las decisiones en su contra y califican al director que se carga al lado del obrero. Sin embargo, Robb está escondiendo loque parecen ser sus motivaciones reales, que las degradaciones de puestos son una responsiva de un corte y regulación de fondos. Aunque el corte más reciente activado por El Congreso no afecto al NLRB.

El Símbolo mayoritario en el que el Sr. Robb está equivocado viene de los 56 funcionarios “directores” previos del NLRB, los cuales rivalizan los argumentos del Sr. Robb escudándose en insistir que las degradaciones son para ahorrar dinero, y aseguran, que harán al NLRB más inseguro e ineficiente e ineficiente.

Estas rivalizaciones y diputas han ocurrido al mismo tiempo en el que un escándalo ha surgido envolviendo a un Miembro Directivo del NLRB, el Sr. William Emmanuel, un Republicano asignado por el Presidente Trump. Antes de que Emmanuel se uniera a la mesa directiva del NLRB, Emmanuel era un abogado de los empresarios, una firma de abogados que represento a una compañía contra el NLRB envuelta en un caso conocido como Decisión Beowning-Ferris. Esta decisión del 2015 incremento la responsabilidad con respecto a salarios y condiciones de trabajo en situaciones de empleadores múltiples (por ejemplo, cuando una compañía utiliza una agencia laboral para proveer trabajadores).

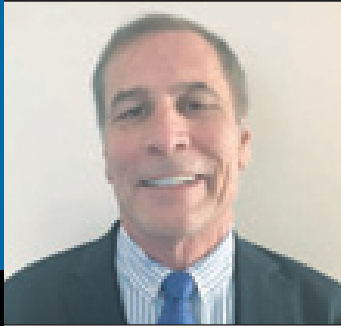
En el año del 2017 – hoy un miembro del NLRB – Emmanuel voto a favor del caso Hy-Brand para revertir la decisión del Browning-Ferris. Esto ha violado las reglas de conflicto de interés del NLRB. Como resultado, el NLRB (Junta de Relaciones para el Trabajador/Obrero). El Inspector General del NLRB ha revocado la decisión del Hy-Brand, determinando que Emmanuel debió haberse removido y haber citado tan serio y escandaloso problema, o deficiencia dentro de la administración y de su deliberado proceso.

Esta no es la primera vez de que un miembro de la mesa directiva del NLRB se ha metido en problemas. En el año 2012, el Republicano Terrence Flynn renuncio del NLRB después de que un inspector general encontró que mientras servía como abogado de El Republicano Miembro de La mesa Directiva Brian Hayes durante los años 2010 y 2011 El Sr. Flynn le proporciono información confidencial a otros abogados.

Penosamente, el Sr. Robb intento reestructurarse, pero los conflictos de Emmanuel están lejos de reestructuración ser los únicos problemas internos dentro del NLRB. También existen reportes de que el NLRB congelara el contratar nuevos agentes y eliminara los premios por funcionamiento y productividad.

Unidos estos desarrollos; tendrán el potencial para interrumpir la habilidad de La Mesa Directiva De

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# The Consequences of Ambivalence

Carl Duckworth, a man I'm sure you've never heard of before, died this May 1st after a long battle with cancer. Carl was a Utah State Representative from Magna, a small community just west of Salt Lake City. He served in the legislature from 1999 to 2008, until forced to retire after being diagnosed with Myeloma, a blood cancer. His obituary was telling of what kind of man and legislator he was. And a great example of why our votes are so important. The first quote about him came from a fellow legislator whom stated, "Carl was a strong advocate for unions. He worked to ensure people received equal pay for equal work. He wanted people to have a livable wage with health benefits." So, you may be asking how this has anything to do with you personally or our OPCMIA members in other states.

Actually, I was researching why people don't vote, and specifically why such a large percentage of people did not vote in our last national election. While in the midst of this research a friend of mine emailed me about Representative Duckworth. Call it serendipity.

In our last national election in 2016 only 58% of the voting age electorate participated in the election. Why so low? One of the top reasons people said they didn't vote was because they did not like either Hillary Clinton nor Donald Trump. While that reason may make perfect sense to a large block of those 42% whom stayed home in 2016, it in no way can justify missing their right and duty as an American to all the other thousands of people running for office who had their name lower on the same ballot across each state in the nation. Think about it, disdain for the candidates running for the Presidency, effected U.S. Senate races, Gubernatorial races, Congressional races all the

way down the ballot to state representatives and state and local school board members. While no one would argue the importance of whom our elected President is, and the effect they can make on our lives, the truth is your individual state and local officials effect your daily lives much more in most cases then whom our President may be.

Each state legislature effects everything from how your state taxes are spent, who is eligible for assistance, toll roads, education spending, licensing laws, morals legislation, children's health insurance, etc. But most importantly for each of our members, legislation regarding unions and how they effect our livelihood, membership, decent wages, workplace safety, benefits, to laws that threaten our existence in some cases, such as "Right to (not) work laws." Also, state and local elected officials determine project labor agreements (PLA's), which insure proper wages and work standards among other issues related to our OPCMIA members, and all unions. When working people and poor people don't vote because they are repulsed by the people running at the top of the ticket they are neglecting the fact that the rest of you that do vote have to try and overcome their ambivalence and live with the consequences of their inaction at not only the Presidential level, but at all levels of our state and national governments. Statistics prove that the wealthier of Americans vote in larger numbers as their income level rises. They are voting for their own self interests. We all need to understand that our self-interests need to be heard even more so. And we need to vote for our own self interests. Livable wages. Work place safety. Health and welfare benefits. Infrastructure building. Decent tax breaks that

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### COVER PHOTO:

## New General Secretary-Treasurer

General President Daniel E. Stepano (right) and Executive Vice President Todd A. Lair (left) welcoming the newly appointed General Secretary-Treasurer Kevin D. Sexton to International Headquarters.

### Daniel E. Stepano, Editor

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# Dysfunction Junction

Section 1 of the National Labor Relations Act provides that the statutory purpose of the National Labor Relations Board (“NLRB” or “Board”) is to eliminate obstructions to the free flow of commerce by “encouraging the practice and procedure of collective bargaining and by protecting the exercise by workers of full freedom of association, self-organization, and designation of representatives of their own choosing, for the purpose of negotiating the terms and conditions of their employment or other mutual aid or protection.” Lately, however, it seems that the NLRB has been dealing with an entirely different type of obstruction, one that may be interfering with the Board’s own operations.

The Board’s General Counsel – Peter Robb – is reportedly considering plans to restructure the NLRB’s Regional Offices. There are currently twenty-six (26) such offices, each headed by a Regional Director. The Regional Director is like a gatekeeper. He or she determines whether to dismiss an unfair labor practice charge or to process that charge to a hearing. A common critique from employers and their lobbyists is that the Regional Directors tend to be too pro-union. Against that backdrop, General Counsel Robb has drafted a plan to demote all of the Regional Directors and establish a new level of supervision that would be selected by Robb himself. While General Counsel Robb has defended his plan as necessary in light of proposed budget cuts, Congress did not enact any such cuts in its latest budget. Fifty-six (56) former Regional Directors have brought this dispute into the public by challenging the claim that Robb’s plan will result in cost savings. The former Regional Directors also claim that the plan would make the NLRB more inefficient and ineffective.

As this dispute began to unfold, another one arose involving a member of the NLRB itself. The National Labor Relations Board is composed of five members: two Democrats, two Republicans and a Chairperson who is of the same party as the President. A dispute arose involving William Emmanuel, a Republican

member of the Board appointed by President Trump. Prior to becoming a member of the NLRB, Emmanuel was an attorney at the law firm of Littler Mendelson. The firm represents employers, including one who participated in a case called *Hy-Brand Industrial Contractors* (“Hy-Brand”), which involves the question of whether two employers were “joint employers” for purposes of the National Labor Relations Act. (That case was the subject of the *OPCMIA Legal Perspective* in the last Journal.) Given that Emmanuel was a member of Littler Mendelsohn while the firm represented an employer in *Hy-Brand*, he should have recused himself when the Board decided that case. Emmanuel did not recuse himself and he was one of the members who issued the decision *Hy-Brand*. That created, in the words of the NLRB’s Inspector General, “a serious and flagrant problem and/or deficiency in the board’s administration of its deliberative process.”

This is not the first time that a Board member has found himself or herself in trouble. Terrence Flynn – a Republican Board member appointed by President Barack Obama – resigned from his position in 2012. His resignation followed a report by the NLRB’s Inspector General. The report established that, while serving as an attorney to Republican Board member (Brian Hayes) in 2010 and 2011, Flynn gave confidential information about the Board’s processes to outside lawyers. The confidential information included draft decisions of the NLRB, as well as memoranda pertaining to the Board’s internal deliberations.

The issues of restructuring and conflicts of interest are not the only ones that bedevil the NLRB. There are also reports of the NLRB plans to freeze the hiring of new employees and eliminate performance awards. All of these developments, both actual and reported, have the potential for disrupting the Board’s ability to carry out its statutory purposes, namely to promote collective bargaining and protect employees’ rights to organize. Such disruption is not just bad for employees, but also for law-abiding employers and the general public.



