



Plasterer & Cement Mason

WINTER 2019



TRAINING: OUR FOUNDATION



Training: Our Foundation

Everything your OPCMIA does — provide work opportunities with good wages and benefits, protect your health and safety, increase our market share, and supply the skilled plasterers and cement masons our industry needs — is underpinned by training. Simply put, it's the foundation for your union and your well-being.

That's why I've made strengthening the OPCMIA International Training Fund (ITF) and the National Plastering Industry's Joint Apprenticeship Trust Fund (NPIJATF) a top priority.

As you probably know, the ITF operates OPCMIA's world class apprenticeship and mid-career upgrading programs, while the NPIJATF runs the OPCMIA's Job Corps program, a unique, government-funded pre-apprenticeship initiative for at-risk youth.

These programs serve multiple purposes, all of them essential to our great union.

First and foremost, they guarantee that OPCMIA members are the most skilled, productive, safest construction craftspeople in the world.

Members who graduate from our apprenticeship program have fully mastered the craft of plastering or cement masonry

and their expertise ensures that all the projects they work on will be built to the highest standards.

Our upgrading programs are equally important. The technological revolution has not bypassed construction and our members must stay on the cutting edge. Whether it's artificial intelligence and automation or new forms of concrete that combine strength and flexibility, the ITF ensures that members are a step ahead of the change curve.

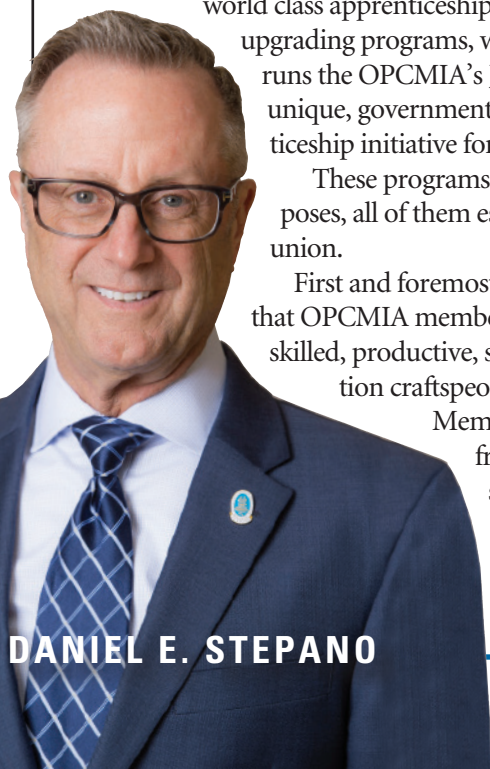
Second, training is our best organizing tool. Contractors know that when they hire OPCMIA, they're getting apprentices and journeypeople who will build on budget and on time. Their projects will be safe, strong, durable and eye-catching, standing heads and tails above the competition. The value OPCMIA adds to contractors' success is immense and training is the number one reason why.

Third, training is marketing. It does more to increase our market share — and that of our contractors — than any other attribute. Architects, developers and end-users can count on the ability of OPCMIA members to turn their visions into reality, exactly as they see it.

Fourth, training saves lives in a dangerous profession. Safety and health are woven into the DNA of everything we do, in the Job Corps, apprentice programs and other ITF training alike.

Fifth, training is the key to ensuring that we supply the skilled plasterers and cement masons of the future. In the 21st Century, there are very few opportunities for young people to pursue a fulfilling career and entry into the middle class that don't require four years of college and going tens of thousands of dollars in debt. We are the exception. Young people get a great education free of charge, and it leads directly to good-paying jobs that can last until retirement.

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DANIEL E. STEPANO

Educación Y Entrenamiento; Son Nuestros Cimientos

Todo lo que su sindicato/gremio/unión OPCMIA hace; proveer oportunidades de trabajo con buenos sueldos y prestaciones, protegiendo su salud y seguridad en el empleo, incrementamos nuestros mercados, y proporcionamos los Yeseros y Mamposteros que requieren nuestra industria-y se identifican, por nuestra preparación y entrenamiento, simplemente listos y preparados, estos son los cimientos de su sindicato/unión /gremio y su bienestar.

