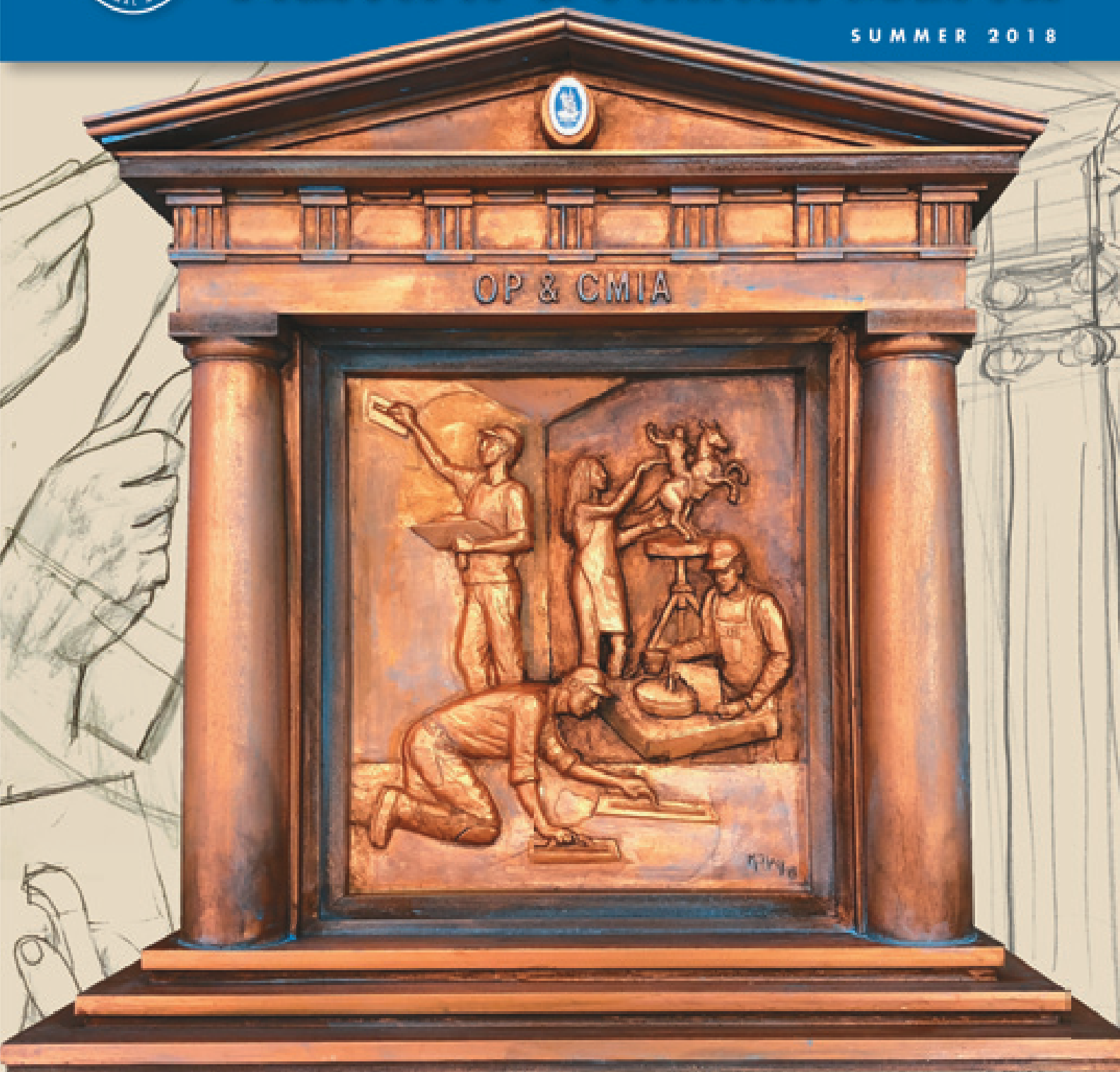




# Plasterer & Cement Mason

SUMMER 2018



## TO HONOR OUR OWN

# Taking the OPCMIA to the Next Level

Over the past year, we have taken important steps to move the OPCMIA into the next level of strength, efficiency and effectiveness maximizing our power by helping our members and their families improve their lives.

We are focusing on seamlessly integrating our key functions of organizing, training and jurisdiction; fully modernizing our use of technology and getting the best bang for our buck; along with broadening our base while cultivating new leadership.

### Integrating Organizing, Jurisdiction and Training

As I wrote last year, OPCMIA's three legs — Organizing, Training and Jurisdiction — must be equally strong, working in tandem, to lift our members to greater heights.

That's why I've taken action to ensure that these three departments work together, in unison — not independently of each other. We've removed the constraints of having our Representatives report to a single department. Instead, their job is to assist our Locals in membership recruitment, job creation, protection and skills development.

To achieve this goal, I assigned Vice President Joel Santos to coordinate OPCMIA activities in the Western United States and Vice President Doug Taylor to oversee OPCMIA efforts in the Eastern United States and Canada. This structural change is designed to ensure that OPCMIA Representatives are fully prepared to assist our Locals with any issue that arises, whether it's an organizing campaign, a jurisdictional dispute, or a need to meet specific training requirements.

One example of our new approach is to certify several

OPCMIA Representatives to provide the Scaffold User Certification course and other trainings. Similarly, we are training Representatives to create and maintain websites and social media platforms for Locals that cannot fund these platforms.

By all accounts, this new structure is already succeeding in making sure our International Representatives are working as a team to organize, promote and protect our values.

In addition, we are strengthening our political program and integrating it with other efforts. This has already paid dividends through an effort spearheaded by Vice President Rob Mason and Director of Political Affairs Blaze Wharton to push legislation creating standards and requirements associated with parts of our crafts that currently lack them. On March 20, 2018 Utah Senate Bill 231 was signed into law by Governor Gary Herbert. It adds this provision to the State Building Code: "An individual spraying fire-resistant materials may obtain a certificate that demonstrates that the individual has undergone training on how to spray fire-resistant materials to manufacturer's specifications." For the first time in OPCMIA history, we have effectively drafted, lobbied and passed legislation

*Continues on page 16*



**DANIEL E. STEPANO**

## NATIONAL CHILD IDENTIFICATION PROGRAM

(2 Kits Enclosed)

[www.opcmia.org/national-child-id-program](http://www.opcmia.org/national-child-id-program)

*(Spanish explanation on page 4)*

# Llevando al OPCMIA al Siguiente Nivel

**D**urante el año pasado, hemos logrado importantes y diferentes pasos para llevar al OPCMIA hasta un siguiente nivel más fuerte, efectividad y eficiencia maximizando nuestros esfuerzos para ayudar a mejorar la vida de nuestros miembros/agremiados y sus familias.

Nos hemos enfocado en el esfuerzo para integrar la función clave para nuestro crecimiento, entrenamiento/capacitación y jurisdicción de nuestros oficios; nos estamos modernizando al máximo tecnológicamente y obteniendo los mejores retornos por nuestra inversión, mientras que expendemos y cultivamos nuestra base sobre un liderazgo nuevo.

## **Integrando el Reclutamiento de Compañías y Agremiados, nuestra Jurisdicción y Entrenamiento/Capacitación.**

Como lo dije el año pasado, los tres fundamentos del OPCMIA, Reclutamiento, Entrenamiento/Capacitación y Jurisdicción – deben de ser equitativamente fuertes, trabajando en un ciclo común para elevar a nuestros miembros/agremiados a altas mejoras.

Es por eso que he tomado acción dentro de estos tres departamentos trabajando juntos, de acuerdo, y sin independizarnos uno del otro. Nos hemos limitado a recibir los reportes de nuestros Representantes en un solo departamento. De esta forma, su trabajo es el de asistir a nuestros Sindicatos/Gremios locales en la creación de trabajos, reclutamiento de agremiados, protección y desarrollo de técnicas de trabajo.

Para alcanzar esta meta he asignado al Vice Presidente Joel Santos para coordinar las actividades del OPCMIA en el Oeste de Los Estados Unidos y al Vice Presidente Douglas Taylor para observar los esfuerzos del OPCMIA en el Este de Los Estados Unidos y El Canadá. Estos cambios estructurales están diseñados para asegurar que los Representantes del OPCMIA se encuentren totalmente preparados para asistir nuestros Sindicatos/Gremios locales en cualquier asunto que aparezca; tanto como en una campaña de reclutamiento, una disputa jurisdiccional, o en la necesidad de alcanzar ciertas requisiciones de capacitación y entrenamiento.

Un ejemplo de nuestros nuevos métodos es la Certificación de muchos de nuestros representantes para que puedan proveer cursos de certificaciones en el uso de Andamios (Scaffolds) y otras capacitaciones. Similarmente estamos capacitando Representantes para crear y mantener páginas web, así como plataformas sociales de internet para ayudar a los Sindicatos/Gremios locales que no poseen la fuente financieramente para mantener una plataforma social de internet.

De todas formas; esta nueva estructura ya está teniendo éxito al asegurarse que nuestros representantes internacio-

nales están trabajando en equipo para reclutar, promover y proteger nuestros valores.

Adicionalmente, estamos fortaleciendo nuestro programa político e integrándolo a otros esfuerzos. Esto ya está pagando dividendos por medio del trabajo encabezado por el Vice Presidente Rob Mason y nuestro director para Actividades Políticas Blaze Wharton al promover legislaciones, creando estándares y requerimientos asociados con parte de nuestros oficios los cuales hoy no tenemos. En marzo 20, 2018 una propuesta # 231 al Senado de Utah fue firmada como ley por el Gobernador Gary Herbert. Añade las siguientes provisiones a los códigos de construcción Estatales; “Un Individuo que esparza materiales resistentes contra el fuego, deberá de haber obtenido una certificación demostrando que dicho individuo se ha capacitado apropiadamente para este tipo de trabajo de acuerdo con las especificaciones de manufacturación de dicho material. “Por primera vez en la historia del OPCMIA hemos elaborado una petición escrita de una manera efectiva, y hemos empujado una petición legislativa y ha pasado a ser ley, impactando positivamente a nuestros oficios. Y ahora tenemos un modelo a utilizar en el proceso de los oficios del OPCMIA.

## **Incrementando Eficiencia por medio de la Modernización**

Desde que adquirí este puesto, intensivamente he hecho el esfuerzo de llevar al OPCMIA no solo a través del siglo 21, sino llevarlo a la orilla de la modernización. Hasta hoy, hemos remplazado todos los computadores e impresoras, algunas tan viejas desde 1998, y todos los Representantes tienen el equipo electrónico necesario permitiéndoles conducir negocios con una máxima eficiencia. Con una conexión completa en una segura red de internet, con un almacén de datos, y una plataforma profesionalmente diseñada con sus propias plataformas sociales, tenemos la disponibilidad de enfocarnos en lo más importante --- el cómo comunicarnos con nuestros miembros/agremiados, nuestros sindicatos/gremios locales, nuestras compañías y con el público.

Hemos también transformado la forma en que manejamos datos e información. Trabajando con una Compañía Profesional de desarrollo de plataformas y datos, hemos desarrollado una base de datos para remplazar los cinco sistemas que utilizábamos hace un año atrás. Nos estamos encaminando hacia la fase próxima, mientras que cada sindicato/gremio local tiene acceso a la nueva base de datos del OPCMIA Web App y con él, la habilidad de realizar el mantenimiento de los miembros/agremiados electrónicamente. Como cambios de clasificación y domicilios, añadiendo y eliminando miembros/agremiados y otras responsabilidades que estarán disponible electrónicamente, eliminando la necesidad de

*Continues on page 21*

# NATIONAL CHILD IDENTIFICATION PROGRAM



[www.opcmia.org/national-child-id-program](http://www.opcmia.org/national-child-id-program)

This is an explanation of what the insert provided with this magazine is about in order to help complete the information requested.

*Esta es una explicación acerca de lo que el sistema de inserción provee con esta revista la cual está diseñada en un orden para completar la información requerida correctamente.*

### Descripción Física

Por favor use las siguientes figuras y espacios numerados para indicar la ubicación y tipo de cualquier marca de nacimiento, lunares, verruga, cicatriz, quebradura de hueso previa o prótesis.

FRENTE		ESPALDA	
1.		1.	
2.		2.	
3.		3.	
4.		4.	
5.		5.	