## The Generational Gap in Apprenticeship

**B**rothers and Sisters, hope all is well with you and your families and hope you are having an enjoyable spring!

As we all know the average age of the OPCMIA membership is aging. At last glance the average age was creeping toward the fifty-year-old mark. As we move forward to the future, training, education, and recruitment of young men and women into the industry has never been more important.

The NPIJATF at this moment has 47 pre-apprentice training programs scattered across the United States. The OPCMIA has numerous apprenticeship programs throughout the nation as well. With the baby boomers aging and retiring and generation X approaching middle age our apprenticeship programs and our organization as a whole will have to rely on the millennials to fill the gap.

Millennials are defined as the generation that was born between 1980 and 2000. After reading numerous articles and studying the generation while teaching, coaching, and raising two of my own, there is no denying that they are the subjects of a heated debate. Are they a blessing or a curse? Some opinions from panel experts of millennials are described as a generation that is lazy, and/or entitled self obsessed narcissists. Other opinions shift towards the positive side including the generation possessing qualities such as being open minded, liberal, self-expressive, upbeat and overtly passionate about equality. In my experience, I see them somewhere in the middle. Millennials are easily the most scrutinized generation in history.

Like it or not Millennials are the future of our industry and with quality education, training and patience the older generation can cross train with these young men and women and not only make them skilled craftsmen in the trade but quality leaders.

There are many advantages that millennials bring to the table in the construction industry and plastering and cement mason trades; one of these examples is the ability to multitask. This simply means that they can juggle many responsibilities at once but also means that they can be easily

distracted with the task at hand and find social media and texting hard to resist. The positive of them engaging in social media constantly is that they have great ideas for recruiting purposes and generate interest to the younger generation by using many forms of technology and social media to place individuals in locals, apprenticeship and construction companies with a click of a button. Millennials are extremely team oriented and enjoy collaborating with their colleagues, which in the end is beneficial for big projects that require significant manpower to be successful in organized labor. Millennials are also known for their loyalty and feeling the need for career advancement and generally will stick with a company or organization for a long period of time if they are told from the beginning what the expectations are to advance and what the reward will be after expectations are met. If they are not given clear direction or feel that they are not being paid attention to they tend to jump from job to job until they are satisfied.

In the end every organization and the work force have challenges due to the generational gap. Baby Boomers and Generation X are getting better at accepting change and pursuing the ability to listen and embrace new ideas. This includes technology and construction management tools that better efficiency. Millennials present a rare opportunity to work with older colleagues to learn more about professionalism and work ethic. With the blending of Baby Boomers, Generation X, and millennials our great organization will not only continue to flourish but will grow in great numbers. In the future be aware the next generation that you have probably already noticed entering the workforce, is Generation Z and by the year 2020 the prediction is that these two generations will represent nearly 60% of the workforce.

If you are interested in hiring a NPIJATF/Job Corps grad or interested in touring one of our 47 facilities to learn about the programs, please feel free to contact any OPCMIA/NPIJATF employee or our national office at (301-572-2600) located in OPCMIA headquarters in Columbia, Maryland.

## ITF Training Update

The ITF has continued laying the groundwork for apprentices, journeymen and their instructors to practice and perfect the skills needed in their respective trades. Most recently, Overlay & Concrete Polishing Train-the-Trainer (TTT) courses were held at Local 797 in Las Vegas, Nevada and at Local 592's training center in Gloucester, New Jersey. Each hands-on training gave participants not only a comprehensive knowledge of overlay materials, but allowed them to prepare slabs, mix and pour overlay products, go through each step of polishing the overlays including staining and sealing, and the steps of polishing existing concrete slabs.

The ITF would like to thank the instructors, journeymen, and apprentices who participated in these



Las Vegas, Nevada



Gloucester, New Jersey

training courses, along with Rapid Set, Niagara

Machine and Sun Belt Rentals who provided instructors and various materials for the training courses. These training courses were successful due to the collaboration of everyone involved and we look forward to working with you in the future.

As our aim is to enhance and modernize the practices of plasterers and cement masons, the ITF has also partnered with PlanGrid. PlanGrid, a

software company based in California, turns bulky, inconvenient blueprints into secure and easy-to-handle construction plans you can readily access on your mobile devices. The ITF has already provided two PlanGrid training courses, one in Linthicum, Maryland and the other in Sacramento, California. Be on the lookout for additional details because we are planning to hold another class later this year. Please see the training calendar below for other upcoming training courses, OSHA classes and more.



**Cement Mason Coordinator**  
**Tony Longbrake**

## OPCMIA/WCC Instructor Training Program

We are eager to see all those who registered for the Instructor Training Program at Washtenaw Community College (WCC) June 25-29, 2018. Since our partnership began, WCC and the ITF have diligently prepared for this training. Over 80 instructors registered to participate in the week-long event which will cover teaching techniques, lesson plan development, student motivation and assessment, and classroom management as well as computer basics and the online education system Blackboard. It is our goal to have

UPCOMING TRAINING COURSES		
Instructor Training Program	Washtenaw Community College, Ann Arbor, MI	June 25-29, 2018
OSHA 510	Columbia, MD	July 9-12, 2018
Safety Week (TTT)	Columbia, MD	September 10-14, 2018
OSHA 500	Columbia, MD	September 24-27, 2018
OSHA 502	Columbia, MD	October 2-4, 2018

instructors well-prepared to teach our current and future apprentices what they will need to become excellent journeymen.

If you have any questions regarding training or registration, contact the ITF at (443) 535-1900 or email [kjackson@opcmia-itf.org](mailto:kjackson@opcmia-itf.org).



*Best Wishes to*  
**General Secretary-Treasurer  
Roger Bettermann**

*For a Healthy and Happy  
Retirement*

*From the staff at the  
International Headquarters*



**Roger Bettermann**



**Michael J. Moylan**

*Best Wishes to*  
**Vice President and General  
Executive Board Member  
Michael J. Moylan**  
*For a Healthy and Happy Retirement*

*From the staff at the  
International Headquarters*

*Best Wishes to*  
**Vice President  
William E. Rogers**

*For a Healthy and Happy  
Retirement*

*From the staff at the  
International Headquarters*



**William E. Rogers**

## CONGRATULATIONS!

### Kevin D. Sexton

**Appointed General Secretary-Treasurer of the OPCMIA**

General President Daniel E. Stepano is pleased to announce the appointment of Kevin D. Sexton to the position of General Secretary-Treasurer of the Operative Plasterers' & Cement Masons' International Association.

On April 18, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Kevin D. Sexton to General Secretary-Treasurer of the OPCMIA.



**Kevin D. Sexton**



**Michael Hubler**

## Michael Hubler, Vice President

**Appointed Member of the General Executive Board**

General President Daniel E. Stepano is pleased to announce the appointment of Vice President Michael Hubler to the position of General Executive Board member of the Operative Plasterers' & Cement Masons' International Association.

Brother Michael Hubler was initiated into OPCMIA Local 592 in October of 1997. He worked in various facets within the plastering trade, which soon led to many supervisory roles. From 2003 thru 2005, Brother Hubler served as a Trustee on his home local, the Local 592 pension fund and welfare fund.

In May of 2005, Brother Hubler was appointed International Field Representative by General President John Dougherty. He used his leadership skills up and down the East Coast for organizing purposes for the OPCMIA. In June of 2011, Brother Hubler was appointed International Representative by General President Finley.

At the 2014 OPCMIA Convention in Las Vegas, Nevada, Brother Hubler was elected International Vice President. He currently serves under General President Stepano and continues to oversee OPCMIA Locals in the Northeast Region of the United States.

On April 18, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Vice President Hubler as a member of the OPCMIA General Executive Board.

Michael and his wife, Heather, have been married for 19 years and reside in Central Pennsylvania. They are proud parents of four children, ages 10 to 17.

# Rob Mason, Vice President

## Appointed Member of the General Executive Board

General President Daniel E. Stepano is pleased to announce the appointment of Vice President Rob Mason to the position of General Executive Board member of the Operative Plasterers' & Cement Masons' International Association.

On April 18, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Vice President Rob Mason to member of the OPCMIA General Executive Board.



Rob Mason

# Steve Clement

## Appointed Vice President

General President Daniel E. Stepano is pleased to announce the appointment of Steve Clement to the position of full time Vice President of the Operative Plasterers' & Cement Masons' International Association.

Brother Clement is a second-generation Plasterer that started working with his Dad in the summer of fifth grade, and every summer thereafter until graduating high school.

In 1978, he worked in Riyadh, Saudi Arabia on several projects including the King Faisal Hospital Cancer Research project. Upon completion of the Riyadh contract, he joined the Operative Plasterers and Cement Masons Local Union 137 located in Quincy, Illinois. Shortly after that Brother Clement was elected President of Local 59, in Springfield, Illinois.

Mr. Art Kelly, Business Agent of the same Local, taught Brother



Steve Clement

Clement a lot of the applications of the Union. Steve has kept in touch over the years and still sees Art from time to time, taking him to the Local's meeting.

In 1995, Brother Clement was appointed the Plasterers Business Agent/Recording Secretary of Local

Union 18 of Central Illinois and then in 2006 he was appointed Business Manager/Financial Secretary. Brother Clement remained so after being elected International Vice President at the 51st International Convention under General President Patrick D. Finley.

On April 18, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Steve Clement to full-time Vice President. Vice President Clement is grateful for the position and anxious to fulfill his duties.