Es por eso que he consolidado el (ITF) (International Training Fund) El Fondo de Capacitación Internacional y el (NPIJATF) (National Plastering Industry's Joint Apprenticeship Trust Fund) Fondo Internacional de Pre-Capacitación y Pre-Entrenamiento de Yesería y Mampostería como nuestra principal prioridad.

Como probablemente ustedes se den cuenta, el (ITF), manejan las operaciones del OPCMIA ofreciendo capacitación y entrenamiento de primera clase a nivel mundial para aprendices y programas para carreras medias de alto nivel dentro de nuestra industria. Mientras que el NPIJATF manejan las operaciones del OPCMIA del Programa Job-Corps; el Programa De Pre-Aprendices de Job Corps es un programa único, y apoyado con fondos del Gubernamentales, una iniciativa para ayudar a jóvenes en riesgo de mal camino.

Estos programas sirven múltiples propósitos, todos de la esencialidad de nuestro gran Sindicato/Unión/Gremio.

Principalmente y como primer punto; ellos garantizan de que los miembros/agremiados del OPCMIA sean los mas educados y mejor capacitados, mas productivos, las personas mejor capacitadas con respecto a las normas de seguridad y conocimientos de trabajo en el mundo dentro de nuestra industria. Lo agremiados/miembros que se gradúan dentro de nuestros centros de capacitación y entrenamiento los cuales han masterizado los oficios de Yesería y Mampostería, convirtiéndolos en expertos en sus respectivos oficios, asegurando que todos los proyectos donde trabajan sean construidos a los mas altos estándares de calidad y bajo las mejores normas de seguridad.

Nuestros programas de re-capacitación son igualmente importantes. La revolución de la tecnología no ha excluido a el campo de la construcción, y nuestros miembros/agremiados, deben de estar al tanto y crecer de la mano de la tecnología. Ya sea dentro de inteligencia artificial u auto animada, o nuevas formas de concreto los cuales combinan resistencia y flexibilidad, el ITF asegura de que nuestros miembros/agremiados se mantengan un paso más allá de las sorpresa/curvas de la industria.

Segundo, la capacitación y entrenamiento son nuestra herramienta mas importante para reclutar miembros/agremiados y empresas. Las empresas saben que al emplear nuestros miembros/agremiados del OPCMIA, ellos obtienen aprendices y maestros los cuales construyen de acuerdo al presupuesto y puntualidad establecida. Sus edificaciones y proyectos son construidos bajo las normas de seguridad establecidas por OSHA para la industria de la construcción, fuertes y duraderas, lo cual es una gran ventaja, un gran poder laboral del piso a la cabeza sobre la competencia e industria. El valor y éxito que el OPCMIA representa para las empresas constructoras es inmenso, y nuestros métodos de capacitación y entrenamiento son la razón para ello.

Tercero; Capacitación y Entrenamiento son publicidad; y eso, es publicidad positiva para nuestras empresas constructoras-mejor que cualquier otro atributo. Arquitectos, Grupos de desarrollo urbano, y cualquier usuario pueden contar con la habilidad y destreza de los miembros/agremiados del OPCMIA para transformar sus visiones en realidades, exactamente como ellos la ven o imaginan.

Cuatro; Capacitación y Entrenamiento salva vidas dentro de una peligrosa profesión. La normas de seguridad y la salud están entrelazadas dentro del ADN de los centros de capacitación y entrenamiento de Job. Corps, al igual que dentro del ITF.

Cinco; Capacitación y Entrenamiento son la llave para asegurar de que nosotros proporcionemos los Yeseros y Mamposteros mas capacitados y competentes del futuro. En el siglo 21, existen muy pocas oportunidades para la juventud, para seguir una carrera proficiente y entrar dentro de la clase media que no requiere cuatro o mas años de colegio o universidad, y terminar con una deuda de estudios de decimo-miles y decimo-miles de dólares. Nosotros somos la excepción. Los jóvenes obtienen una gran educación sin ningún adeudo a cambio, y dicha educación los guía directamente a empleos con buenos salarios y prestaciones hasta el tiempo de su jubilación.