FECHA	ALTURA	PESO

COLOR DE OJOS	COLOR DE PELO	TIPO SANGUÍNEO

**Esta Tarjeta de Identificación es para usted. GUÁRDALA EN UN LUGAR SEGURO.**

### El Historial Médico Lo Tiene:

DR. \_\_\_\_\_  
 Dirección \_\_\_\_\_ Estado \_\_\_\_\_ Código Postal \_\_\_\_\_  
 Ciudad \_\_\_\_\_  
 Teléfono ( ) \_\_\_\_\_

### El Historial Odontológico Lo Tiene:

DR. \_\_\_\_\_  
 Dirección \_\_\_\_\_ Estado \_\_\_\_\_ Código Postal \_\_\_\_\_  
 Ciudad \_\_\_\_\_  
 Teléfono ( ) \_\_\_\_\_

**COLOQUE AQUÍ UNA FOTO RECIENTE**  
 (Y RENUEVELA TODOS LOS AÑOS)  
 (De acuerdo con las autoridades una foto reciente es fundamental para ayudar a encontrar a un menor desaparecido.)

### TARJETA DE IDENTIFICACIÓN DE HUELLA DACTILAR SIN TINTA

**Programa Nacional de Identificación Infantil**

**LA TARJETA DEBE SER GUARDADA POR LOS PADRES O TUTORES.**

- Sin manchas negras, dedos permanecen limpios.
- Para sus hijos de edades 4-18.
- En caso de emergencia, se puede entregar esta tarjeta a las autoridades para ayudar a reunirlo con su familiar perdido.

### Tarjeta de Identificación de Huella Dactilar Sin Tinta

- Escriba toda la información en letra de imprenta en negro.
- Vea el reverso para mayor información.
- Si su niño ha desaparecido, lleve esta tarjeta de huella dactilar al departamento de policía de su localidad.

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE		DEJAR EN BLANCO (Solo para uso de las autoridades)	
DIRECCIÓN		APODO		NÚMERO DE SEGURO SOCIAL					
CIUDAD		LUGAR DE NACIMIENTO (Ciudad y Estado)		FECHA DE NACIMIENTO / /					
ESTADO		RAZA		ALT.		PESO		OJOS	
CÓDIGO POSTAL		IMPRESIÓN TOMADA POR		FECHA DE LA HUELLA DACTILAR / /		HUELLAS DACTILARES ENVIADAS POR (Dejar en blanco hasta enseñar a las autoridades)			
TELÉFONO ( )		CLASE		DEJAR EN BLANCO (Solo para las autoridades)					
RELACIÓN		REF.							
FIRMA DEL PADRE O TUTOR (Para los menores de 18 años)									

PERSONA A QUIEN SE DEBE NOTIFICAR EN CASO DE EMERGENCIA		APELLIDO		PRIMER NOMBRE		SEGUNDO NOMBRE</	
---	--	----------	--	---------------	--	------------------	--



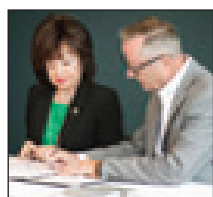
# Plasterer & Cement Mason

**VOLUME 113 • NUMBER 3**  
**SUMMER 2018**

ISSN 0032-0136

Journal of the Operative Plasterers' and  
Cement Masons' International Association of  
the United States and Canada

## C O N T E N T S



p. 9

ITF Trainer . . . . . 9



p. 12

State Conferences . . . . . 12

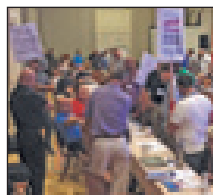
OPCMIA Apprenticeships . 14

Staff Meeting . . . . . 24

Scholarship Winners . . . . . 26

Local News . . . . . 30

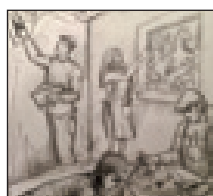
In Memoriam . . . . . 42



p. 24

### COVER PHOTO:

## “To Honor Our Own”



p. 30

*Local 755's Business Manager Chuck Cortez was thrilled and honored when Executive Vice President Todd Lair reached out to him on behalf of General President Daniel E. Stepano to ask if my members would be able to conceptualize and complete a work of art that would represent the work of Cement Masons, Plasterers, Shophands and Sculptors. (see page 30)*

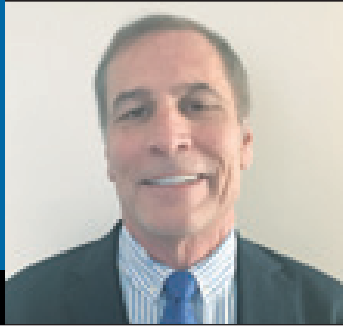
**Daniel E. Stepano, Editor**

Official Publication of the Operative Plasterers'  
and Cement Masons' International Association  
of the United States and Canada  
9700 Patuxent Woods Drive, Suite 200  
Columbia, MD21046

**Published by the**

Operative Plasterers' and Cement Masons'  
International Association of the United States and  
Canada at 9700 Patuxent Woods Drive, Suite 200  
Columbia, MD21046  
Website: [www.opcmia.org](http://www.opcmia.org)  
Email: [opcmaintl@opcmia.org](mailto:opcmaintl@opcmia.org)





## Are Union Construction Trades The Answer for A Better America?

The past says yes...

If you were a child of the 1950's, '60s, and through the '70's you may have worked summer jobs on a construction crew. Many times, you were able to get a good paying job through a union hiring hall for the summer, and in many cases kept working construction instead of attending college or other employment. If you stayed in the construction trades and moved through the ranks to journeyman it meant a secure middle class living, meaning among other things a livable retirement pension. To be a union member in those days meant you could buy a house, a car, take a vacation every year, secure a great pension, raise a family, good health care, and help put your children through college. Being a union member meant middle class. Being a union member was the "Gold Standard" for the middle class. If you could not afford college, did not have the desire to go to college, or just liked working with your hands, working a union trade was a wonderful occupation for the many. It was the classic definition of the American middle class. Even today OPCMIA members can look with pride the buildings, roads, airports, infrastructure, they have built. The wages and benefits and especially the pensions our union provides keep our members among our middle class. The difference between yesteryear and today? The sheer number of our members enjoying this lifestyle. Why? Mainly the attitudes and votes of our politicians that have sided with big money contractors that don't care about our members having decent living wages, pensions for our members, and health and safety conditions, manifested through the erosion of our labor laws and regulations from our state legislature's, federal legislators and the actions of the federal

and state departments of labor. Our elected officials, through their actions over the years have decided that profits for contractor's take precedent over working men and women and their ability to support their families in a fair and just way.

Economists and other institutions that study trends in the workforce and our economy have come up with several different thoughts on how we got from there to here. But let's look at it from a strictly political way for a moment.

In 1968 Union membership comprised nearly a third of U.S workers. Think about this for just a moment. Over 30% of the U.S workforce was union. Three (3) out of ten (10) workers were making a comfortable, living wage with great pension benefits, safe working conditions, and continued year-round work because they were a member of our union. Higher wages make for a better society in all ways in America. In 1983 union membership was lower, but still hovering around 20%. Two (2) in ten (10) workers were enjoying union representation in our nation. A steep decline, but still a number far above today. In 2016 and 2017 union membership leveled at 10.7%, its lowest percentage ever in the U.S. It's easy to see the gradual if not sudden decline in membership, and as a result a gradual decline in wages, health and safety regulations, benefits, and pensions for union Americans. There is a correlation why this happened. There is strength in numbers. Especially in politics. With fewer members in our trade unions because of unsympathetic politicians, our political power gradually declined within our political system, predominantly in the southern states, the west, and lastly our nations rust belt. Not surprisingly, median

*Continues on page 19*

# An Epic Error

Over the past several years, there has been an increasing amount of attention paid to *wage theft*, which is the practice of employers who fail to pay all of the wages to the workers as required by Federal and state law. These include employers who pay less than the minimum wage, do not pay the required overtime premium to employees who work more than forty hours per week, and/or require employees to work off-the-clock before or after their shifts. The unpaid wages mean a lot to the employee. For example, workers who suffer minimum wage violations are underpaid an average of \$64 per week, which could be as much as one-quarter of an individual's weekly earnings. However, the cost of collecting the unpaid income generally exceeds the amount of lost earnings. For that reason, many employees do not pursue their unpaid wages from their employers.

However, in recent years, employees began to join together filing collective lawsuits or class-action lawsuits against employers for *wage theft*. While the lost income for one employee may not justify the expense of a lawsuit, the collective lost income for many employees may make such litigation worth its cost. The number of collective or class-action cases increased significantly over the past several years, with some employees able to recover substantial amounts of unpaid wages. Employers first responded with arbitration agreements, in which employees forgo their right to file lawsuits in federal court and must pursue any claims that arise out of their employment in the arbitration context. Employers then responded by revising their arbitration agreements to require employees to pursue individual arbitrations, rather than collective or class actions arbitrations. Some employees claimed that the requirement of individual arbitrations violated the National Labor Relations Act ("NLRA"). More specifically, the employees claimed that these arbitration provisions violated the NLRA's protection of employees' right to engage in concerted activity for mutual aid or protection. By contrast, the employers claimed that the provisions were part of arbitration agreements that are enforceable pursuant to the Federal Arbitration

Act ("FAA"). Courts were divided over the question of whether the requirement of individual arbitrations violated the NLRA or were enforceable under the FAA. Ultimately, the dispute was submitted to the Supreme Court in a case known as *Epic Systems Corp. v. Lewis*, No. 16-285, 584 U.S. \_\_\_\_ (2018).

Writing for a majority of justices, Supreme Court Justice Neil Gorsuch (who was recently appointed to the position by President Trump) framed the question as follows, "[s]hould employees and employers be allowed to agree that any disputes between them will be resolved through one-on-one arbitration?" This was a curious way to pose the question, because Epic Systems Corporation simply changed its policy to mandate one-on-one arbitration; and, thereafter, the employer told its employees that their continued employment with the company demonstrated their acceptance to the changed policy. There was no negotiation of that arbitration agreement at all. Nevertheless, Justice Gorsuch found that the mandatory arbitration of cases on an individualized basis could be enforced pursuant to the FAA.

Justice Gorsuch also rejected any notion that the prohibition of collective or class action proceedings violated the NLRA. He determined that there was nothing in the NLRA that spoke to the procedures used in arbitration. Justice Gorsuch also wrote that the language in the NLRA about protected and concerted activities for mutual aid or protection had related to organizing and collective bargaining, not to whether employees could join together in an arbitration with their employer. This latter point was vigorously challenged in a dissenting opinion written by Justice Ruth Bader Ginsburg, who noted that the fundamental purpose of the NLRA was to allow employees to join together to confront their employer about terms and conditions of employment. This is particularly important, according to Justice Ginsburg, given the unequal balance of power that exists between employers and employees.

The Supreme Court's decision in *Epic Systems Corp.*

*Continues on page 18*

# OPCMIA NPIJATF Executive Director

**Gerald Kriskovich**

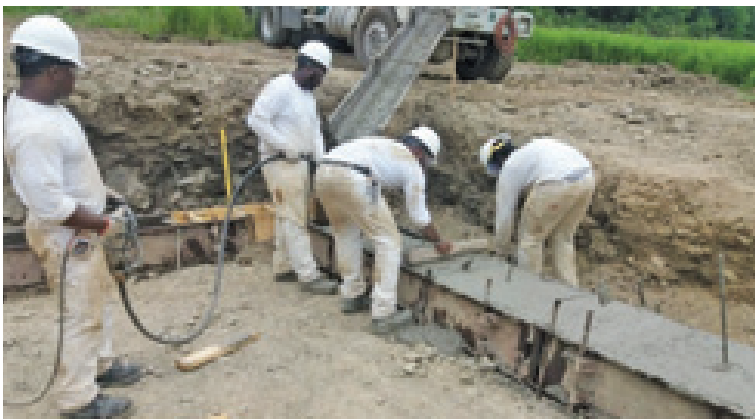


## How our Training Transitions into the Real World

For many trainees that step foot onto our NPIJATF/Job Corps Centers these dorms are considered home. Our instructors are not only training these students to pursue a meaningful career but are becoming lifelong mentors in the process. Some of the values our instructors strive to engrave into our students everyday life include a tremendous work ethic, the ability to take criticism, safety in the workplace, and how to interact with all types of diversity in the workplace. So what makes our technical training programs different?

According to our most recent statistical reports our NPIJATF/Job Corps programs that occupy Center's across the United States perform at an average of 102.1%. That number takes into consideration the graduate rate on centers, job related placement, employee retention, as well as the student's average hourly wage. Based on our results we can proudly say that NPIJATF is a top accredited technical training program! But what does all this mean for our students after they leave our centers? On average our students are more likely to be willing to learn something new on the jobsite, work in a team, practice OSHA 10 standards, and take credit/fault for their actions on the jobsite. Those qualities our students possess after they leave our centers were taught by instructors who have experience working in the union constructions industry.