Steve's wife of twenty-two years, Jill has been supportive throughout. They have a son Jack, a freshman at the University of South Dakota and a daughter Madelyn, who is a sophomore in high school. Madelyn attended her first State Conference in Missouri at the age of nine days old. Steve feels what he has he owes to his family, Art and the OPCMIA.

## Chester Murphy

**Appointed Vice President**

General President Daniel E. Stepano is pleased to announce the appointment of Chester Murphy to the position of Vice President of the Operative Plasterers' & Cement Masons' International Association.

Brother Chester Murphy was born and raised in the San Francisco Bay Area. He is a third-generation plasterer. His father was a member of the OPCMIA for over 50 years. Brother Murphy signed up as an apprentice with Plasterers and Shophands' Local 66 in 1988.

He served a four-year apprenticeship and graduated in 1992. In 1993, he was elected to Plasterers and Shophands' Local 66 executive board and served as an executive board member until 1996, when he was elected Vice President of Local 66. Brother Murphy was an apprentice instructor for the Bay Area Plasterers JATC from 1996 until 1999.

In 1998, he was appointed as Business Agent and as President of Plasterers and Shophands' Local 66. He was elected to the offices of Business Agent and President in 1999, where he served until 2007. In



**Chester Murphy**

2007, was appointed Business Manager/Financial Secretary-Treasurer of Plasterers and Shophands' Local 66. In 2008 Brother Murphy was elected to the office of Business Manager/Financial Secretary-Treasurer which he held until his recent appointment as Vice President of the OPCMIA.

During his time at Plasterers and Shophands' Local 66, he served as Chairman and Co-Chairman on various Erisa Trust funds that provided a multitude

of benefits for the members of Local 66. He also served as President of the California State Conference of Plasterers, Cement Masons, and Shophands' in 2006 and 2017.

Brother Murphy was appointed by General President Patrick D. Finley as a Deputy International Representative in 2014.

On April 18, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Chester Murphy to Vice President.

Chester has been married for 20 years to his supportive wife Judy. They have two children Trevor 15, and Alexa 12.



**Joel Santos**

## Joel Santos

**International Representative  
Appointed Vice President**

General President Daniel E. Stepano is pleased to announce the appointment of Joel Santos to the position of Vice President and Assistant to the General President of the Operative Plasterers' & Cement Masons' International Association.

On April 18, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Joel Santos to Vice President and Assistant to the General President of the OPCMIA.

# Deven Johnson

## Appointed International Representative

General President Daniel E. Stepano is pleased to announce the appointment of Deven Johnson to the position of International Representative and Assistant to the General President of the Operative Plasterers' & Cement Masons' International Association.

Brother Deven Johnson joined OPCMIA Local 72, Spokane WA in 1982 as an apprentice cement mason, after serving 4 years in the US Marine Corps. From 1989 to 1997 he continued working in the field as well as serving as Apprenticeship Instructor and Coordinator.

He was selected as one of four original OPCMIA Health and Safety Instructors working under the US DOL Susan Harwood grant program. And conducted Hazardous Waste worker courses throughout



Deven Johnson

the U.S. He was elected to various positions in his Local, including President and Executive Board Member.

In 1997, he was elected as Business Manager of Local 72 and served in that position as well as pension fund and training fund Trustee for fifteen years. In 2009, he was elected as President of the Northeastern Washington / Northern Idaho Building Trades Council and served until 2012 when he was appointed by then General President Finley to serve as OPCMIA Director of Training, Health & Safety, a position he currently serves in.

On April 18, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Brother Johnson as an International Representative and Assistant to the General President of the OPCMIA.

### GENERAL PRESIDENT

#### DANIEL E. STEPANO

*Continued from page 2*

resigned from the NLRB after the inspector general found that while serving as an attorney to Republican Board member Brian Hayes in 2010 and 2011, Flynn gave confidential information to outside lawyers.

Sadly, Robb's attempted restructuring and Emmanuel's conflict of interest are far from the only problems bedeviling the NLRB. There are also reports

that the NLRB plans to freeze the hiring of new employees and eliminate performance awards.

Together, these developments have the potential to disrupt the Board's ability to carry out its mission of promoting collective bargaining and protecting the right to organize. This is not only bad for workers — it's also harmful to law-abiding employers and the general public. We call on our allies in Congress to stop the White House from crippling the NLRB and to demand the appointment of officials committed to carrying out this agency's vitally important responsibilities.

### GENERAL PRESIDENTE

#### DANIEL E. STEPANO

*Continúa de la página 3*

Relaciones al Trabajador/Obrero de continuar con la misión de promover las negociaciones laborales colectivas y de proteger el derecho a sindicalización. Esto no es solamente terrible

para los obreros- es también destructivo con respecto a la obediencia de las leyes por parte de los Empresarios y para el público en general. Nosotros le hacemos un llamado a nuestros aliados en el Congreso para ponerle un alto a la Casa Blanca la cual está lastimando y desvaliendo al NLRB y que demanden la asignación de agentes para ejercitar las responsabilidades tan importantes y vitales de esta agencia NLRB.

## East and West Coast Business Managers' Meetings

Working together, the East and West Coast Business Managers' Meetings were held on April 17-19, 2018, in Las Vegas, Nevada. The scheduled meetings, along with guest speakers, were very informative and useful to the Locals.

Due to the success of former organizing classes offered prior to the East and West Coast Business Managers' Meetings, April 9-12, 2018, the OPCMIA

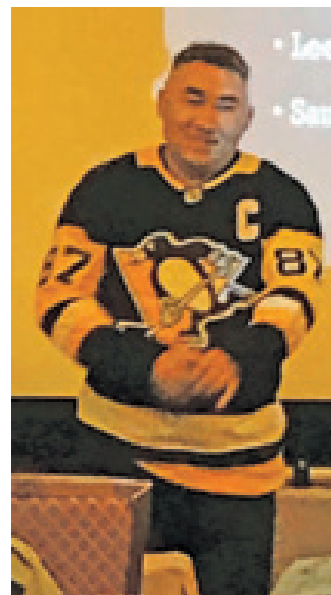
conducted an Organizing Class 103 "Getting the Word Out" (Social Media/Digital Communications) for all International Officers and our Local Unions. The class was taught by instructors from the Building Trades Academy (BTA) in conjunction with Michigan State University. Participants reviewed basic concepts of research analysis and strategic planning for construction organizing.



Group photo of attendees at the Organizing Class 103.



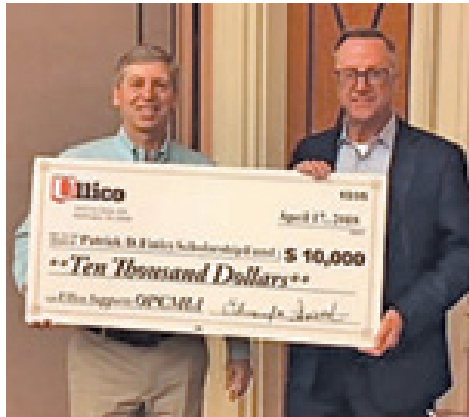
Participants of Organizing Class 103.



**A GOOD SPORT**  
Local 124's Business Manager Richard Corcoran was a good sport honoring his bet with General President Stepano when the Pittsburgh Penguins won the Prince of Whales trophy on May 25, 2017, defeating the Ottawa Senators 3-2 in double overtime of game 7 of the NHL Stanley Cup Eastern Conference Finals. The Penguins advanced to their second Stanley Cup Final. General President Stepano presented Brother Corcoran with his home team jersey "Pittsburgh Penguins" to sport at the Business Managers meetings.

On Tuesday, April 17, 2018, during the East and West Coast Business Managers' Meetings, Regional Director Douglas Wohlman of ULLICo Inc. was honored to present General President Daniel E. Stepano with a \$10,000.00 donation for the newly named "PATRICK D. FINLEY SCHOLARSHIP FUND."

(Left to right) Regional Director Douglas Wohlman of ULLICo Inc. presented General President Daniel E. Stepano with a \$10,000.00 donation for the "PATRICK D. FINLEY SCHOLARSHIP FUND."



### A VERY SPECIAL "THANK YOU"

The Operative Plasterers' and Cement Masons' International Association extends a special "thank you" to The Union Labor Life Insurance Company (ULLICo Inc) for their very generous contribution to the OPCMIA "PATRICK D. FINLEY Scholarship Fund."

On April 18, 2018, at the East and West Coast Business Managers' Meetings General President Daniel E. Stepano administers the oath of office to new General Secretary-Treasurer Kevin D. Sexton, new General Executive Board members Rob Mason and Michael Hubler, new Vice Presidents Joel Santos and Chester Murphy, and new International Representative Deven Johnson.



(Left to right) General President Daniel E. Stepano, Vice President Chester Murphy, Vice President Joel Santos, International Representative Deven Johnson, General Secretary-Treasurer Kevin D. Sexton, Vice President Rob Mason and Vice President Michael Hubler.

**SPECIAL PLAQUE PRESENTATION**  
During the East & West Coast Business Managers Reception, Local Union 502's President/Business Manager Pat La Cassa presented a special made plaque, along with congratulations and best wishes to retiring General Secretary-Treasurer Bettermann.