Job Corps es especialmente valuado a este respecto, porque abre muchas puertas de oportunidad a estudiantes de secundaria y preparatoria de comunidades menos privilegiadas. Es un programa residencial de Pre-Aprendizaje y Pre-Capacitación gratuito, en donde los y las jóvenes, hombres y mujeres viven en uno de nuestros 35 centros del OPCMIA de Job Corps, obteniendo capacitación y entrenamiento y experiencia tanto manual como en aulas de clases. También reciben capacitación académica las

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How Long Can We Wait?

Since the 2016 Presidential election through the 2018 midterm election's we've heard from most all candidates on both sides of the aisle about the need for infrastructure and construction spending for America. No one denies the need for repairing or replacing our nation's crumbling bridges, sewer systems, water plants, roads, airports, railways, government buildings, and schools. Every state in the union has a long list of construction projects that are years beyond their viability. The EPA has sanctioned many cities for unsafe drinking water and sewer issues. The Department of Transportation and civil engineers have listed 100's of bridges, roads and railways waiting for life threatening tragedies in every state in the nation. And, as we wait for Congress and the President to take action, the monetary costs of these repairs keeps going higher every year. Conservative estimates are at one trillion dollars today. The real costs are closer to 2-3 trillion dollars nationwide.

President Trump mentioned infrastructure needs in his recent state of the union address. He mentioned infrastructure in his first address to the nation in 2018 also. We've heard it from democrats, republicans, and independents in their campaign speeches for years also. So far, it's just been talk. Union members have heard a lot of talk from politicians over the years. Lots of talk. Unfortunately talk doesn't make a road drivable, a bridge safe to cross, water drinkable, children secure in a classroom, or rotting sewage pipes sanitary. And talk doesn't get our members back to work.

Infrastructure funding would not only get our large cities and small towns structural needs into the 21st Century, but would secure thousands of work hours for our members. Rebuilding America and putting people to work should be our top priority at this time. They've talked the talk, now it's time for

our leaders to walk the walk. But, that's the bad news so far. Inaction.

But the good news for our members is that in seeing the inaction coming down the road our OPCMIA officials and in particular General President Stepano decided two years ago to take measures to preserve and increase our union's position in the cement industry politically, even before the inevitable inaction by our nationally elected leaders.

Last year OPCMIA passed legislative language in Utah to spotlight our members to be qualified in fire spray application by creating certification standards. The same year, OPCMIA opened the first fire suppression training center in the U.S. in Merrillville Indiana, to certify our cement members in the proper application and worker safety of fire suppression materials.

This year we are working in 3 more states to pass similar legislation to ensure our OPCMIA cement mason members are at a distinct advantage in hiring for this growing industry. The legislation being proposed in each state will be similar to legislation already passed for our cement masons. The goal is to broaden the work of our members to as many states as possible with the end goal of having our language regarding certification approved nationally. This will ensure our cement masons are qualified by not only our own union's standards, but in line with future state and federal code that we have put into place. Also, we are working with state and local officials to do everything we can to make sure they abide by Davis Bacon standards for wages, safety, health and welfare. There will be a lot of cement work in any infrastructure bill, it is our job to ensure it goes to our trained and available members.

We are also running separate certification legisla-

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C O N T E N T S



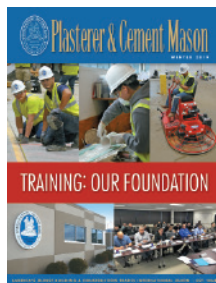
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COVER PHOTO

TRAINING: OUR FOUNDATION – The collage of photos
represent OPCMIA training from around the country.