We are proud to share that our NPIJATF (National Plastering Industry's Joint Apprenticeship Trust Fund) students have the opportunity to work at local churches, non-profit organizations, city parks and even local school systems. Hands on training in public areas promote professionalism within our students and the ability for these individuals to work in a team. Job Corps Centers such as Oneonta in Upper State New York completed work for Habitat for Humanity,



**Oneonta Job Corps students on a work based learning site.**

The City of Oneonta, and The Villages of Laurens. On these job sites our students are supervised completing work such as concrete sidewalks, skate parks, curb and gutter, and even house foundations. With the training these students have already completed, these off center jobs provide the opportunity for our students to apply their skills with supervision but little to no interference. Our instructors are trained to apply the pedagogy training method. This method takes into consideration the students individual interests and goals. While the teacher works to understand the students needs and background to interact with the student in an influential way often pulling information from the teachers experience in that particular field.

We believe that we combine structure and flexibility on NPIJATF/Job Corps Centers to allow students to select a career path in which they will be most successful. In many ways, our students have control of their own destiny and the time in which they complete the training program. In our facilities these students have the ability to make mistakes in the shop and learn from their mistakes before they make a transition into the real work world. We take pride in our instructor's ability to give

*Continues on page 18*



## Instructor Training Program At Washtenaw Community College

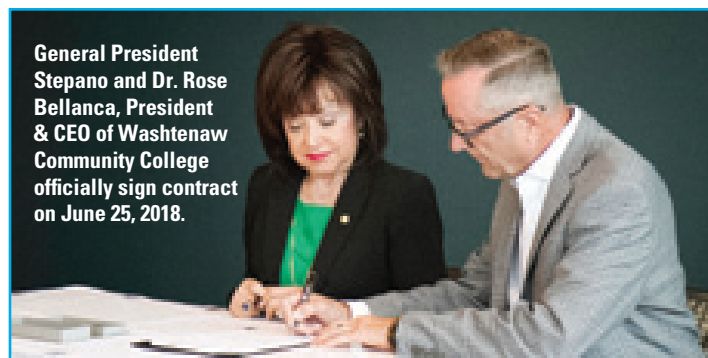
**ITF COORDINATOR**  
**Tony Longbrake**

This summer nearly 100 OPCMIA instructors and coordinators gathered at Washtenaw Community College (WCC) in Ann Arbor, Michigan for our first annual Instructor Training Program since the close of the National Labor College. OPCMIA General President Daniel Stepano and WCC President Rose Bellanca hosted the event with a contract signing Monday, June 25,

2018. Ninety-five participants were engaged in studying, discussing, and applying methods most effective for teaching apprentices and journeymen in their trades, as well as tackling the basic computer skills necessary for communicating with apprentices, instructors, and coordinators alike. Among the many topics covered were instructions based on learning goals, specialized teaching strategies that accommodate various learning styles,

creating complete and effective lesson plans, and technology integration in the classroom.

The training was a great success, as shown not only in the number of participants, but in how many of them expressed enjoyment in the training and demonstrated an improvement in their skills. We would like to thank WCC and all participants and are looking forward to what we expect to be an even greater Instructor Training Program in 2019.



General President Stepano and Dr. Rose Bellanca, President & CEO of Washtenaw Community College officially sign contract on June 25, 2018.



General President Daniel E. Stepano addresses OPCMIA participants of the WCC Instructor Training Program.



Washtenaw Community College welcomes OPCMIA participants to the first Instructor Training Program.



Participants engaged in the Instructor Training Program.

## ITF Growth



**Cement Mason Instructor Nick Demonte**



**Administrative Assistant Kayleigh Jackson**



**Plasterer Instructor Anthony Kerstens**

At the 51st Convention of the OPCMIA held in August of 2014, the delegates unanimously supported a resolution to establish a national training fund, now called the 'OPCMIA International Training Fund' (OPCMIA-ITF). In June of 2017, the ITF hired two coordinators, Cement Mason Coordinator Tony Longbrake and Plasterer Coordinator Mark Harder, to provide the training community with staffing and training assistance, communication regarding upcoming events, training technology and curriculum, instructor development courses, and more.

The ITF continues to grow in fulfillment of its mandate. It recently hired Administrative Assistant Kayleigh Jackson, Cement Mason Instructor Nicola (Nick) Demonte,

and Plasterer Instructor Anthony Kerstens.

- Administrative Assistant **Kayleigh Jackson** is a graduate of West Virginia University with a B. A. in English. She was employed in West Virginia as a Youth Service Worker, a social worker for struggling youth, prior to beginning her administrative duties for the ITF in April.
- **Nicola Demonte** is a second-generation cement mason from Local Union 404, Cleveland Ohio. He has been a member of the OPCMIA for 24 years, an executive board member and delegate to the Ohio State Conference, and an instructor/coordinator at his local union for four years.

- **Anthony Kerstens** is a second-generation plasterer from the Bronx, New York. He has been in Local Union 262 since 2007 and has served as business agent, recording secretary, trustee, plaster instructor, apprentice coordinator, executive board member, and training director.

Demonte and Kerstens have already begun travelling to various locals to provide requested apprenticeship training. Their qualifications also include assisting with curriculum writing, new instructor training, and designing training programs. With diligent efforts from all its employees and partners, the ITF will continue to lead and support OPCMIA training programs, ensuring its members are the best trained workers in our industry.

### UPCOMING TRAINING EVENTS

OSHA 500	September 24-28, 2018	Columbia, MD
PlanGrid	October 10-11, 2018	Columbia, MD
<b>OSHA 502 - CANCELLED</b>		



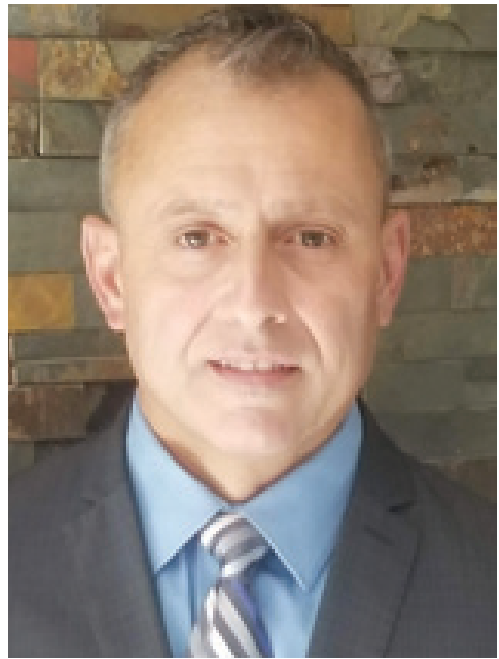
## Benny Lanni

### Appointed International Field Representative

General President Daniel E. Stepano is pleased to announce the appointment of Benny Lanni to the position of International Field Representative of the Operative Plasterers' & Cement Masons' International Association. On June 25, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Brother Lanni as an International Field Representative of the OPCMIA.

Brother Lanni joined Local 514, Detroit, Michigan in 1999 and began working as a Cement Mason with commercial contractors. In 2011, he was elected Business Agent as well as Vice President of Local 514. Brother Lanni served in these roles until August 2013, when he returned to the field as a Cement Mason. Brother Lanni has served as a Cement Mason until his recent appointment in July as an International Field Representative.

Brother Lanni has been married to his wife Rose for nearly 23 years and they have two sons, Armand and Matteo.



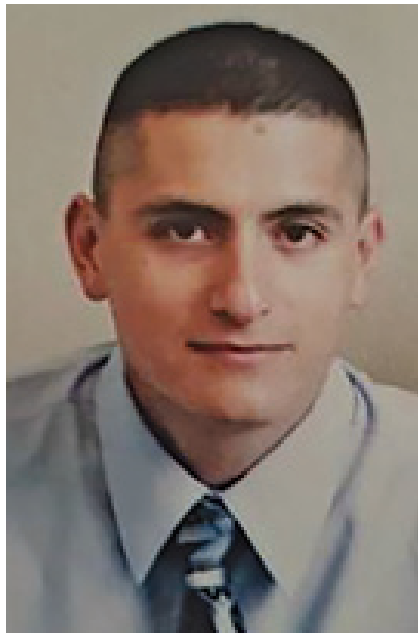
Benny Lanni

## Gabriel Madrid

### Appointed International Field Representative

General President Daniel E. Stepano is pleased to announce the appointment of Gabriel Madrid to the position of International Field Representative of the Operative Plasterers' & Cement Masons' International Association. On June 25, 2018, the OPCMIA General Executive Board unanimously approved the appointment of Brother Madrid as an International Field Representative of the OPCMIA.

Brother Madrid moved to Pittsburgh, Pennsylvania and started a career in construction by 2008 as a Laborer. After gaining experience, he went on to join Local 526 in Pittsburgh, Pennsylvania, and worked as a Cement Mason. Acquired vari-



Gabriel Madrid

ous skills in using epoxies, caulking, sealers, coatings, hot or cold applications.

This year Brother Madrid was fortunate to have the opportunity to become an International Field Representative and join the OPCMIA for the purpose of organizing and recruitment. Brother Madrid is assigned to communicate the International's mission, vision and values to the community, as well as local members in English, Spanish and Portuguese.

Gabriel also feels blessed to have the support of his wonderful wife of 13 years, Jennifer Madrid, as well as two wonderful children, Gabriela and Michael Madrid.

## Missouri State Conference

The Missouri State Conference was held in Branson, Missouri on June 1 – 2, 2018. The conference was well attended and a success. Special guests included General Secretary-Treasurer Kevin D. Sexton, along with other International Officers and Delegates.



General Secretary-Treasurer Kevin D. Sexton welcomes attendees to the Missouri State Conference as President of the Missouri State Conference/Local 3's Business Manager John Davis looks on.



General Secretary-Treasurer Kevin D. Sexton addresses the attendees at the Missouri State Conference.

## California State Conf. & Apprenticeship Competition

On August 6–10, 2018, the California State Conference and Apprenticeship Competition was held in San Diego, California. The conference was well attended and a great success. Special guests included General President Daniel E. Stepano, General Secretary-Treasurer Kevin D. Sexton and Executive Vice President Todd A. Lair, along with other International Officers and Delegates.



Center General President Daniel E. Stepano and General Secretary-Treasurer Kevin D. Sexton with the National Plastering Industry's Joint Apprenticeship Trust Fund (NPIJATF). Looking at the picture Left to Right, all of the students on the left side from General President Daniel E. Stepano and General Secretary-Treasurer Kevin D. Sexton over are cement mason and plastering students from the San Diego Job Corps Center. Right side are students from Long Beach Job Corps Center.

San Diego Job Corps Center (names not listed in any particular order): Instructor Linton Bozant, Instructor Al Molina, Adam Olglin Jr., Adrian T Garcia, Marco Lopez, Ricardo Ortiz Jr., Trendous N. Jackson, Andres Cruz Murillo, Luis Hernandez, Stephen Torres, Morales, Samuel, A. Flores Guzman, Antonio Torres, Albert J Velenzuela, Jennifer Navarrete, Danna Y. Moreno Castro, Jacob T Craig, Anthony D Farmer, Jonathon Escobar, Felipe A Casillas, Giovanni E. Camacho, Josue J Sapien, Cesar A Martinez, Jacqueline Melendez Delgado, Levi J Dippolito

Long Beach Job Corps Center (names not listed in any particular order): Instructor Salvador Gonzalez, Derek Plata Lopez, Sergio Cabrales-Diaz, Christopher Leptich, Richard Reyna, Ricardo Diaz Barriga Roman, Juan Castro, Dematrius Eaton.





**International Officers and Delegates:** (Left to right) Vice President Chester Murphy, Vice President Joel Santos, Vice President Rob Mason, Local 600's Business Manager/Financial Secretary Fitzgerald E. Jacobs, Jr., General President Daniel E. Stepano, Executive Vice President Todd Lair, General Secretary-Treasurer Kevin D. Sexton, Business Agent Jaime Briceno and International Representative Deven Johnson.