**THANK YOU!** At the East & West Coast Business Managers' Meetings, General President Stepano proudly presented 40-Year Gold Card to retired Vice President Gordon McCleary.

## Northeast District Council

**O**n April 26, 2018, in Cranston, Rhode Island, an informational Union meeting took place regarding swearing in of new officer of the Northeast District Council of the OPCMIA and presentation of Gold Card to member of Local 40 Providence, Rhode Island.



(Left to right) Congratulations to new officer of the Northeast District Council of the OPCMIA Vice President and OPCMIA Local 40 Business Agent David Gentile being sworn-in to office by Northeast District Council of the OPCMIA Business Manager and Financial Secretary Gino Castignoli of Local 780, New York, New York.



(Left to right) Northeast District Council of the OPCMIA Vice President and OPCMIA Local 40 Business Agent David Gentile presenting 30-Year Gold Card and Lapel Pin to Local 40 recipient Brother Ron Witt, along with Northeast District Council of the OPCMIA Business Manager and Financial Secretary Gino Castignoli and President of the Northeast District Council of the OPCMIA President Dale Alleyne of Local 262, NYC & 5 Boroughs, New York.

## POLITICAL OUTLOOK

### BLAZE WHARTON

*Continued from page 4*

make sense for all. The list goes on. Our time has come to show our strength in numbers at the ballot box.

Which brings me back to Carl. Every election he had was very close. In 2006 for example, he won his seat over a nonworker supporter by just 33 votes. That's equal to about 1 vote per voting precinct. Because just one more person voted for him in each precinct, he stood and fought for all working people and particularly our own members. I also noticed that in the same election year 2 other union backed Utah state legislative races were lost by 18 and 19 votes respectively. Those losses were in deed less than one vote per precinct. Yes, it truly is a fact that every year hundreds of races across the country are won and lost by just a few votes. Some races even end up in a tie vote. In those cases, it's usually a coin

flip that decides the outcome. A coin could take the place of your vote. A coin.

I am sure most of you reading this have your own story or stories about close races and how those elected or not, changed how you were represented and effected important legislation in your state.

So, thank you Representative Duckworth for your great support of our fellow brother's and sister's. And thank you to all the thousands of pro worker candidates across every state who have worked hard to get out the vote and get elected to help our members. Because of them we have a chance for better wages, a safer work environment, and a better life.

And, last but not least, a thank you to all that not only vote, but work tirelessly to get others to the polls on Election Day. We can, and will, make a difference.

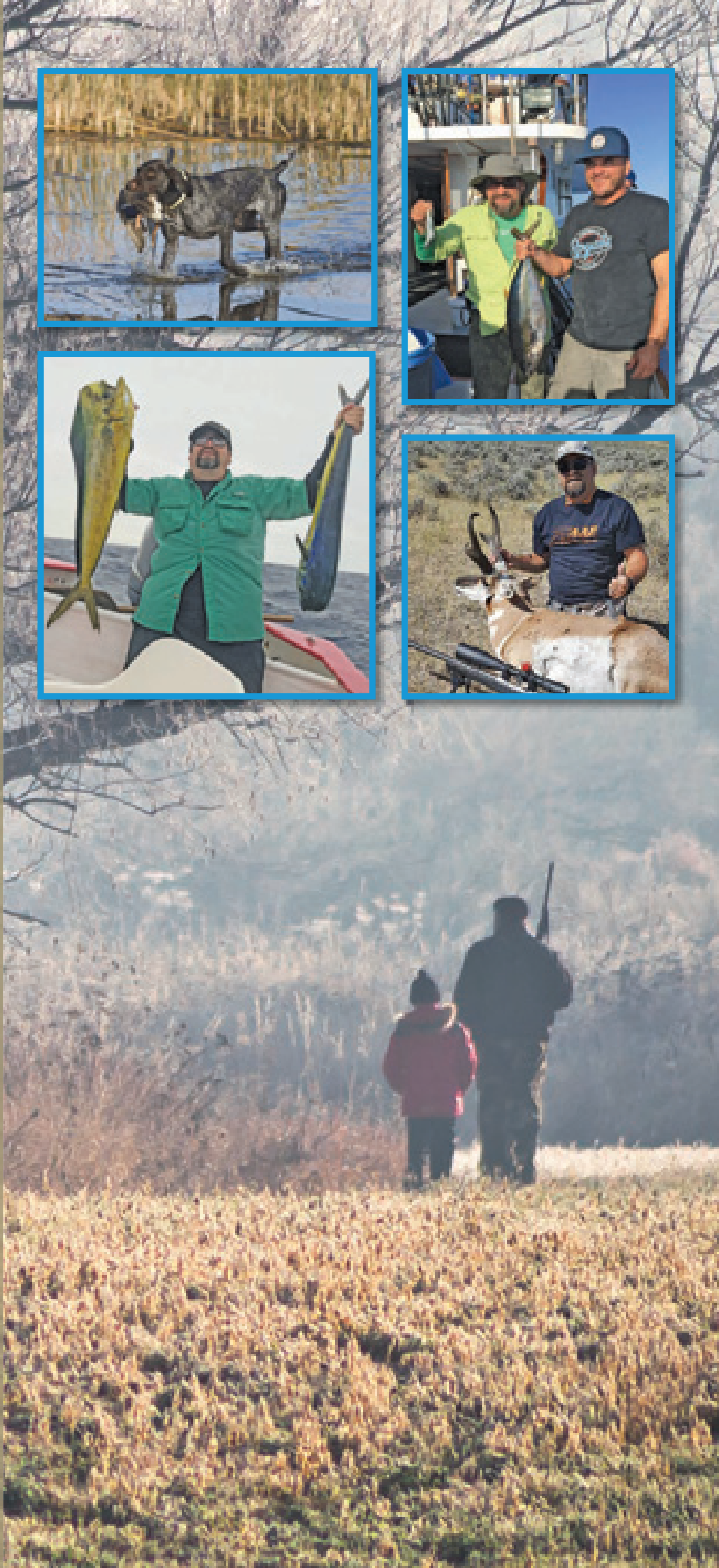
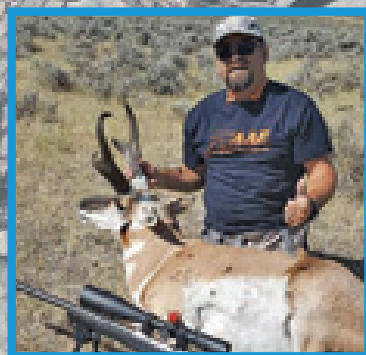
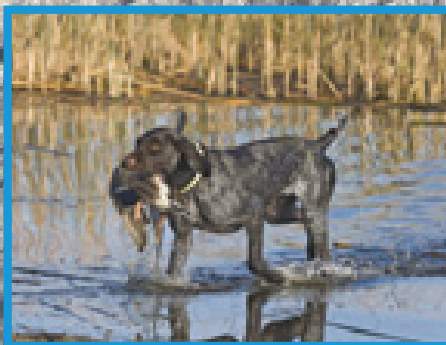


## Join OPCMIA's Great Outdoors

If you like to hunt or fish, shoot or just enjoy the great outdoors, we've got two great opportunities for you to connect with fellow OPCMIA outdoors enthusiasts.

First, go to the OPCMIA website's new outdoors page at [www.opcmia.org/outdoors/](http://www.opcmia.org/outdoors/) and share photos and stories of your hunting or fishing adventures. You can also see what your brothers and sisters have been up to and connect with one another.

Second, join the Union Sportsmen's Alliance (USA), the only labor-based organization where brothers and sisters of all trades can join together through a shared love of the outdoors and advocate for the conservation issues that affect all of us — outdoor recreation, public access, wildlife habitats and passing on America's outdoor heritage to future generations.



## Aerial and Boom Lift Training

On March 24, 2018, Local 577 Plasterers employed by KHS&S Construction Company received Aerial and Boom Lift Training held in Denver, Colorado, on a job site. Plasterers that were certified at the conclusion of the Training Class were the following Brothers and Sisters: Jacqueline Salas Godinez, Hector Lopez, Chris Butler, Jennifer Rodriguez, Aurolio Govea, Lizardo Garcia, Jose Anaya, Joaquin Arroyo and Jesus Carreon.

Local 555, Portland, Oregon, Apprenticeship Instructor Jeremy Kendall is wearing the brown hard hat, who traveled in to provide the required instruction for the Plasterers employed by KHS&S Construction Company, also in the picture is KHS&S General Plasterer Foreman Doug Rogers.

Local 577 thanks Brother Kendall for traveling in from Portland Oregon on a Saturday, March 24, 2018 to provide this training for the members!



Local 577's Plasterers that were certified at the end of the Training Class.



Local 577's Plasterers receiving Aerial and Boom Lift Training in Denver on March 24, 2018.



Local 555's Apprenticeship Instructor Jeremy Kendall provided the classroom Aerial and Boom Lift Training to Local 577's Plasterers.

# ENTER TO WIN REALTREE TALLADEGA RACE WEEKEND FOR FOUR!

**OCT. 12-14, 2018**  
**TALLADEGA**  
**SUPERSPEEDWAY**

**\$10,000 VALUE!**



The Union Sportsmen's Alliance and RealTree are giving one lucky USA member and three guests three days of unforgettable, white-knuckle racing action Oct. 12-14, 2018 at NASCAR's biggest track, the legendary Talladega Superspeedway in Talladega, Alabama.