Daniel E. Stepano, Editor

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The Low Down On Shutdowns

It seems that, for the past few years, there has been a lot of talk about government shutdowns; and, when it comes to the United States government, quite a few shutdowns. The most recent shutdown of the federal government also happens to have been the longest one, lasting for thirty-five (35) days from December 22, 2018 through January 25, 2019.

Generally speaking, shutdowns result from the Anti-Deficiency Act (“ADA”), which prohibits the government from spending money when specific appropriations are not in place. This prohibition means that government employees technically cannot go to work because there is no appropriation to cover their wages, benefits and other compensation. However, many government employees perform important services that relate to public safety and national defense, such as, by way of example, security agents employed by the Transportation Security Administration. The ADA contains an exemption for such workers, providing that employees who provide services involving “the safety of human life or the protection of property” are deemed “excepted.” To be “excepted” means those employees have to continue to work during a shutdown. And, because there are no appropriated funds, those employees do not get paid for their work while the shutdown continues. There is also no guarantee that the employees – excepted or otherwise – would get paid for either their lost time or their work during a shutdown. Any such lost wages could only be provided if Congress passes legislation approving backpay for federal workers who suffered losses during the shutdown.

No one obviously likes to work for nothing; and, as a result, excepted employees filed a lawsuit in federal court during the most recent government shutdown. In that lawsuit, the employees alleged that working without pay during the shutdown violated the Fair Labor Standards Act (“FLSA”), the Anti-Deficiency Act, and the United States Constitution. The excepted employees sought a

temporary restraining order, which would have required the government to pay those workers during the shutdown. However, the court denied the employees request for a temporary restraining order (“TRO”).

The denial of the TRO is not the end of the story, because the litigation will continue. There is also a well trodden path for which the plaintiffs can follow. Back in 2013, during another shutdown, excepted employees filed a lawsuit against the federal government for having to work without pay. The case is *Miller v. United States*. The employees in that case ultimately prevailed in their case, with the court ruling that the federal government violated the FLSA. The court also held that the government owed liquidated damages, finding that the government failed to establish that it acted in good faith. The federal government based its good faith argument upon the fact that it believed, in accordance with the ADA, that it could not pay employees during the shutdown. After all, the ADA makes it a crime punishable by fine and imprisonment for any Government officer to knowingly spend money in excess of that appropriated by Congress. The court rejected this argument, stating that the federal government made no inquiry into how it could comply with the FLSA. In light of this finding, as well as others made by the court, the excepted employees were awarded liquidated damages, which are meant to compensate the employees for the losses that they may have suffered as a result of not receiving their wages when they were due.

The current lawsuits over the most recent government shutdown are trying to reach the same conclusion as in *Miller*. It is too early to say whether they will reach that desired result, as the cases are still very early in the legal process. It is nevertheless clear that a shutdown due to a lapse in appropriations inevitably costs the government more money than if it had just stayed open and the employees were able to continue performing their work without interruption.



Innovation in the Workplace

With the opportunity to reach and mold young minds it's always at the top of our priority list to teach our industry professionals top of the line technologies. In order to stay relevant in an industry one must first stay innovative. Innovation by definition is the act of introducing new ideas into an environment and being creative in our thinking. In order to do this, we must first be up to date on cutting edge technology and be able to explain processes used throughout them. By introducing these technologies to our industry professionals we're passing along one of the most valuable tools; knowledge.

Some of the trends we are seeing in the new year include virtual reality training. With virtual reality training introduces the opportunity for our students and management alike to learn without the fear of getting injured or damaging expensive equipment. This also opens up the opportunity for training regardless of the forecast outside or the time of day. We are able to select an exact project, piece of equipment, and time of day in which the student wants to virtually train. The feedback the system training gives the student is instant with reactions to every action throughout their simulation. These virtual reality headsets tackle the issue of not having the piece of equipment readily available to train with or the lack of equipment on site to train an excess amount of students. If we dive deeper into the benefits of these systems, we also see that heavy equipment is not experiencing the wear and tear from "training classes" due to inexperienced users.