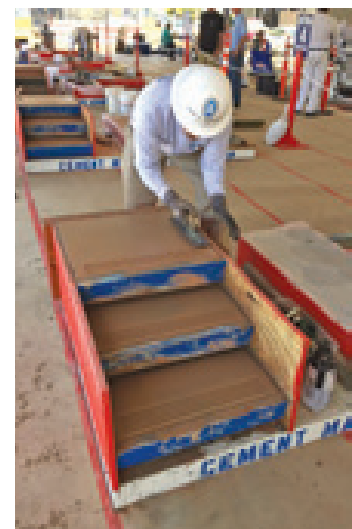
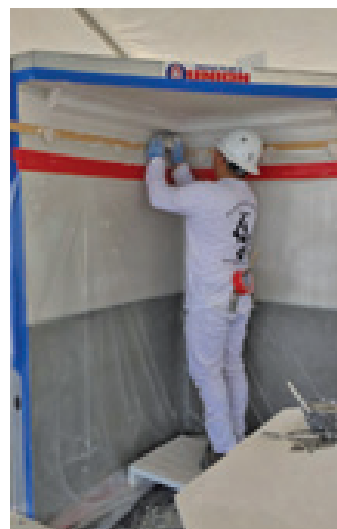
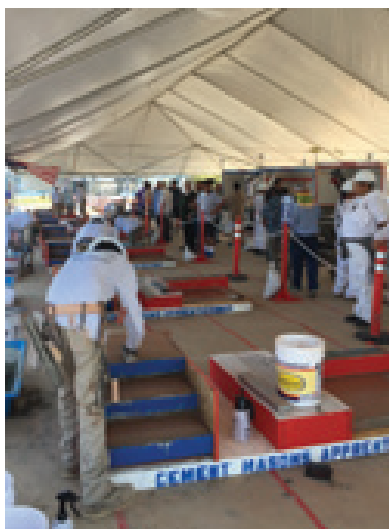


**Swearing in of Officers:** (Left) General President Daniel E. Stepano swearing in the newly elected officers of the California State Conference.



**International Staff and Delegates at the California State Conference.**

On August 2018, the Apprenticeship Competition was held in San Diego, California. Cement Mason and Plasterer Apprentices shown in the photos competing during the California State Conference.



## Local Union 534 – Boston, Massachusetts

Recently, an apprentice of Local 534 received his Certificate of Completion Award of the Apprenticeship Training Program.

(Left to right) Plasterer Apprentice Cody Kingston was presented his Certification of Completion Award of the Apprenticeship Training Program from Business Manager/Financial Secretary Peter Stracuzzi. Congratulations Cody!



## Local Union 555 – Portland, Oregon

At the completion of Local 555's Cement Mason Apprenticeship training, each apprentice is required to complete a journeyman test. The test is a week-long and requires them to demonstrate the skills they learned throughout their 6000 hours of training. They are given a set of plans with project specs for curbs, flat work, steps and patch and repair tasks. They are also evaluated on their job site safety practices.



Local 555's Apprentices (left to right) Chris Pillsbury, Cristian Hernandez Ponce, Mathew Parker, Jeremy Williamson, Instructor Jeremy Kendall, Lucas McKay, Michael Shepherd, Devan Dickson and Jose Avalos Guzman.

(Left to right) Apprentices Devan Dickson, Jose Avalos Guzman and Lucas McKay.



Local 555's Apprentices setting curb at IUOE Local 701 training center.

## Local Union 577 – Denver, Colorado

Local Union 577, Denver, Colorado, Plasterer and Cement Mason Apprentices received classroom instruction from ITF Instructor Anthony Kerstens.



ITF Instructor Anthony Kerstens teaching classroom instruction to Local 577's Apprentices.



Front row table: (left to right) Apprentices Jennifer Rodriguez, Jacqueline Salas Godinez and Hector Lopez. Back row table: (left to right) Apprentices Darius McCaleb, David Corado, Tesfay Tesfay, Derryl Jones, Charlie Barraza and Owen Kerford.

## Local Union 599 – State of Wisconsin

The awards banquet for the Cement Masons of Local 599/Area 558 Apprentice Class was held on April 13, 2018. Congratulations to all the graduating Apprentices.



(Left to right) Tonya Conklin, Alberto Prado, Instructor Peter Zimmerman, Ashley Ross, David Castillo, Local 599's Business Manager Todd Gray, (behind Todd) is Anthony Rhodes, Jr., Business Agent Area 559 Bart Swearingen, Viki Hirschfeld, Ansaar Gandy, Business Agent Area 257 Matt Ganhs, Matt Lauer, Instructor Doug Hanson, Management Trustee Mike Kies, Jacob Kies, (behind Jacob) is Business Agent Area 845 Felix Ramirez, Chairman and Management Trustee Jack Dahmen and Labor Trustee Jeff Hull.

*Continued from page 2*

positively impacting our crafts — and now we have a model to utilize with the trade processes of the OPCMIA.

### **Increasing Efficiency Through Modernization**

Since taking office, I have made a concerted effort to bring the OPCMIA not only into the 21st Century, but to put us on the cutting edge of modernization. So far, we've replaced all computers and printers, some of which dated back to 1998, and all Representatives now have the electronic equipment they need to conduct their business with maximum efficiency. With a fully connected and secure network, offsite data storage, and professionally-designed website and social media platforms, we are able to focus on what matters most — how we communicate with our members, Locals, contractors and the public.

We have also transformed the way we handle data and information. Working with a professional software developer, we've developed a single database to replace the five systems that existed a year ago. We are now moving into the next phase, as each Local gains access to the OPCMIA membership database Web App and with it, the ability to perform most membership maintenance tasks electronically. Changes in classifications and addresses, adding and dropping members, and other responsibilities will soon be available electronically, eliminating the need for paper forms. Each Local must designate at least one person to obtain the necessary login credentials.

Furthermore, we are putting the finishing touches on the launch of the OPCMIA 2019 Convention website. For the first time, Delegates will have the ability to access announcements, agendas, events, schedules, resolutions, committee assignments, the Constitution, Convention rules, and many other items at the touch of a mouse or their smartphone or tablet screens.

Equally important, the OPCMIA has started a text alert service. By going to the OPCMIA website, members can join our SMS News network by *signing up to receive texts* whenever key issues arise, keeping you informed in real time and prepared to take action when needed.

### **Broadening Our Base and Cultivating New Leadership**

We are working to expand our reach, diversify our membership, connect members with similar interests to one another, and cultivate the next generation of OPCMIA leadership.

To that end, we have launched two new special pages on our website — the *OPCMIA Veterans page*, which highlights the stories of members who have served our two countries so courageously, and the *OPCMIA Outdoors page*, a partnership with the Union Sportsman Alliance and the Theodore Roosevelt Conservation Partnership that brings together members who hunt, fish and otherwise enjoy the great outdoors.

New leadership is rising in our union, as well. After a lifetime of outstanding service to OPCMIA, General Secretary Treasurer Roger Bettermann retired in April, and I asked Vice President and Assistant to the General President Kevin Sexton to succeed him. With the General Executive Board's unanimous approval, Kevin hit the ground running. Already, it is proving a true honor and privilege to team up with Kevin as he works to ensure that we are keeping within our budget while investing in the future by increasing our commitment to the Local Union Organizer grant program and hiring additional International Field Representatives.

New leadership is also rising in our Training Programs, starting with the appointment of Jerry Kriskovich, Executive Director of the National Plastering Industry Joint Apprenticeship and Training Fund (NPIJATF). In addition, there have been several changes to the International Training Fund's Board of Trustees to ensure it meets the commitments made at our last Convention. International Representative and Director of Training, Health and Safety Devan Johnson was recently appointed as the new ITF Executive Director. Also in the last year, the Fund hired Coordinator Tony Longbrake and an administrative assistant and two trainers. We are purchasing equipment to assist with training throughout the country and we have established a Trainer Education Program.

This provides just a glimpse of what the OPCMIA is doing to ensure that you have growing work opportunities, good wages and benefits, the best training in the world, better safety and health, and a powerful voice in all the decisions that affect your lives. In the weeks and months to come, these efforts will only increase in intensity and impact!



# CALLING ALL OPCMIA Veterans



To support and salute the many proud OPCMIA members who sacrificed to defend our freedom, it is my great honor to announce the launch of OPCMIA's veterans web page.

On this page, we will tell the stories of our brothers and sisters who served in the armed forces of the United States and Canada. Our first post is about three generations of the Santo family, all veterans and OPCMIA members. Their commitment to service and solidarity are exemplary, and they define what makes our nation and our union great.

We also hope to make our veterans web page a place where OPCMIA veterans can connect with one another and gain access to veterans' resources.

Our union's commitment to veterans is deep and longstanding, as evidenced by our enthusiastic participation in the Helmets to Hardhats program and the support we try to provide each and every day. Making the transition from the military to masonry is a natural, seamless step and we do everything in our power to ensure that those who serve can have rewarding, fulfilling careers in our trades.

Please visit the veterans web page today. And if you, an OPCMIA brother or sister, or a family member has served, please share your stories — we want to hear from you!

In Solidarity,

Daniel E. Stepano  
General President



### OSHA 510 Class

**O**n July 16-19, 2018, the OPCMIA-ITF hosted an OSHA 510 class at International Headquarters. International Representative and ITF Executive Director Deven Johnson and ITF Coordinator Tony Longbrake conducted the course. They were assisted by Brian Fierros who is completing his training to become an OPCMIA master trainer. The attendees will complete the OSHA 500 class

in September and then be authorized to conduct OSHA 10 and 30-hour safety classes for our membership.

General President Daniel Stepano and Executive Vice President Todd Lair welcomed students to International Headquarters: Kendrick Chenier, Vincent Cashman, Jake Culwell, Tina Read, Juan Lopez-Escobar and Mike Rendina.



**OSHA 510 Class (Left to right) Brian Fierros, Executive Vice President Todd Lair, General President Daniel Stepano, Kendrick Chenier, Vincent Cashman, Jake Culwell, Tina Read, ITF Coordinator Tony Longbrake, Juan Lopez-Escobar, Mike Rendina and International Representative and ITF Executive Director Deven Johnson.**

#### OPCMIA LEGAL PERSPECTIVE

##### **O'Donoghue & O'Donoghue LLP**

*Continued from page 7*

*v. Lewis* underscores the importance of unions in the workplace. Unions are able to negotiate grievance and arbitration procedures that preserve the ability to bring grievances and arbitrations on behalf of all bargaining unit employees. Moreover, through the collective voice of all employees, unions are able to level the playing field through collective bargaining to negotiate agreements that hold employers to their contractual and statutory obligations, such as the requirement to pay employees for all hours worked.

#### NPIJATF EXECUTIVE DIRECTOR

##### **GERALD KRISKOVICH**

*Continued from page 8*

constructive criticism and positive reinforcement, which ultimately allows our students to excel in their careers after leaving our training programs.

In the photo on page 8 you can view our students at work who currently attend Oneonta Job Corps. They are working as a team to pour a footing for Habitat for Humanity. Building relationships with non-profits in our communities serves as an important aspect of our job placement after our students complete their training.

*Continued from page 6*

weekly earnings also dropped precipitously during these declining years. However, union wages still held higher weekly median wages through the years compared to non-union workers. In 2017, union wages were higher than nonunion workers in the private sector, with union workers averaging \$1,041.00 weekly compared to non-union workers \$829.00. Notwithstanding our pensions and health and welfare benefits.

Of course, there have been a number of forces driving down union membership other than politics. Chiefly the decline of manufacturing jobs, and the out sourcing of blue collar worker jobs. But it's been to a certain extent our elected officials lack of resolve to deal with these issues that have compounded the problem, which has since spread to other crafts and regions of the country. Richard Nixon, not a stall worth of union support, won with the support of the "Silent Majority," many of whom were middle class Americans. Ronald Reagan, nowhere near a union supporter, won election a few years later with his "Reagan Democrat" support. Many of our congress, and local politicians rode on those coattails and never let go. To be fair, many democrat politicians didn't fair much better for our members. It seemed that lowering taxes was more important to many working people in those days than making sure the union movement stayed strong. Our politicians followed suit to get elected and re-elected. While no one likes higher taxes, a good reason for many to support these politicians, we didn't realize these people we elected for those reasons would work to decimate union participation at the same time by enacting stringent labor laws against working people. Appointing non-labor supporting people to federal and state agencies and the U.S. department of labor. The latter, the one department that essentially was created to protect the rights of our workers became pawns of the rich contractors and owners. We are seeing this happen again with our current crop of politicians. For example, just recently the U.S Supreme Court ruled against public sector unions by prohibiting them from collecting dues from workers whom are covered by a union but choose not to participate in the collective bargaining process. 38% of public sector employees are repre-

sented by a union. Remember, every Supreme Court justice was appointed by a president and received concurrence from the U.S. senate. That's about as political as one can get. And let us not think that forthcoming laws and regulations will not affect our private sector unions in the future, much like what has happened to our public-sector unions. These laws are coming down the road if things don't change soon. It is reality. It is politics as we know it today.

But, we can see from the past that when union membership grows, when our members are strong, when our members vote for people that put workers concerns first, when we hold our elected officials accountable to our issues, wages and conditions rise. The past also shows us that there is no doubt that falling union membership rates since the 1980's has allowed income and wealth to sky rocket for the richest of Americans, while stagnating incomes for everyone else.