Prize package includes tickets to Friday's qualifying action and weekend races including the NASCAR Camping World Truck Series and Monster Energy NASCAR Cup Series, plus first-class seating in RealTree's luxury suite, pit road passes, meals and four nights lodging for four.

*Must be a Union Sportsmen's Alliance member or AFL-CIO union member to qualify.*

**DEADLINE TO ENTER: August 31, 2018.**



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**ENTER SWEEPSTAKES & BECOME A USA MEMBER FOR FREE!**  
**[www.unionsportsmen.org/talladega](http://www.unionsportsmen.org/talladega)**

## Local Union 11 – Northern Illinois

**L**ocal Union 11, Area 382, Cement Masons members donated their work on this historic job site.

Welcome to the Peach Orchard home of the Rockford Peaches Champions who were the most

successful team in the history of the All-American Girls Professional Baseball Team and were made famous by the movie “A League of Their Own.”



Congratulations and thank you to the following proud members of Local Union 11, who were presented with their 40, 50 and 60-Year Gold Cards for years of service.



(Left to right) 40-Year Gold Card and Lapel Pin recipient Brother Doug Negus a member of Local 11, Area 382 congratulated by Business Manager Art Sturms.



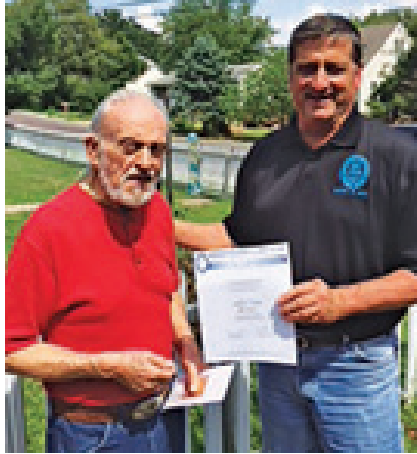
(Left to right) 40-Year Gold Card and Lapel Pin recipient Brother David Farr a member of Local 11, Area 382 congratulated by President Rick Lange.



(Left to right) 50-Year Gold Card and Lapel Pin recipient Brother Monty Serena and 60-Year Gold Card recipient Brother Danny Anderson members of Local 11, Area 161.



Local 11 member Sister Carla Serena-Muzzarelli proudly pins 50-Year Lapel Pin on her father, Brother Serena.



## Local Union 18 – Central Illinois

Local Union 18 made a special delivery to thank and congratulate Brother Morris Turner for his 60 years of service.

(Left to right) – Brother Turner receiving his 60 Year Gold Card with Business Manager Steve Clement presenting.  
Unfortunately, Brother Morris Turner has since passed away.

## Local Union 21 – Des Moines, Iowa

Congratulations to Local 21, Des Moines, Iowa, members that were presented with service awards for 25, 30, 40 and 60 years of continuous service.



(Left to right) Brother Jason Odom received his 25-Year Lapel Pin and Brother Randy Williams received his 30-Year Gold Card and Lapel Pin.



(Left to right) Brother David Edgerly and Brother Jack Moel were presented with their 40-Year Gold Cards and Lapel Pins by Business Manager Earl R. Agan, Jr.



Business Manager Earl R. Agan, Jr. (left), presented plaque and 60-Year Gold Card to Brother Ronald Morrison who proudly displays cake celebrating this great achievement.



## Local Union 109 – Akron and Canton, Ohio

Members of Local 109 were honored and presented with service awards during the annual Christmas party on December 15, 2017.



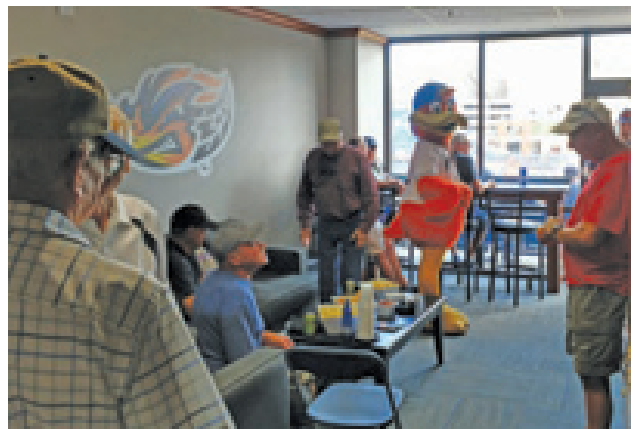
(Left to right) Retired member Leo Anderson receiving his 60-Year Gold Card from retired Business Manager Bob Hahn, along with retired member Vince Randazzo receiving his 50-Year Gold Card from Business Manager Greg Daniels.



Shown in the collage of photos is Business Manager Greg Daniels conducting a union meeting at the annual Christmas party. Special guest in attendance at Local 109's Christmas party was International Representative Joe Ciacchi, along with President Bill Taggart presenting 50-50 winnings from drawing to Vice President Mark Anderson. Local 109 had a great turnout and good time was had by all.



**RETIRES ENJOY GETTING TOGETHER:**  
Local 109 retirees in the loge for the baseball game. (Front row) members Dave Bakita, Bob Hahn, Russ School, Roger Hahn and Woodrow Worthy; (back row) Business Manager Greg Daniels.



Retired members in loge at baseball game.



The United States is built on the backs of tireless union workers — industrious by character with resumes measured by the calluses on their hands. Each year, the Union Sportsmen's Alliance selects a handful of deserving union members for a hunting or fishing trip of a lifetime.

**THESE ARE THEIR STORIES.**  
**THIS IS BROTHERHOOD OUTDOORS.**

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## Local 132 – Ohio & Kentucky

### Union Volunteers Lend Trade Skills to America's Parks and Recreation Areas

**Written by: Kate Nation**  
*Communications Manager*  
*Union Sportsmen's Alliance*

Many Dayton, Ohio, residents have fond memories of visits to Lakeside Lake, which offered fishing opportunities and scenic views and was home to the popular Lakeside Amusement Park for 70 years. After the amusement park closed in the 1960s, the banks of the 10-acre lake became overgrown and covered in debris and litter to the point that some nearby residents didn't know the lake existed.

Lakeside Lake was restored to its former glory last year and is once again a prime spot for families to recreate, largely thanks to the Union Sportsmen's Alliance's (USA) local union volunteers and a \$25,000 contribution from its Ohio State Conservation Dinner funds.

CityWide, the City of Dayton's development partner, made the restoration of the lake part of its community development strategy, believing its beautification is essential to community confidence and the ability to attract additional investment to West Dayton. The effort got a huge boost when the USA and the Ohio AFL-CIO, a federation of local labor unions representing approximately 600,000 union workers across the state, joined the effort.

Over six months, more than 100 volunteers—primarily local union volunteers representing the USA—participated in four cleanups to remove invasive honeysuckle and trash along the lake's edge. In September, USA volunteers from Ironworkers Local 290 constructed two custom park benches, which were painted by members of Painters



Local 249. Volunteers from Operative Plasterers and Cement Masons Local Union 132, Dayton, Ohio, included Brother Gregory West and Brother Roger Demaray and Laborers Local 1410 poured concrete pads for the two benches and a pier abutment for a new fishing pier. Union volunteers then assembled and installed a floating fishing pier on October 11, in time for a ribbon cutting ceremony attended by Dayton Mayor Nan Whaley to celebrate the completion of that phase of the lake's restoration.

#### What is the Union Sportsmen's Alliance?

In 2007, the USA was launched as hunting and fishing club to connect union sportsmen and women through a shared passion for the outdoors and activate them to lend their unified voice to conservation issues. Within a few years, it became clear that the USA had a great deal of untapped potential in its membership—a membership of union members representing a wide range of



union trades with unparalleled skill, training and craftsmanship.

By 2010, the USA evolved from a club to a non-profit organization with a mission to unite the union community through conservation to preserve North America's outdoor heritage. That mission and the unique skills of its membership gave life to Work Boots on the Ground (WBG), the USA's flagship conservation initiative that brings together union volunteers to lend their time and skills to conservation projects and improve public access to the outdoors, conserve wildlife habitats, restore America's parks and mentor youth in the outdoors.

In 2013, the USA completed its first two state park projects at Texas' Cedar Hill State Park and Tennessee's Montgomery Bell State Park. It quickly became apparent how valuable the program could be in helping maintain and restore America's public lands and parks, especially in the face of budget cuts.

In 2017, the USA took its WBG program a step further by pairing the completion of many of its community-based projects with free, community events that brought together the young and old, veterans, minorities and those with limited mobility to enjoy the outdoors.



The USA took its Work Boots on the Ground (WBG) program a step further.

A perfect example was the USA's 100th WBG project at Jones Point Park, which is managed by the National Park Service, in Alexandria, Virginia. Last fall, more than 100 USA volunteers donated 864 hours to rebuild a fishing pier at the park that was built in the 1950s and in critical need of compliance and repair. Prior to a pier dedication on November 3, the USA and local conservation partners hosted 75 fourth-grade students for a morning of educational activities and fishing from the new pier.

## Local Union 478 – Pasco, Washington

Local Union 478 honored member with 40-Year Gold Card and presented Journeyman Cement Mason Certificate.



Congratulations to Brother Mitch Rodriguez on receiving his Journeyman Cement Mason Certificate. (Left to right) International Representative Brett Hinsley, Brother Mitch Rodriguez and Apprenticeship Coordinator Joe Hannan.



A special day for Brother Micky Denke with his two sons present for his 40-year award. (Left to right) Brother Larry Denke (son), 40-Year Gold Card/Lapel Pin recipient Brother Micky Denke, Brother Micky Denke, Jr. (son) and Local 478 retiree Steve Chavez.

# Local Union 527 – St. Louis, Missouri

## Cement Mason's stepson scores gold, bronze in snowboarding at 2018 Winter Paralympics

*Team USA's Noah Elliott hoping to use his experience to inspire others*

On Thursday, May 3-9, 2018, the St. Louis/Southern Illinois Labor Tribune published the following article by Sheri Gassaway:

Noah Elliott's positive attitude, hard work and determination helped turn his dream of being a prize-winning Paralympic snowboarder into a reality, and now that he is back in St. Louis, he's hoping to use his experience to inspire others

Last month, the 20-year-old stepson of Cement Masons Local 527 member Elmer "Bud" Ell won two snowboarding medals for Team USA in the 2018 Winter Paralympic Games in PyeongChang, South Korea. Elliott, a first-time Paralympian, took gold in the men's SB-LL1 banked slalom competition and bronze in the men's snowboard-cross in the LL1 classification.

Last week, he returned to his hometown with plans to launch a career as a professional speaker for students at elementary and high schools and to donate a signed pair of racing bibs to St. Louis Children's Hospital, a place he called home for quite some time after being diagnosed in 2013 with osteosarcoma, the most common bone cancer affecting children and young adults.

"I'm hoping to give others a way to find inspiration and help them others to inspire them to pursue their dreams," Elliott said.

### UNION HEALTH INSURANCE WAS CRUCIAL FOR FAMILY

Elliott, an avid skateboarder since he was seven years old, began experiencing pain in his left knee while performing tricks on his skateboard. After his diagnosis in July 2013, he underwent three different kinds of chemotherapy.

It was a rough time for the family: Elliott's father Bud was in the middle of having surgery on both his shoulders leading to a year off work, and his mother, Darla, had to quit her job because an adult had to be present at the hospital while he was undergoing treatment.

"Having union health insurance was crucial in getting us through that period," Bud Ell said. "I couldn't even feed myself and Noah was in the hospital for seven to 10 days at a time. The insurance company assigned us a counselor who was an angel in providing us with the means and connections to make it through."



### PURSUIT OF SNOWBOARDING

In 2014, Elliott underwent a limb reconstruction surgery in which doctors rebuilt his knee and replaced his tibia with a titanium rod. The same year, he attended a kids' camp for cancer and met fellow snowboarder Brenna Huckaby, who won the gold medal in women's snowboard-cross in this year's Paralympics.

Meeting Huckaby piqued Elliott's interest in competitive snowboarding. He watched the 2014 Sochi Winter Paralympics from a hospital bed and was in awe seeing the athletes compete. He said that's what inspired him to begin pursuing the sport.

However, a year after the surgery, Elliott was still in pain. His body was rejecting the metal. Doctors gave him 10 days to decide whether to amputate the leg above the knee.

"We went to church and prayed really hard," Bud Ell said. "That's when Noah made the decision to amputate. He said, 'I can't do anything with my leg now, but with a prosthetic, I could follow my dreams.'"

Through it all, Bud Ell's union health insurance was there to help the family.

### INTERNATIONAL DEBUT

Elliott had the leg amputated in January 2015. In November 2016, he moved to Park City, Utah and began training for competitive snowboarding at the National Ability Center. He made his international debut in 2017 in New Zealand, which marked the start of the season, and earned enough medals to qualify for this year's Winter Paralympics.

"I remember him sitting in the hospital watching the 2014 games and saying, 'I'm going to do that,'" Bud Ell said. "As a parent I said, 'Son maybe you should consider another job that's more stable.' But when I saw him sail down that hill and take gold, I realized that IS his job."

#### OVERWHELMING SUPPORT

Ell said the family has received overwhelming support

for his stepson from family, friends, his union family at OPCMIA Cement Masons Local 527 and his co-workers at signatory contractor Superior Waterproofing & Restoration.

"It's love and support that got me where I am today, and I'm ready to give that love and support back to others to inspire them to pursue their dreams," Elliott said.

## Local 528 - Seattle, Washington

### PLASTERER MEMBER RECEIVES PRESTIGIOUS AWARD "Industry Person of the Year Award"

Member of Local Union 528 Plasterer Brother Royal Robinson received the very prestigious "Industry Person of the Year Award" from the Northwest Wall and Ceiling Bureau (NWCB). The NWCB has given this award for 37 years and this is only the fourth time that it has been given to a union labor leader.

Brother Robinson has been at the forefront of the plastering industry in the Pacific Northwest for over 40 years. His service to the industry has advanced the trade as a whole. Brother Robinson became an apprentice teacher in 2001 where he developed a passion for teaching and passing along the skills of the trade to young individuals, ensuring that every student had a firm grasp of the fundamentals of the plastering trade.

He has served on countless industry committees as well as the Building Trades Council and the Northwest Wall and Ceiling Bureau Board of Directors. Congratulations Brother Robinson and "thank you" for all your years of dedicated service to the plastering industry and the OPCMIA.



Local Union 528's Plasterer member Royal Robinson with his wife Dianna as he received the very prestigious "Industry Person of the Year Award" from the Northwest Wall and Ceiling Bureau (NWCB).

## Local Union 538 – Omaha, Nebraska

Local 538's Brothers support Brothers in the Boxing Tournament called the "GoldenGloves." It is one of the largest Amateur Boxing Tournaments in the United States. Every state or many states have their respective "State" Golden Gloves (GG) tournament annually. Then the winner goes onto the "National" GG Tournament. This year the National Tournament was held in Nebraska. OPCMIA Local538 sponsored a table for their members and families.



(Left to right) Retired Cement Mason and former boxer Brother Evan Durand and his grandson, Dave McCoy enjoy the Golden Gloves.



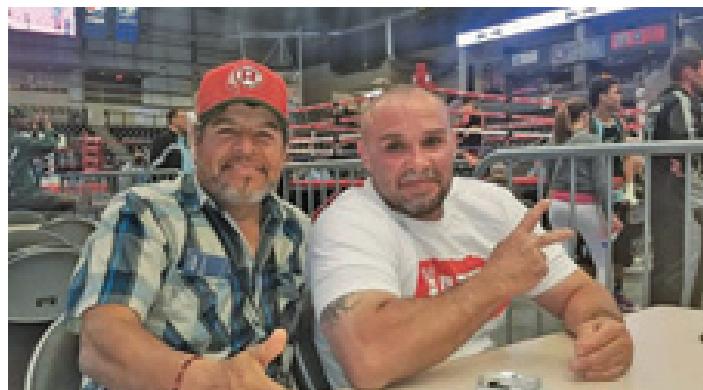
This is the poster sent out by the Nebraska's Labor Unions that sponsored the event showing the OPCMIA logo, along with the other sponsoring unions.



Local 538's banner hanging in the arena and photo of boxers showing off their skills.



(Left to right) Current OPCMIA Local #538 President Roy Wolf along with Golden Gloves Chairman Tim Sehi at the fights.



(Left to right) Local #538's Brothers Filiberto Quezado and Jamison Bennett enjoy an evening of boxing.

# Local Union 577 – Denver, Colorado

Local Union 577's Plasterers and Cement Masons members shown working on difference job sites in their area.



Local 577 Plasterers performing a Theme Plaster Finish to the beams at the Gaylord Project in Aurora, Colorado.



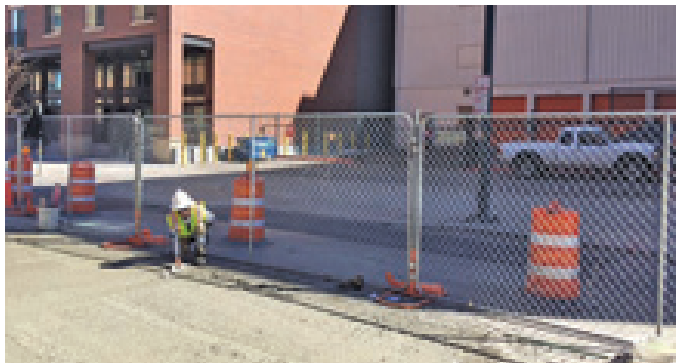
International Representative Joel Santos talking with a Local 577 Plasterer member at the Gaylord Rockies Resort and Convention Project in Aurora, Colorado. KHS&S is the contractor on site.



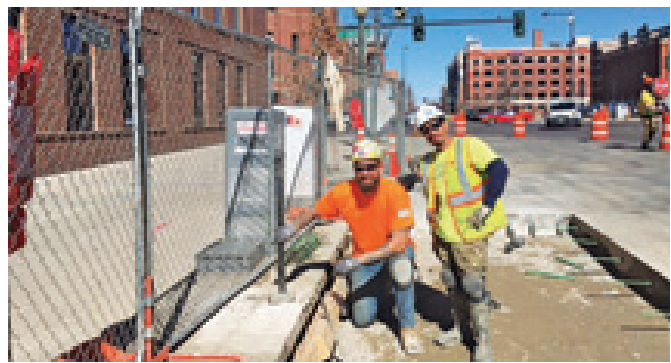
Local 577 Plasterer Brother Hector Lopez at work at the new Gaylord Rockies Resort & Convention Center in Aurora, Colorado. KHS&S is the wall and ceiling contractor on site, the project scope for Plasterers consists of a large amount of Theme Plastering and Rock Carving. There are currently 10 Plasterers on site, with more to be added as the project progresses.