Thankfully, not all is negative as far as unions and America is concerned though. Last year Gallop reported that 61% of Americans had a favorable opinion of labor unions. The all-time low was 48% in 2009. Quite a jump in a few years. In another Gallop poll last year, 39% of American said unions should have more influence in society, with only 28% saying they should have less. The tide may be changing in our favor, but only if we take the lead and demand our seat at the table. Which means we have to vote and become much more involved in the political arena. We need to encourage our members, their families, and our supporters to get involved politically and work for candidates that support unions.

We can build a better economy and life not only for our OPCMIA members but all Americans. The past has shown that to us. It's up to all of us to look to the future. A future that we can pass down to our sons and daughters. A future where we can once again lay claim to being the standard for a growing middle class. A true middle class that everyone speaks of, but no one can truly define.

Yes. It is construction trades and our OPCMIA members that will bring America back to decent wages and benefits for all. To a better America. To an America that respects and encourages support of our unions to lift all wages and benefits. We can do it.

The past says yes.

# LETTERS TO GENERAL PRESIDENT

## Thank you for your support

I would like to take this time to thank you and the International for your support in helping defeat prop "A". which would have placed the burden on Right to Work on Missourians.

The level of support was so that it spurred and inspired a lot of our members here in western and central Missouri to participate in phone banking of other members and reach out to strangers to explain what Right to work really is, and why we don't need it. The past 4 years have been particularly intense with a super majority of Republicans in both of our State Houses, and when Eric Greitens was elected Gov. in 2016, the writing was on the wall. He immediately went forward with Right to Work, passed and signed quickly after getting into office and then he went after getting rid of Prevailing wage. In the end, Prevailing Wage is still in place but "Modified", and Right to Work has been overwhelmingly defeated with a 67% to 33% victory.

Mr. Stepano I would like to thank you on behalf of #518 for the organizers that were placed on this side of the state. All 4 Organizers worked their butts off in the areas they were assigned by the AFL field coordinators in this half of the state. The 4 Organizers were Jose Arroyo, Gabriel Madrid, Angel Valadez, and Benny Lanni. These Brothers worked the areas assigned to them as if it were their home states at risk. They

never let up, and when the weekend came, they went to events that us Business Agents and Managers were attending to help reach out to anyone willing to question and understand better what Right to work really is. It is the hard times and struggles that help hone our skill and resolve to help build up the middle class, make benefits affordable, and to make job sites safer for our members to insure they go home every night to their loved ones. Thank you for the support of the Internationals limited resources and showing that this is a Brotherhood and that we were not alone in this fight.

My Dad, Ray Kirkpatrick, a long-time member of #518 passed away in January of this year. Before he passed, he talked about how he had helped in the Campaign to fight Right To Work in Mo. In 1978, and that it was very important to for us to defeat this again. He always said "I don't need them to give me Right To Work, poverty gave me the Right To Work" and I think many of us agree with that.

Thank you for your leadership and embracing our challenge with us, and a big thank you to the entire OPCMA. Without your support we could not have been nearly as successful. Know this, we will be there for you when they bring this to your state.

In Solidarity

David Kirkpatrick

Business Manager, OPCMA Local 518



**Plasterers' Local #3**  
Operative Plasterers' and Cement Masons'  
International Association

Phone: 314-894-2347  
Fax: 314-894-1921

4474 Washington Blvd.  
St. Louis, Missouri 63129

July 24, 2018

Ben Stepano  
General President  
Of the OPCMA

Dear President Stepano,

On behalf of the officers and members of Plasterers' Local 3 and all OPCMA members performing their craft within the state of Missouri I would like to thank you and the OPCMA for its support in the fight against the Right to Work before initiative. The members of Plasterers' Local 3 have been very active in defeating this anti-labor legislation and we are confident we will be successful. With the support of the OPCMA and our membership I believe that we will be successful and send a message to the entire country that labor is alive and well. Once again thank you and the OPCMA for your support.

Thank for your support.

Respectfully,  
  
John Davis  
Business Manager  
Plasterers' Local 3



**Cement Masons Union Local No. 327**

KURT E. DIENES  
Business Manager

JAMES HENCK  
Business Representative

JOSEPH KOVACH  
Business Representative

BRUCE CAMPBELL  
Business Secretary

of O.P. & C.M.A.  
AFL-CIO

1041 Hollenberg Drive  
Bridgeport, Missouri 63044  
(314) 750-1120  
Fax (314) 750-6888

August 9, 2018

DANIEL FLAVIN  
President

PERDUE BERRY  
Vice President

Travis  
DANN PALLEN  
JOHN DENNIS  
JOSEPH POE

OPCMA General President Daniel Stepano  
8708 Paterson Woods Drive, Suite 200  
Columbia, MO 65204

Dear General President Stepano,

On behalf of the Officers and Members of Cement Masons Union Local 327, I would like to sincerely thank you and the members of the General Executive Board for your generous contribution to help fight the "Right to Work" legislation in Missouri. Additionally, thank you for your assignment of the ten International Representatives that were assigned to our State to help with the fight. Due to your acknowledgement of the written request that I sent to you and the Executive Board, on Tuesday, August 7, 2018 we were able to defeat this horrendous legislation once again by a significant margin. The ten OPCMA Representatives took their assignment very seriously and worked very hard countless hours spending time on the streets spreading the word about how destructive Right to Work really is. Their participation in this battle was very valuable and ultimately a big part in its defeat. Hopefully the Union Members of Missouri have sent their message loudly not only to the Legislature in the Missouri's State Capital in Jefferson City, but also across the country that Organized Labor remains strong against Anti-Union and Labor Busting Legislation such as "Right to Work" and will always band together to fight against it. Once again, our sincere thank you for your help in keeping Missouri a "Union Strong" and "Pro Labor" State.

In Solidarity,  
  
Kurt E. Dienes  
Business Manager  
Cement Masons Local Union 327

CC:  
OPCMA General Secretary Kevin Sexton  
OPCMA General Executive Board Members  
OPCMA Vice President Joel Santos  
OPCMA Vice President Steve Clement



*Continúa de la página 3*

formas de papel. Cada Sindicato/Gremio Local deberá asignar al menos una persona para obtener las credenciales necesarias para ingresar a dicha plataforma.

Mas aún; estamos finalizando los últimos toques para lanzar la página web de la Convención 2019 del OPCMIA. Por primera vez los delegados podrán tener la habilidad de acceder a eventos, anuncios, agendas, resoluciones, asignaciones de comités, a la constitución, reglas de la convención, y muchas otras cosas al toque de su cursor, en las pantallas de teléfonos inteligentes y/o tabletas.

Equitativamente importante, el OPCMIA ha comenzado un servicio de alerta de textos. Al ir a la página web del OPCMIA, nuestros agremiados (miembros) pueden subscribirse al SMS red de noticias al subscribirse para recibir textos cuando algún asunto clave aparezca, manteniéndolo informado en tiempo real y tener la habilidad de prepararse para tomar acción cuando sea necesario.

### Engrandeciendo Nuestros Cimientos y Cultivando Un Liderazgo Nuevo.

Hemos estado trabajando para expandir nuestros alcances,

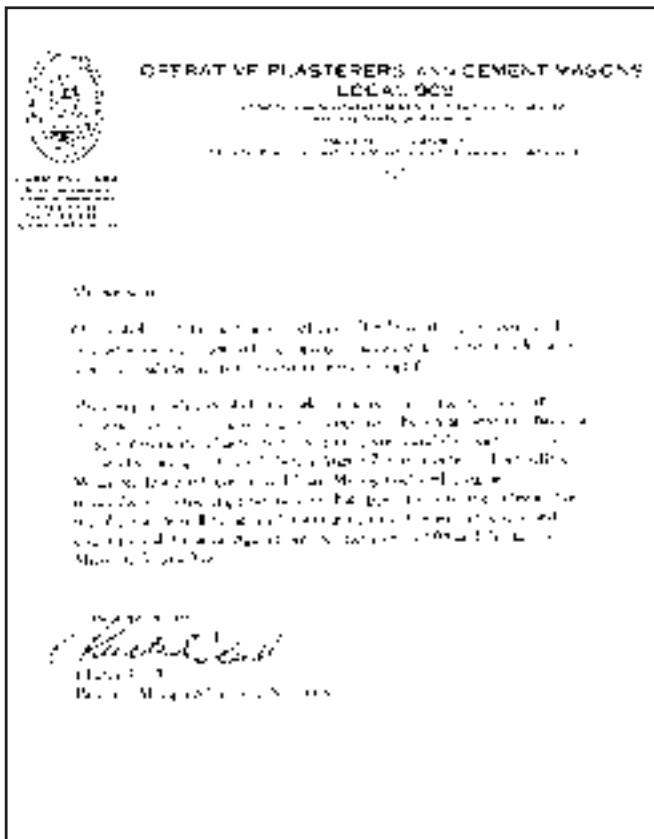
diversificar nuestra membresía/agremiados, conectar a nuestros miembros/agremiados con intereses similares uno con el otro y cultivar la Nueva Generación de Liderazgo.

Con respecto a esto, hemos lanzado dos nuevas páginas web especiales dentro de nuestra página web, el OPCMIA Veterans page las cuales están recalcando las historias de nuestros miembros/agremiados que han servido valerosamente en nuestras fuerzas armadas de nuestros dos países, y el OPCMIA Outdoor Page, una sociedad con Union Sportsman Alliance y Theodore Roosevelt Conservation Partnership la cual mantiene unidos a aquellos miembros/agremiados que les gusta la cacería, pescar y de todas las forma en las que disfrutan del campo abierto.

También, un liderazgo nuevo se levanta dentro de nuestro sindicato/gremio. Después de una vida y de un servicio excelente al OPCMIA, El Secretario y Tesorero General Roger Betterman se ha retirado/jubilado desde el primero de abril del 2018, y asigné, a el Asistente del Presidente General Vice Presidente Kevin Sexton para reemplazarlo. Con la aprobación unánime de la mesa ejecutiva general, Kevin se incorporó de inmediato. Ya ha demostrado ser un honor y privilegio el haber formado este equipo de trabajo con Kevin, mientras que trabaja para asegurar que mantengamos nuestro presupuesto mientras que invertimos en nuestro futuro al incrementar nuestro compromiso a los Sindicatos/Gremios Locales con respecto al programa de subsidio de reclutamiento y al contratar Representantes de Campo Internacionales.

Nuevos liderazgos también se levantan en nuestros programas de entrenamiento y capacitación, comenzando con la asignación de Jerry Kriscovich, Director Ejecutivo del National Plastering Joint Apprenticeship and Training Fund (NPIJATF). Adicionalmente, hemos hecho severos cambios con respecto al fideicomiso y Fondo de Entrenamiento Internacional ITF y su mesa directiva para asegurar y alcanzar el compromiso hecho durante la última convención. Representante Internacional y Director de Capacitación y Seguridad Deven Johnson ha sido recientemente asignado como el nuevo Director Ejecutivo del ITF. También en el último año, el fondo de fideicomiso contrató al Coordinador Tony Longbrake, un asistente de administración y dos instructores. Hemos estado comprando equipo para asistir con capacitación y entrenamiento alrededor del país, y hemos establecido un programa de educación y capacitación.

Esto provee un vistazo con respecto a lo que el OPCMIA está haciendo para asegurar nuestro crecimiento y oportunidades de trabajo, buenos sueldos y prestaciones, el mejor entrenamiento y capacitación del mundo, la mejor salud y seguridad en el empleo, y una poderosa voz en todas las decisiones que afectan sus vidas. ¡En las semanas y meses venideros, este esfuerzo, intensidad e impacto incrementara arduamente!



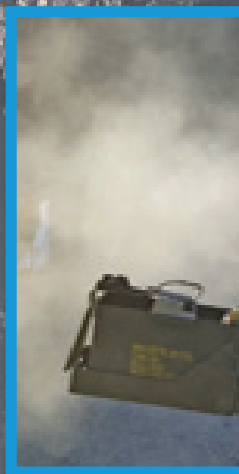


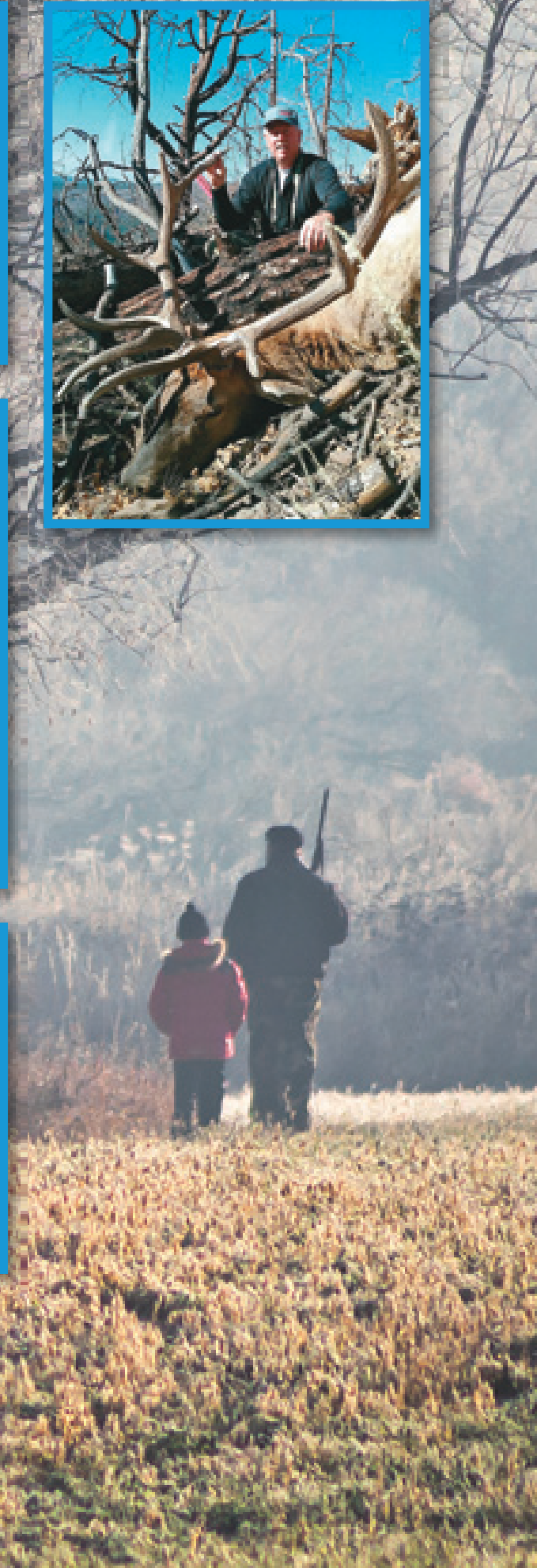
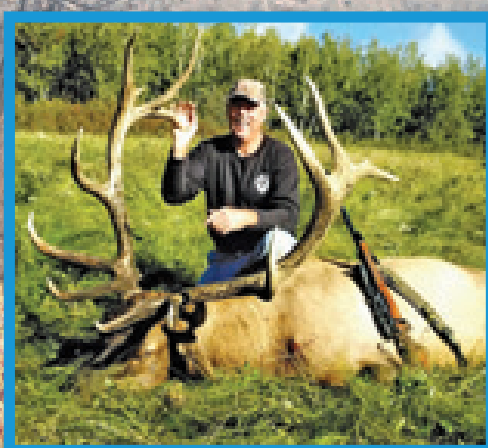
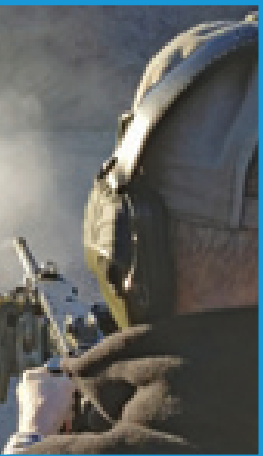
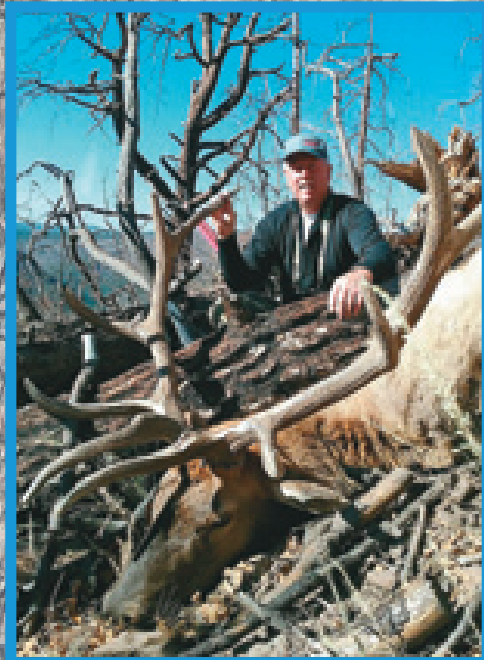
## Join OPCMIA's Great Outdoors

If you like to hunt or fish, shoot or just enjoy the great outdoors, we've got two great opportunities for you to connect with fellow OPCMIA outdoors enthusiasts.

First, go to the OPCMIA website's new outdoors page at [www.opcmia.org/outdoors/](http://www.opcmia.org/outdoors/) and share photos and stories of your hunting or fishing adventures. You can also see what your brothers and sisters have been up to and connect with one another.

Second, join the Union Sportsmen's Alliance (USA), the only labor-based organization where brothers and sisters of all trades can join together through a shared love of the outdoors and advocate for the conservation issues that affect all of us — outdoor recreation, public access, wildlife habitats and passing on America's outdoor heritage to future generations.





## Campaign Organizing Opened to All

The Staff Meeting was held in conjunction with a training class on August 20 - 23, 2018, in Las Vegas, Nevada. At the Staff Meeting we continued training for all International Officers and opened the Organizing 104 "Campaign Organizing" Class up for all OPCMIA Local Unions. The scheduled classes were informative and useful to the International Officers and Local Unions attending.

During the Staff Meeting, General President Daniel E. Stepano proudly presented Vice President Richard Wassill with his 30-Year Gold Card and Deputy International Representative/Local 21's Business Manager Earl R. Agan, Jr. with his 40-Year Gold Card.



Group photo of attendees at the Organizing 104 "Campaign Organizing" Class.



General President Stepano addresses participants of Organizing 104 "Campaign Organizing" Class.





Presentation by the instructors were beneficial and helpful to the attendees.



A practice mock strike was held during the Organizing 104 "Campaign Organizing" Class.



(Right) General President Daniel E. Stepano congratulates and thanks Vice President Richard Wassill on receiving his 30-Year Gold Card and Lapel Pin.



(Right) General President Daniel E. Stepano congratulates and thanks Deputy International Representative/Local 21's Business Manager Earl R. Agan, Jr. on receiving his 40-Year Gold Card and Lapel Pin.





# CONGRATULATIONS TO PATRICK D. FINLEY

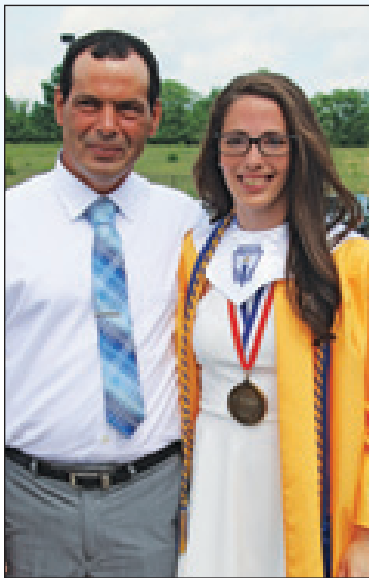
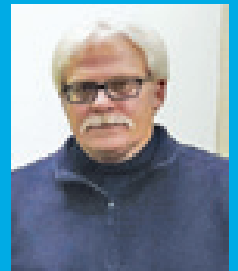
Presenting the eight (8) winners of the Patrick D. Finley Scholarship Fund. Each recipient received a grant check in the amount of \$5,000.00 to further their education. On behalf of the officers and members of the OPCMIA, we would like to extend our sincere congratulations and best wishes for much success in pursuing your education and dreams.

## LIGHTNING STRIKES TWICE AT LOCAL 109

Again, this year Local 109's Business Manager Greg Daniels steps up to further student's education by matching the "Patrick D. Finley Scholarship Award" for their scholarship winner – Katelyn D. Kennedy.

This is the only Local to date stepping up and doing this wonderful act of generosity. Again, this year "thank you" Greg Daniels, Business Manager of Local 109 for your kindness.

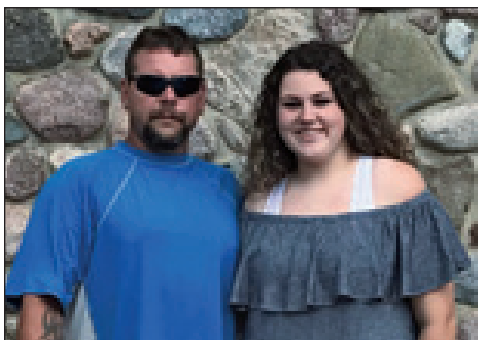
*Photo of Business Manager Greg Daniels*



**OPCMIA Scholarship winner KATELYN KENNEDY** pictured with her father, Daniel Kennedy, a member of Local Union 109, Akron, Ohio. Katelyn plans to attend Walsh University in the fall.

My name is Katelyn Kennedy, and I am the daughter of Daniel Kennedy, who is a member of Local 109. I am from East Canton, Ohio, and I graduated from East Canton High School as the lone valedictorian. While a student at East Canton, I served as a member and the president of National Honor Society. As a part of this national organization, I accumulated over 100 hours of community service. Other than being a part of the National Honor Society, I also played on the varsity softball team. Throughout my time on the softball team, I have won First and Second Team All-League, Player of the Year for the League, First Team All-Stark County, First Team All-Northeast Ohio, and First Team All-Ohio Honor. I owe most of my athletic success to the endless support of my family, friends, and coaches.

With the help of this scholarship, I will be continuing both my athletic and academic career at Walsh University in the fall of 2018. I will pursue a Bachelor of Science in Nursing degree, while also playing for the softball team.



**OPCMIA Scholarship winner CORA ALBER** pictured with her father, Paul Alber, a member of Local Union 692, State of Indiana. Cora plans to attend the University of Saint Francis in the fall.

I will be attending the University of Saint Francis and will be on their track team while majoring in Radiologic Technology. In high school, I participated in track, FFA, student council, National Honor Society and 4-H.

The OPCMIA member in my life is my dad and he has pushed me to be involved in the extracurricular activities I have joined.

# 2018 WINNERS OF THE SCHOLARSHIP FUND



**OPCMIA Scholarship winner LAUREN ALAMILLO** pictured with her father, Steve Alamillo, a member of Local Union 600, Los Angeles, California. Lauren plans to attend Cal Poly, San Luis Obispo, California in the fall.

Lauren Alamillo is the daughter of Steve and Mary Ellen Alamillo. Steve has been a cement finisher for thirty years, and Mary Ellen is an administrative assistant for a CPA firm. Lauren is very grateful for her family and all that they have done for her. Lauren and her sister, Sarah, are both recent graduates of Santa Paula High School, and they will both be attending college in the fall.

Lauren was very involved in high school, and she participated in many community service events. Some of the clubs she participated in include Students Encouraging Social Political and Environmental Action, and California Scholarship Federation. She has participated in many Santa Clara River Restorations where she helped clean up the river running along the south side of her town. She has also spent many afternoons helping children with their homework at her local public library.

Aside from these activities, Lauren enjoys playing tennis. She played tennis for her high school varsity team for four years, and she still plays often in her free time. Lauren also enjoys reading; she has a large collection of books in her room.

In the fall, Lauren will be attending Cal Poly, San Luis Obispo with a major in environmental management and protection. She is very excited for college and for the rest of her future.



**OPCMIA Scholarship winner RACHEL ASPESI** pictured with her father, Joseph Aspesi, a member of Local Union 780, New York, New York. Rachel is currently attending Flagler College in Florida.

My name is Rachel Aspesi, I grew up in Long Island and am currently attending Flagler College in Florida with an Education major.

I would like to thank the Patrick D. Finley Scholarship Fund and Local 780 of New York for this opportunity and very generous scholarship. It will be put to good use to help pay for my education in becoming an elementary school teacher.

Thank you again.



## OPCMIA SCHOLARSHIP FOUNDATION

*Should you like to make a donation to the Patrick D. Finley Scholarship Fund, please forward your contribution to: Patrick D. Finley Scholarship Fund 9700 Patuxent Woods Drive, Suite 200, Columbia, MD 21046*



# CONGRATULATIONS TO PATRICK D. FINLEY

**OPCMIA Scholarship winner LINDSEY GAUTHIER** pictured with her father, Matt Gauthier, a member of Local Union 633, Minneapolis, Minnesota. Lindsey plans to attend Minnesota State University Mankato in Mankato, Minnesota in the fall.

My name is Lindsey Taylor Gauthier, I am 19 years old and just graduated from Byron High School in Byron, Minnesota. I have grown up in Byron my entire life. I have two siblings, an older sister Brianna and a younger brother Logan. My dad, Matt is a member of the concrete finishers union in Rochester, Minnesota and my mom is an ER nurse at Mayo Clinic.

I was involved with dance growing up. I danced competitively for a local dance studio through my junior year and danced in the studio from 18 months to 18 years. I was also involved with spirit squad, we cheered and danced at football and soccer games.