Local 577 Cement Mason Foreman Mark Geborkoff and Jose Lopez Perez at a Weitz Construction Company site in Lakewood, Colorado.



Local 577 Denver Cement Mason T. Tesfay at work in Denver, Colorado on first 21st Street working in front of Coors Stadium. Brother Tesfay is employed by Western States Contracting Inc.



Local 577 Cement Mason members Brother David James and Brother Luis Rosas at work on a street repair project in Denver, Colorado. They are employed by Western States Contracting Inc.

## Local Union 592 – Philadelphia, Pennsylvania

**L**ocal 592's President/Business Manager Bill Ousey, along with Financial Secretary Mike Sabatini congratulate members being presented with their Gold Cards and Lapel Pins for 30, 50 and 60 years of service. Congratulations and thank you to all the recipients.



(Left to right) Financial Secretary Mike Sabatini; Brother John Mike 30-year Cement Mason; President/Business Manager Bill Ousey; Brother Chris Leight 30-year Cement Mason; and Brother Joseph Prior 30-year Plasterer.



On the left, Local 592's President/Business Manager Bill Ousey presenting proud Brother James Ford with his Gold Card for 60 years of service.



(Left to right) Financial Secretary Mike Sabatini; President/Business Manager Bill Ousey; Brother Isaac Rutledge 50-year Cement Mason; and Brother Eugene Walker 50-year Cement Mason.



(Left to right) Financial Secretary Mike Sabatini; Brother Joseph P. Dougherty 50-year Cement Mason; and President/Business Manager Bill Ousey.

# Local Union 600 – Los Angeles, California

On Saturday, April 28, 2018, Cement Masons Local 600 celebrated their members' achievements at the annual Awards Luncheon. Gold cards and Lapel Pins were presented to proud recipients of 25, 30, 40, 50 and 60 years of continuous membership. "Man of the Year" and "Apprentice of the Year" were also honored.



**25 YEAR RECIPIENTS:** (Left to right) Jose Zavalza-Lepe, James Vogt, James Thomas, Fernando Garcia, Dustin Hernandez, Jesus Ibarra, Business Manager Fitzgerald Jacobs and Louie Aleman.



**30 YEAR RECIPIENTS:** *Standing* (left to right) Elton Martin, Jesus Gomez, Rodolfo Lomeli, Javier Garcia, Enrique Gallardo, Troy Carreon, Santos Bugarin, Armando Angel, Business Manager Fitzgerald Jacobs, Rene Alvarado, Juan Udria, Jaime Tello and Raul Flores. *Kneeling* (left to right) Raul Dominguez, Simplicio Clemente, Silvestre Ramirez, Agustin Salas and Rigoberto Puga.

## Local Union 600 – Los Angeles, California



**40 YEAR RECIPIENTS:** (Left to right) Michael Oatis, Paul Reyes, Ricardo Colocho, Sr. and Business Manager Fitzgerald Jacobs.



**50 YEAR RECIPIENTS:** (Left to right) Barry Bordenave, Salvador Mendoza and Business Manager Fitzgerald Jacobs.



**60 YEAR RECIPIENTS:** (Left to right) Business Manager Fitzgerald Jacobs, Juan Moncayo and James Austin



**MAN OF THE YEAR:** Jose L. Bolivar with Business Manager Fitzgerald Jacobs.



**APPRENTICE OF THE YEAR:** Robert Martinez with Business Manager Fitzgerald Jacobs.

# Local Union 600 – Los Angeles, California

On May 3, 2018, Business Manager Fitzgerald Jacobs and Business Representative Michael B. Cammarano made a special trip to deliver and honor 70-year member Brother Carlos C. Magallanes.

Brother Magallanes was not able to attend the annual Local 600 Awards Luncheon this past Saturday as he is 101 years old and it is difficult for him to travel.

It was an honor to present Brother Magallanes with his 70-year plaque and certificate, as he was formerly President of Local 923 and longtime apprenticeship instructor for the Southern California Apprenticeship Program. Business Representative Michael Cammarano was Mr. Magallanes' former student.

Congratulations Brother Magallanes on this milestone achievement and "thank you" for 70 years of service!



**Business Manager Jacobs reading the plaque to Brother Carlos Magallanes.**



**(Left to ight) Business Manager Fitzgerald Jacobs, Brother Carlos Magallanes and Business Representative Michael B. Cammarano.**



**Business Manager Fitzgerald Jacobs congratulates proud Brother Magallanes on 70-years of service.**



**Mr. Magallanes with his wife of 78 years and adult children.**

## Local Union 633 – Minnesota, North Dakota & NW Wisconsin

Cement Masons and Plasterers Local No. 633 of Minnesota, North Dakota and NW Wisconsin participated in the 1st Annual “Women Building Success” awards banquet held in Minneapolis, Minnesota at Surly Brewing Co. (Union Built Project). This banquet recognized All the Women in the Minneapolis Building &

Construction Trades. Awards were given to Journeymen of the year and Apprentice of the year. Local 633 had a nominee in each category. Over 200 Building Trades members were in attendance to help celebrate this event, including Business Managers, Agents, Coordinators, and Instructors along with All the Women of course.



**Representatives of Local 633 are:**  
**Business Manager/Financial Secretary – Dave Schutta:**

**Instructors – Brian Farmer and Moke Eaglefeathers**

**Journeymen – Jessica Keeley and Trista Schmidt**

**Apprentices – Kate Zelko, Rachel Day, Marissa Goodsky and Alexa Goodsky**

**NEW YORK TIMES article below is about Apprentice Marissa Goodsky who is a member of Local Union 633.**

**As told to Patricia R. Olsen, March 23, 2018**

## It's a Tough, Dusty Construction Job. She Loves It.

*Vocations: Marissa Goodsky, 27, is a concrete mason at McGough in Roseville, Minnesota.*

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### What do you do at work?

I'm in the final year of a three-year apprenticeship. I do everything from preparing the area where the concrete will be poured and creating forms to hold it, to pouring and smoothing it. We're also called concrete finishers.

I mainly use hand tools — trowels and edgers — but once in a while I get to operate a walk-behind power trowel. A few times I got to jump on a ride-on power trowel, which feels like a huge throne to me. Flat work, like floors, is my favorite so far, but decorative concrete is a close second.

### What is your background?

I'm part of the Bois Forte Band of Chippewa and grew up on a reservation. After high school, I waitressed for



CREDIT: TIM GRUBER FOR THE NEW YORK TIMES

**Marissa Goodsky, who is in the last of three years of an apprentice program for concrete masons, on a job in Fridley, Minnesota.**

several years and then started college for construction management.

I saw a flyer about a three-month training program for cement masons through a partnership involving our Tribal Employment Rights Organization, the Minnesota Department of Transportation and Cement Masons Local 633. I enrolled in that, and was pretty proud I graduated.

Years earlier, my older brother completed a similar program and an apprenticeship to become an ironworker, and he did well.

I left school and was accepted for the cement mason apprentice program in 2015. Then the union helped me get a job, and I started work two days later.

Ms. Goodsky leveling and smoothing. Concrete, she said, “sets when it wants to, depending on the temperature, the sun and the wind.”

### **What was your three-month training like?**

During the program at the union training center, we learned basic tasks, like the proper way to pound a support pin in the ground, and how to plumb and set a line to the right elevation so that the concrete will be level.

It was pretty rigorous, but I like being physical and pushing myself. I still take classes there for my apprenticeship. I’ll finish this summer and become a journeyman. The next step is foreman.

### **What’s it like working with your crew?**

It’s the best part of the job. There’s another female finisher on my crew. When I got laid off last year, one of the guys filled my freezer with meat. I’m back in school now, and the whole crew supports me. If we have overtime, they tell me to skip it and go to class.

### **What is surprising about your job?**

The time we spend waiting for the concrete to set so we can smooth it. It sets when it wants to, depending on the temperature, the sun and the wind. Even with concrete from the same truck, one half could set sooner than the other.

People might also be surprised about how dirty we get. That was the first question I was asked when I interviewed for this program: Did I mind getting dirty? I don’t, but it’s endless. Concrete dust is everywhere. It wears out your work boots. I’m filthy when I go home, and I can’t keep my car clean.

### **What’s the hardest part of the job?**

Knowing exactly what the boss wants. Every foreman does things differently.

### **What do people ask when they learn what you do?**

They might say their driveway or their basement floor has a crack and ask what to do. I tell them I’d have to see it before I’d know.

## Local Union – 783, Austin, Texas

On Wednesday, May 2, 2018, during Local 783's membership meeting a presentation of 70-year membership plaque was made.



Brother Martinez proudly displays 70-year plaque, along with elated family members and Vice President Robles, who presented Brother Martinez with his plaque.



Brother Martinez celebrating 70-years of service with a special cake.