I am going to attend Minnesota State University Mankato in Mankato, Minnesota this fall to pursue a degree in Nursing.



**OPCMIA Scholarship winner WILLIAM HIRT** pictured with his father, Bill Hirt, a member of Local Union 526, Pittsburgh, Pennsylvania. Will plans to attend the University of Dayton in the fall.

Will Hirt is featured here with his father Bill Hirt. His father has been a union plaster for the last 32 years.

Will is eighteen years old and a graduate of North Hills High School with high honors. Will played football for the last 11 years and was the quarterback for the Indians his junior and senior year. He lettered varsity for three years. He enjoys hanging out with friends and fishing.

Will plans to attend The University of Dayton this fall and is majoring in Business and Finance.

# 2018 WINNERS OF THE SCHOLARSHIP FUND



**OPCMIA Scholarship winner RAEGAN TANSEL** pictured with her father, Jeff Tansel, a member of Local Union 886, Toledo, Ohio. Raegan plans to attend Saginaw Valley State University in the fall.

My name is Raegan Tansel, I graduated from Whiteford Agricultural High School in June 2018 with GPA of 4.082. I was very involved in my school where I was class treasurer my junior and senior year. I also was a member of FFA(Future Farmers of America) and NHS (National Honor Society). I was crowned Miss Whiteford 2018 which was such an honor to be chosen to represent my senior class. I played volleyball throughout high school and was captain of my varsity team my senior year. Unfortunately, my time on the varsity team was cut short due to an injury that occurred in a game where I tore my ACL, MCL, and meniscus. After my surgery I had 8 months of physical therapy. I soon realized how much I enjoyed my sessions with my therapist and decided that I wanted to pursue physical therapy as my career.

I will be attending Saginaw Valley State University in the fall of 2018 where I will be studying physical therapy. I am so thankful for the scholarship that I have received from your organization and can't wait to put it towards my education.

**OPCMIA Scholarship winner WOJCIECH ZACHEREK** pictured with his father, Andrzej Zacherek, a member of Local Union 502, Chicago, Illinois. Wojciech plans to attend the Rose-Hulman Institute of Technology in Indiana in the fall.

My name is Wojciech Zacherek, son of Andrzej Zacherek. My family immigrated from Poland to the United States when I was a one year old, with my dad coming a few years prior. My dad is a union member in Cement Masons Local 502 since 2001.

I have interests in technology and computers. I took coding and engineering classes from sophomore to senior year, and I often code in my spare time. I also tinker with 3D modeling and rocketry. As a student, I successfully graduated Oak Lawn Community High School, being number 5 out 380 students with a GPA of 4.6. I also received many departmental awards, such as student of the Quarter for Math and Science multiple times. Furthermore, I participated in many activities including STEM club, Chess, Mathletes, and Scholastic Bowl.

I will attend Rose-Hulman Institute of Technology in Indiana to study Computer Science and Computer



Engineering. I will spend my time studying these topics, as well as participate in on campus clubs, most hopefully the Formula 1 Competition.

As a future career option, I hope to work for an intelligence agency, such as FBI or CIA, or any company that involved software management or rocketry, such as Microsoft, Apple, SpaceX, or Tesla.



# Local Union 755 – Los Angeles, California

Hello, my name is Chuck Cortez, I am the Business Manager of OPCMIA Local 755 (Motion Picture and Television Plasterers, Model Makers, Sculptors and Shop Hands). I was thrilled and honored when Todd Lair reached out to me on behalf of General President Dan Stepano to ask if my members would be able to conceptualize and complete a work of art that would represent the work of Cement Masons, Plasterers, Shophands and Sculptors. Each International of the North American Building Trades Union (NABTU) was asked to make a piece that would represent their International to be placed in the NABTU Boardroom. I would like to share with you the process of how this piece was created.

I first decided to contact two of my Local 755 Sculptors, Kirk Starbird and Michelle Millay. Kirk and Michelle both have extensive backgrounds in fine arts and sculpture and were happy

to be a part of this process. For more information on Kirk ([www.kirkstarbird.com](http://www.kirkstarbird.com)) and Michelle ([www.mkmillay3d.com](http://www.mkmillay3d.com)) please visit their websites.

Michelle was asked to take on the first part of the project. Her idea and concept was to incorporate all of the classifications of our International.

**(Step 1)** Her research involved looking at photos of cement masons, Plasterers, Sculptors and Shophands in the field.

**(Step 2)** She then drew 4-5 different concepts to be approved by General President Stepano and Vice President Todd Lair. Once the concept was decided upon, she set up a palett board to work on. She used Chavent NSP medium oil-based clay and built up until she reached the desired thickness.

**(Step 3)** Michelle then transferred the drawing to it and sculpted the figures until they were at the depth she liked. Using water, she smoothed out



Step 1



Step 3



the details and cleaned it up. Once that process was complete and approved by GP Stepano, Michelle handed it off to Kirk to create the frame.

(Step 4) Kirk started out by researching classic architecture to encompass the bas-relief. The frame was modeled after a Greek Temple, specifically the Parthenon that stands atop the Acropolis in Athens Greece.

(Step 5) Kirk built out the elements using wood, MDF and sintra PVC. The frieze and molding were assembled with polystyrene architectural model stock. The poplar wood columns were turned on a small wood lathe and then ripped in half on a table saw. Kirk then pointed the joints with the same oil clay that Michelle used. To finish the pattern he sprayed the whole piece with crystal clear coat.

(Step 6) After Kirk completed the process of the frame, the entire piece was given to one of our Mold Maker/Shop

Hands, Mike Cobos. Mike along with his Father, Brothers and Nephews have a long history with Local 755, himself being a member since 1977. Mike took the finished model and created an RTV silicone mold which was then used to cast the piece.

Once the piece was casted, it was given back to Kirk Starbird to paint and complete.

(Step 7) Finally, Jim Denten, a member of Local 755 since 1996 and a seasoned Mold Maker, produced some of the casts that were taken to the Business Managers Meeting to show in person.

I would like to thank General President Stepano and Executive

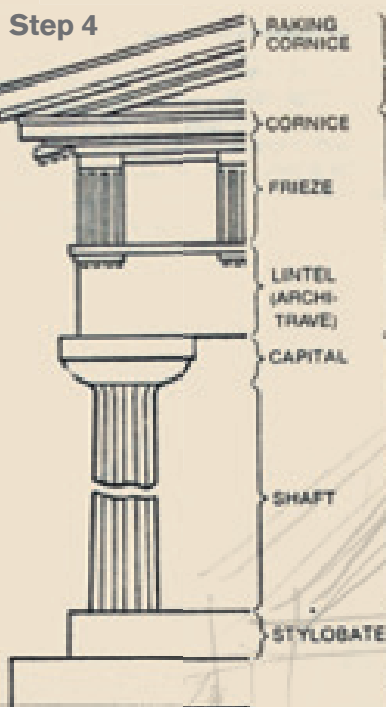
President Todd Lair for trusting myself and my members with this assignment. We enjoyed the process and are very happy with the final product. I am happy to share that we are looking into making these for anyone interested in purchasing them for their offices. We are in the process of remodeling the current model for future castings. They should be available sometime in early 2019.



Step 4



Step 7



Step 5



Step 6

## Local Union 40 – Providence, Rhode Island

On May 24, 2018, at OPCMIA Local 40, Cranston, Rhode Island, an Informational Meeting was held along with the swearing-in of five (5) new members.



(Left to right) Brothers Kyle Waters, Jonas Chattelle, Jerry Murillo, Thomas Best and Andre Gaynor being sworn-in by International Representative Bob Santo.

## Local Union 82 – Portland, Oregon

**Fire Stop Training Session** – Fire Stop Applications and Methods Class was taught by Justin Evatt of Specified Technologies Inc. (STI) and hosted at Local 82's Training Center. This is the first of three (3) scheduled training sessions and the next will be held on September 6, 2018. In October there will be a hands-on training session.



Justin Evatt from Specified Technologies Inc. (STI) teaching Local 82's members and Tongue Point Job Corps trainees in Fire Stop Applications and Methods.

## Local 528 – Seattle, Washington

Seattle, Local 528 had three (3) Cement Masons and one (1) Plasterer attend the Women Build Nations Conference held in Chicago last year. Seattle will be hosting the Conference this year on October 12th-14th. The Seattle Local will be sponsoring eighteen (18) women to attend the event where they will participate in workshops, networking and leadership development.



### **Women in Local 528 Cement Masons & Plasterers, Women Build Nations Conference**

(Left to right): Marilyn Kennedy, Nina Muller, (back) Dawn Crozier, Alyssa Kennedy, Julie Gray, Danielle Green, Teresa Ort, (front row) Robin Odegard, Stephanie Wilson, Brittani Cain, Goldyn Giarratano and Eunice Bias.



### **Survival Day 2018 Seattle, Local 528 - Survivor Day April 14, 2018**

With the construction boom in Seattle continuing, our Apprenticeship is busier than ever. These 24 new Apprentices won the top slots at the Survivor Day held in April. Applicants are scored for their performance at four stations including packing steel curb and gutter forms, running with wheelbarrows filled with sandbags and finishing a small square of concrete. Foremen from our busiest companies attend the event to handpick the top performers. We have terrific membership participation to run the scored events and everyone enjoys a barbeque at the end of the process.

## Local 528 – Seattle, Washington



### COMET CLASS 2018

Seattle, Local 528 COMET Class for new Journeymen recruits and all new Apprentices. This class was held on May 12th with nearly 100 in attendance. Along with the COMET instruction, these new members got to listen to the infamous Mark McDermott, who gave an inspirational, pro-labor presentation.

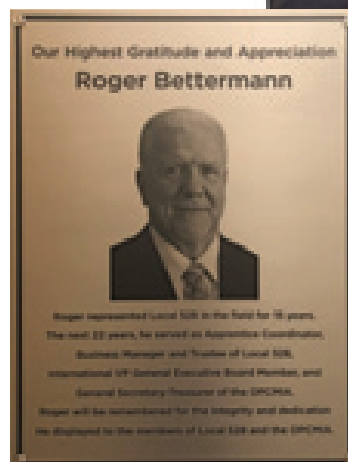
Our COMET Class helps the membership understand why every construction union must organize all unrepresented construction workers. We talk about our CBA, insurance coverage, their pension and answer any questions that these new union members may have.

### PLAQUE HONORING ROGER BETTERMANN

Roger was presented with this plaque at the May 1st General Membership Meeting.

Our Highest Gratitude and Appreciation  
Roger Bettermann

Roger represented Local 528 in the field for 15 years. The next 22 years, he served as Apprentice Coordinator, Business Manager and Trustee of Local 528, International VP, General Executive Board Member, and General Secretary-Treasurer of the OPCMIA. Roger will be remembered for the integrity and dedication he displayed to the members of Local 528 and the OPCMIA.





# Believe in Better

## Unique Solutions for Pharmacy Benefits

With pharmacy costs the fastest growing part of the healthcare dollar, it's essential for labor organizations to effectively manage these costs to stay competitive and offer comprehensive health benefits. Work with a partner that unifies a solid foundation in specialty pharmacy with deep expertise in pharmacy benefit management. As a full service Specialty Benefit Manager, CastiaRx finds innovative ways to solve your specific healthcare needs and improve the health of your plan members.

**CastiaRx is proud to partner  
with Operative Plasterers'  
and Cement Masons'  
International Association.**

©2018 CastiaRx. All rights reserved.  
CastiaRx is a trademark of Diplomat Pharmacy Inc.



Contact: Ziad Rubaie, Senior Vice President, Sales  
ZRubaie@CastiaRx.com // 314.288.8750 // [CastiaRx.com](https://www.CastiaRx.com)



## Local Union 599 – State of Wisconsin

Congratulations to the following proud members of Local Union 599/Areas 558 who were presented with their service awards for 30 and 50 years of continuous service.



(Left to right) Local 599/Area 558 Brother Steven Fischer receives his 30-Year Gold Card and Lapel Pin from Business Agent Bart Swearingen.



(Left to right) Local 599 Area 558 Brother David Heebsh receives his 50-Year Gold Card and Lapel Pin from Business Agent Bart Swearingen.

On Monday, July 2, 2018, Unions donated their time and talents at the old Dublin School for the Pleasant Prairie Historical Society in Pleasant Prairie, Wisconsin by pouring the floors and trench drains on a very warm evening. The Society is making the school into a museum, the school was built by the community in 1927 purchased through Sears and Roebuck catalog.



(Left to right) Local 599 Area 845 Brothers Matt Lauer, Joe Landre, Tom Reiherzer, Laborer Business Agent John Hawley and Business Agent Felix Ramirez.



(Left) Business Agent Felix Ramirez, (behind Felix) Local 599/Area 845's Brothers Matt Lauer and (right) Jerry Modory.

## Local Union 633 – Minnesota, North Dakota & NW Wisconsin

Recently at the Minnesota Building Construction Trades Convention held in Duluth, Minnesota, Brother Tom Reger was honored and presented their “Crafting Better Communities” Award. Brother Reger will be retiring as the Apprenticeship Coordinator for Local 633 and Local 265 in Minneapolis/St Paul, Minnesota on August 31, 2018. Our Congratulations to Brother Reger!



(Left to right) Brother Tom Reger presented “Crafting Better Communities” Award by Craig Olson, Executive Secretary Treasurer of the Minnesota’s State Building Trades.



## Local Union 692 – State of Indiana

Local 692 was honored to acknowledge Brother Verlin “Buck” Hunley amazing accomplishment of 70-years of service. On July 23, 1948, Brother Hunley joined the OPCMIA as a Plasterer. He started his apprenticeship making \$1.75 per hour and received a \$.12 raise every six (6) months during his apprenticeship. Brother Hunley finally laid down his Hawk and Trowel for good in 2008.

Verlin is married to Norma and they celebrated their 70th Wedding Anniversary on June 26, 2018. Brother Hunley commented “I was very happy doing plastering work all those years and really enjoyed going to work.” Congratulations to Brother Hunley “A proud OPCMIA 70-year member.”



(Left) Brother Hunley shows off his 70-year plaque and Business Manager/Financial Secretary Mark McCleskey congratulates and thanks Brother Hunley for his many years of service.

## Local Union 692 – State of Indiana

Local 692/Area 406, Business Agent Matt Rhoades recently submitted the following photos showing the progress on the building of the International Fireproofing Training Center located at Local 692 JATC Training Facility in Merrillville, Indiana.





## Local Union 692 – State of Indiana

Local Union 692, State of Indiana, presented 40-year member with his service award. Congratulations!

(Left to right) Local Union 692/ Area 406, Business Agent Matt Rhoades presented and congratulated Brother Danny Catlin on receiving his 40-Year Gold Card and Lapel Pin.



## Local Union 797 – Las Vegas, Nevada

Congratulations and thank you to Local Union 797's member Brother Joseph Longo (*no photo available*) on having attained his Gold Card for 60 years of continuous service.



## Local Union 886 – Toledo, Ohio

On May 3, 2018, Local Union 886, Toledo, Ohio, celebrated their members' achievements at their Annual Recognition Meeting. Local Union Officers were on hand to present 25, 30, 40, 50, and 60-year service awards. Congratulations and thank you to all the proud recipients!



**25 YEARS** – Front Row (left to right): E-Board Melvin Hall, Jr., Robert Staples, Thomas Lantz, Jason Cowell, Michael O'Brien, John Pedro, Raymond Walker, Jr., Douglas Bosworth and Business Agent Garrett Buckles. Back Row (left to right): President Andrew Colter, Business Manager Kenneth Vierling, Sr., retired Vice President Daniel Rauch, E-Board Martin Pedro, E-Board Rick Tober, Vice President/Business Agent Jeff Osterhout, Organizer Robert Figley, III, E-Board Gregg Winseman and E-Board Robert Ramsey.



## Local Union 886 – Toledo, Ohio



**30 YEARS** – Front Row (left to right): Jeffrey Royer, E-Board Martin Pedro, Business Manager Kenneth Vierling, Sr., Larry Ulrich, Jeff Tansel and Steve Mack. Back Row (left to right): President Andrew Colter, E-Board Melvin Hall, Jr., retired Vice President Daniel Rauch, E-Board Rick Tober, Vice President/Business Agent Jeff Osterhout, Organizer Robert Figley, III, E-Board Gregg Winseman, E-Board Robert Ramsey and Business Agent Garret Buckles.



**40 YEARS** – Front Row (left to right): Ronald Mersereau, Thomas Batey, Gerald Bugbee and E-Board Robert Ramsey. Back Row (left to right): President Andrew Colter, Business Manager Kenneth Vierling, Sr., E-Board Melvin Hall, Jr., retired Vice President Daniel Rauch, E-Board Martin Pedro, E-Board Rick Tober, Vice President/Business Agent Jeff Osterhout, Organizer Robert Figley, III, E-Board Gregg Winseman and Business Agent Garrett Buckles.



**50 YEARS** – Front Row (left to right): Norman Chochard, Andrew Lubatti, John (Jerry) Ewing and Alan Musch. Back Row (left to right): President Andrew Colter, Business Manager Kenneth Vierling, Sr., E-Board Melvin Hall, Jr., retired Vice President Daniel Rauch, E-Board Martin Pedro, E-Board Rick Tober, Vice President/Business Agent Jeff Osterhout, Organizer Robert Figley, III, E-Board Gregg Winseman, E-Board Robert Ramsey and Business Agent Garrett Buckles.

## Local Union 886 – Toledo, Ohio



**60 YEARS** – Front Row (left to right): President Andrew Colter congratulates Thomas Cieslewicz. Back Row (left to right): Business Manager Kenneth Vierling Sr., E-Board Melvin Hall, Jr., retired Vice President Daniel Rauch, E-Board Martin Pedro, E-Board Rick Tober, Vice President/Business Agent Jeff Osterhout, Organizer Robert Figley, III, E-Board Gregg Winseman, E-Board Robert Ramsey and Business Agent Garrett Buckles.

**Members Not in Attendance:**– 25 Years: Timothy Bermejo, Randall Davenport, Michael Mercier and Joseph Taormina. 30 Years: William Garmyn, Michael Marvin, Jeffrey Meredith and Phillip Talkington, Sr. 40 Years: Jeffery Burnham, Kenneth Moore, Thomas Quinn and Michael Vandercook. 50 Years: John Mylek, II and Clarence Wilhelm. 60 Years: Thomas Munger (Brother Munger was too ill to attend; sadly, he passed away on June 10, 2018).

## MORTUARY CLAIMS

### DEATH BENEFITS PAID IN MAY 2018

LOC	CITY, STATE	NAME
592	Philadelphia, PA	Bassett, Charlie
919	Vancouver, BC	Bertolo, Manuel
600	Los Angeles, CA	Cole, Elijah J
090	East St. Louis, IL	Gabriel, Leo
018	Central, IL	Hebard, Gene F
404	Cleveland, OH	Kilbane, Patrick 5C
886	Toledo, OH	Kurth, Carl David
518	Kansas City, MO	Langdon, Ernest C
518	Kansas City, MO	Lawrence, Gary L
599	ST of Wisconsin	LeFlore, Ollie
502	Chicago, IL	Lewis, Charles E
630	Honolulu, HI	Lovewell, Lawrence
555	Portland, OR	Miller, Doward
783	Austin, TX	Morales Alphonse
526	Pittsburgh, PA	Mueller, Fred
018	Central, IL	Osborn, James L
592	Philadelphia, PA	Paskus, Joseph L
200	Los Angeles, CA	Puga, Robert Torres
526	Pittsburgh, PA	Revelant Jr., Peter
132	Ohio & Kentucky	Robinson, Henry A
527	St. Louis, MO	Rudloff, Milster
502	Chicago, IL	Selvaggio, Domenico
500	Santa Ana, CA	Spikes, Henry
090	East St. Louis, IL	Stoll, Norman J
018	Central, IL	Wendt, Donald E

### DEATH BENEFITS PAID IN JUNE 2018

LOC	CITY, STATE	NAME
600	Los Angeles, CA	Alamillo, Ernesto B
500	Santa Ana, CA	Aviles, Joe
577	Denver, CO	Bargas, William R
600	Los Angeles, CA	Beltran, Celestino N
886	Toledo, OH	Bigelow, James W
124	Ottawa, ON CN	Burgess, Steve
538	Omaha, NE	Capps, Robert L
692	Indianapolis, IN	Christoffersen, Ejnar
592	Philadelphia, PA	Daddazio, Attilio
502	Chicago, IL	Durante, Louis F
500	Santa Ana, CA	Febela Jr., Manuel
500	Santa Ana, CA	Godoy, Augustine
500	Santa Ana, CA	Hurtado, John L
528	Seattle, WA	Jefferson, William J
502	Chicago, IL	Jessee Jr., Russell L
518	Kansas City, MO	Knapp, Gary D
502	Chicago, IL	Lewis, Hosey
003	St Louis, MO	Lodge, Edward D
600	Los Angeles, CA	Los Banos, Allan
592	Philadelphia, PA	McClafferty, Walter J
066	San Francisco, CA	McClanahan, Billie Hugh
600	Los Angeles, CA	Murillo, Nicolas A
404	Cleveland, OH	Newman, James
527	St. Louis, MO	Olendorff, Virgil Edmund
502	Chicago, IL	Orlando, Ernest
780	New York, NY	Pellarin, Antonio
797	Las Vegas, NV	Reyes, Alonzo
132	Ohio & Kentucky	Rose, Brian W
630	Honolulu, HI	Salcedo, Wilson
592	Philadelphia, PA	Sparacio, Anthony J
886	Toledo, OH	Wehner, Roger A

### DEATH BENEFITS PAID IN JULY 2018

LOC	CITY, STATE	NAME
124	Ottawa, ON CN	Duguay, Mario
400	Sacramento, CA	Ellis, Meynard A
500	Santa Ana, CA	Fonseca, Robert R
518	Kansas City, MO	Fredrick, James H
600	Los Angeles, CA	Gutierrez, Alphonse M
265	Twin Cities, MN	Henry, James Michael
926	Charleston, WV	Jividen, Ronial
502	Chicago, IL	Kendall, Thomas E
009	Buffalo, NY	Lair, Lawrence John
886	Toledo, OH	Martinez, Michael M
886	Toledo, OH	Munger, Thomas O
780	New York, NY	Rego, Paulo S
600	Los Angeles, CA	Rodriguez, Donald
404	Cleveland, OH	Sanchez, Virgil
502	Chicago, IL	Trotter, Joe
797	Las Vegas, NV	Vaughn, William C

JOURNAL OF THE OPERATIVE PLASTERERS' AND  
CEMENT MASONS' INTERNATIONAL ASSOCIATION  
OF THE UNITED STATES AND CANADA  
(ISSN 0032-0136) at 9700 Patuxent Woods Drive, Suite 200,  
Columbia, MD21046.



Printed on Union-Made Paper  
Printed with Union-Made Ink



## **ACTIVATE YOUR NO-COST UNION SPORTSMEN'S ALLIANCE MEMBERSHIP**

TO CONNECT WITH FELLOW UNION MEMBERS WHO SHARE A PASSION FOR THE  
OUTDOORS AND BEGIN ENJOYING ALL THE BENEFITS OF USA MEMBERSHIP!



**OPCMIA MEMBERS WHO ACTIVATE THEIR USA MEMBERSHIP  
NOW THROUGH DEC. 31, 2018 WILL BE ENTERED IN A MONTHLY  
DRAWING FOR A U.S. MADE BUCK 110 FOLDING HUNTER KNIFE.  
(MUST BE 18 YEARS OF AGE OR OLDER)**

**ACTIVATE YOUR MEMBERSHIP ONLINE HERE:  
[UNIONSPORTSMEN.ORG/OPCMIA-GIVEAWAY](http://UNIONSPORTSMEN.ORG/OPCMIA-GIVEAWAY)**





The Operative Plasterers' and Cement Masons'  
International Association  
9700 Patuxent Woods Drive, Suite 200  
Columbia, MD 21046  
www.opcmia.org

Nonprofit Org  
US Postage  
**PAID**  
The Operative  
Plasterers and Cement  
Masons Int'l Assn



Printed in the USA

# Scholarship Donations

**The Patrick D. Finley Scholarship Fund  
accepts donations. If you would like  
to help the youth of our International  
continue their education,  
please mail donations to the  
Patrick D. Finley Scholarship Fund  
c/o International Headquarters.**

**THANK YOU FOR YOUR  
CONTINUED SUPPORT.**

Patrick D. Finley Scholarship Fund  
9700 Patuxent Woods, Suite 200  
Columbia, MD 21046



**IF YOUR ADDRESS CHANGES, PLEASE USE THIS FORM TO NOTIFY US. CUT ON DOTTED LINE.**

**1** Print new  
information: Reg. No. \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/ZIP \_\_\_\_\_

**2** Cut out this  
form with your  
current address  
label. Address changes  
cannot be made without  
label. Please allow eight  
weeks for change to take  
effect.

**3** Mail this form in  
an envelope  
addressed to:

Editor,  
PLASTERER &  
CEMENT MASON,  
9700 Patuxent Woods Drive,  
Suite 200  
Columbia, MD 21046