## Local Union 797 – Las Vegas, Nevada

Congratulations to Local Union 797's members on having attained their Gold Card for 40 years of continuous service.



(Left to right) - President Paul Benigno. 40-Year Gold Card and Lapel Pin recipient Brother Ronnow Leavitt and Business Manager Marc Leavitt.



(Left to right) President Paul Benigno. 40-Year Gold Card and Lapel Pin recipient retired Vice President Shell Sherman and Business Manager Marc Leavitt.

## Local Union 919 – Vancouver, British Columbia, Canada

**L**ocal Union 919 held their annual Christmas Party on December 19, 2017, and service awards presentations. The members of the Local received their service awards for 25, 40 and 50 years of service in the OPCMIA. Congratulations to the proud recipients of Local Union 919.



(Left to right) President/Business Development Representative Roy Bizzutto, 25-Year Service Award recipient Brother Guiseppe (Joe) Marchioni and Business Manager/Secretary-Treasurer Chris Feller.



(Left to right) President/Business Development Representative Roy Bizzutto 50-Year Service Award recipient Brother Elia Vendramin and Business Manager/Secretary-Treasurer Chris Feller.



(Left to right) President/Business Development Representative Roy Bizzutto, 40-Year Service Award recipient Brother Tomas Castro, 40-Year Service Award recipient Brother Dezso Hauriel, 40-Year Service Award recipient Brother Dale Richardson and Business Manager/Secretary-Treasurer Chris Feller.

# I N M E M O R I A M

**February 1, 2018 THROUGH  
March 31, 2018**

**PAUL L DEHART**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Paul L. Dehart who passed away July 6, 2017. Brother Dehart was 88 years old and a member of the International since January 14, 1974 - 43 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**April 1, 2018 THROUGH April 31, 2018**

**ERNEST W. ADCOCK**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Ernest W. Adcock who passed away January 18, 2018. Brother Adcock was 82 years old and a member of the International since June 1959 - 58 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**MEYNARD A. ELLIS**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Meynard Ellis who passed away December 3, 2017. Brother Ellis was 78 years old and a member of the International since August 10, 1989 - 28 years.

The officers and members of Local

Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**MAYZE FOWLER, JR.**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Mayze Fowler Jr., who passed away February 27, 2018. Brother Fowler was 85 years old and a member of the International since November 1964 - 53 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**FOREST GREEN**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Forest Green who passed away October 10, 2017. Brother Green was 91 years old and a member of the International since July 1960 - 57 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**MANUEL PARRA**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Manuel Parra who passed away January 26, 2018. Brother Parra was 86 years old and a member of the International since January 1980 - 38 years.

The officers and members of Local

Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**JOHN SMITH, JR.**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother John Smith, Jr., who passed away August 17, 2017. Brother Smith, Jr. was 95 years old and a member of the International since June 1959 - 58 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**JOSE L. VAZQUEZ**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Jose L. Vazquez who passed away February 16, 2018. Brother Vazquez was 66 years old and a member of the International since November 1989 - 28 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**RICHARD VILLAREAL**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Richard Villareal who passed away May 14, 2017. Brother Villareal was 92 years old and a member of the International since December 1962 - 55 years.

# MORTUARY

## CLAIMS

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

### VICTORIO VIZCARRA

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Vizcarra who passed away August 17, 2017. Brother Vizcarra was 67 years old and a member of the International since January 1993 - 24 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

### MIKE VOLPICELLA

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Volpicella who passed away October 31, 2017. Brother Volpicella was 90 years old and a member of the International since May 1957 - 60 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

#### DEATH BENEFITS PAID IN FEBRUARY 2018

LOC	CITY, STATE	NAME
600	Los Angeles CA	Alamillo Ernest B
018	Central, IL	Dailey, Linda
400	Sacramento, CA	Dehart Paul
400	Sacramento, CA	Esparza, Narciso R
780	New York, NY	Fontana Angelo
400	Sacramento, CA	Garcia Luis G
300	Oakland, CA	Garnica Andrew M
502	Chicago IL	Gavin Remi
500	Santa Ana CA	Gilman John M
502	Chicago IL	Grizzi Angelo L
500	Santa Ana CA	Higuera Alonzo
592	Philadelphia PA	Holden Milton L
600	Los Angeles CA	Holguin Jr., Victor
518	Kansas City, MO	Kirkpatrick Donald R
018	Central, IL	Lemke, Roy N
066	San Francisco, CA	Marengo, Laurie
132	Ohio & Kentucky	Mayle Jeffery L
518	Kansas City, MO	McMurtree Jack A
528	Seattle WA	Missel Andy
300	Oakland, CA	Moffit Arthur
891	Washington, DC	Molnar Donald A
502	Chicago IL	Naples Thomas
518	Kansas City, MO	Nichols Howard E
502	Chicago IL	Novak Richard L
886	Toledo, OH	Patterson Robert L
891	Washington, DC	Pittman Jr., Henry
514	Detroit MI	Psujek Dominic
500	Santa Ana CA	Razo, Albert
592	Philadelphia PA	Scorsone Salvatore
783	Austin TX	Smith Manley G
600	Los Angeles CA	Stephenson William D
692	Indianapolis, IN	Taylor Chauncey
528	Seattle WA	Thomas Jr., Jessie
630	Honolulu, HI	Visitacion Alejandro
109	Akron, OH	Weakland, Francis
518	Kansas City, MO	Weiesnbach Robert B

#### DEATH BENEFITS PAID IN MARCH 2018

600	Los Angeles CA	Aguirre, Bernard B
797	Las Vegas, NV	Ballum Robert
018	Central, IL	Battles James S
600	Los Angeles CA	Byerly, Charles K
780	New York, NY	Cataldo Joseph T
797	Las Vegas, NV	Contreras Rafael
527	St. Louis, MO	Creech, William
518	Kansas City, MO	Farris, Robert L
797	Las Vegas, NV	Flowers John
592	Philadelphia PA	Giordano, Guido
200	Los Angeles, CA	Hastings, James R
886	Toledo, OH	Hendrickson Cecil A
592	Philadelphia PA	Marker, Robert J
527	St. Louis, MO	McFarland, Michael
527	St. Louis, MO	Mullen, Paul
011	Northern, IL	Pellino James B
502	Chicago IL	Pleiter, Leslie
300	Oakland, CA	Pryor, Melvin

599	ST of Wisconsin	Quale, Lewis
404	Cleveland, OH	Quine, Clarence
527	St. Louis, MO	Redmon, Sylvester
500	Santa Ana CA	Robinson, Nolan
527	St. Louis, MO	Roettger, Robert
300	Oakland, CA	Salazar, Luis
518	Kansas City, MO	Scheuler, John C
886	Toledo, OH	Shirkey Ralph L
527	St. Louis, MO	Smith, Amos
600	Los Angeles CA	Tatti Jr., William J
018	Central, IL	Turner, Morris
300	Oakland, CA	Wright, Floyd
011	Northern, IL	Zupancic John G

#### DEATH BENEFITS PAID IN APRIL 2018

400	Sacramento, CA	Adcock, Ernest W
300	Oakland, CA	Andrews, Larry
500	Santa Ana CA	Atencio, Johnny
886	Toledo, OH	Beverly Sr., Arnold A
502	Chicago IL	Buoscio, Romeo J
919	Vancouver, BC CN	Carino, Primo
527	St. Louis, MO	Eberhart, Howard E
300	Oakland, CA	Evetts, Louis
400	Sacramento, CA	Fowler Jr., Mayze
502	Chicago IL	Gallet, Arthur C
926	Charleston WV	Glover, Robert L
528	Seattle WA	Godsalve Jr., William
400	Sacramento, CA	Green, Forest E
502	Chicago IL	Gumino, Benedetto A
527	St. Louis, MO	Harris, William H
919	Vancouver, BC CN	Hawkes, Roi
265	Twin Cities, MN	Kohlhof, Michael D
502	Chicago IL	Levitke, Roman A
500	Santa Ana CA	Lopez, Anastacio
555	Portland OR	Lytle, Thomas
132	Ohio & Kentucky	McCormick, Albert
518	Kansas City, MO	Nolan, William
300	Oakland, CA	Noya, Edward
527	St. Louis, MO	Oesch Jr., Noel
633	Minneapolis, MN	Palmer, Dwane
400	Sacramento, CA	Parra, Manuel R
527	St. Louis, MO	Roettger, Robert
527	St. Louis, MO	Rudolph, Stanford B
527	St. Louis, MO	Salmeri Jr., Joseph
502	Chicago IL	Sassano, John
797	Las Vegas, NV	Sawyer, Santley
599	ST of Wisconsin	Sleider, Carl
528	Seattle WA	Springer, Herbert
400	Sacramento, CA	Stinnett, Nathan D
633	Minneapolis, MN	Swanson, Douglas
919	Vancouver, BC CN	Thompson, Geoff
200	Los Angeles, CA	Vargas, Juan J
500	Santa Ana CA	Vasquez, Augustine
400	Sacramento, CA	Vasquez, Jose L
400	Sacramento, CA	Villareal, Richard
400	Sacramento, CA	Vizcarra, Victorio
502	Chicago IL	Wojciechowski, George E
011	Northern, IL	Wright, Walter C
200	Los Angeles, CA	Zapien, George

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