With a train anywhere at any time mindset, we will be able to progress students through lengthy training courses without losing interest from the attendee. This software also makes it easier to train in workplace environments that can be difficult to learn in but easy to cut corners and not follow OSHA safety standards in. These virtual reality sessions offer reminders to secure safety harnesses as well as alert a user when they are

approaching an area that needs to be treated with caution due to their surroundings. These virtual playgrounds that model our various work sites give individuals the ability to train at their own pace. Can you imagine a workplace where training was readily available to everyone without the heavy equipment at hand?

The National Plastering Industries Joint Apprenticeship Trust Fund (NPIJATF) will use every available resource to spark young men and women's enthusiasm toward our trade by using innovation and training state of the art applications and processes. At the current time each of our 46 programs have ultra-modern concrete polishers, leading edge fireproofing mockups, digital curriculum on the latest tablets for each individual student and a portion of the training centers are starting to use 3-D printers and virtual reality software to educate our pre-apprentices. With continuous effort and education to assist this young generation, growth in apprenticeship for our organization will be inevitable.

The ITF Helps Build The Essential Elements of an Effective Training Program

Deven F. Johnson
Executive Director

Arguably one of the most difficult jobs in any union is that of an organizer. Every day he or she is tasked with convincing an employer or employee that a relationship with the union is in their best interest. In the case of the employer, a critical commodity being offered by the organizer is access to a skilled workforce. With the employee it can be multiple things, including access to quality training in craft-work, safety and leadership. If we as a union are not providing the safest most skilled craftworkers to our industry, someone else will.

Whether you are building a bridge or a training program, there are essential elements that must be in place in order to be successful. Let's look at the essential elements of a quality training program in the modern construction industry.

Funding – The best ideas and intentions will always remain just that, unless we are willing to pay for them. In tough financial times it takes political courage to stand up and ask for money for training. Other crafts who want to claim our work jurisdiction invest heavily in training. The non-union sector is also taking funding for training more



seriously than ever before. We need to remember that the cost of not training isn't measured in dollars and cents, it is measured in success or failure of our members and our union.

A Training Facility and Equipment

– Unlike some industries, plastering, cement masonry and shop work can't be learned on a computer alone. Our crafts require hands on training with perishable products. While a large majority of apprenticeship training takes place on the job, supplemental training is also critical in their development. It is just as important to provide Journeyman upgrade training to insure they remain skilled in the newest materials, techniques and tools. Our training programs need dedicated shop space and classrooms, and to be equipped with the latest and best equipment being used by the industry. Also consider what kind of impression your



Deven F. Johnson
Executive Director

training center or lack thereof will make on a contractor or worker who is looking to join with us.

Current Apprenticeship Standards – Registered apprenticeship training programs

operate under either federal or state regulations and are subject to oversight, sanctions and cancellation if they fail to operate within the guidelines of their approved apprenticeship standards. These standards spell out how apprentices will be recruited, selected and trained. If a program loses their registered standards for noncompliance, another craft or even a non-union contractor could apply for them. The OPCMIA and ITF can and will assist programs in keeping their standards current. Please reach out to me if you need assistance.

A Program for Recruitment, Retention and Record Keeping of Apprentices

– Recruiting for apprenticeship programs requires compliance with federal EEO regulations among others. Accurate records of apprenticeship training that includes both OJT and supplemental



UPCOMING TRAINING EVENTS

2019 EVENTS	LOCATION	2019 DATES
OSHA 510	Columbia, MD	March 26-29
Fireproofing	Merrillville, IN	April 16-18
OSHA 502	Columbia, MD	April 30-May 2
OSHA 500	Columbia, MD	May 19-23
Instructor Training Program	Ann Arbor, MI	June 24-28
Safety/Training Week	Columbia, MD	July 22-27
Coordinators Meeting	Columbia, MD	September 10-12
Total Station	Arcadia, CA	October 1-3
Polishing	TBD	TBD
EIFS	TBD	TBD

hours must be maintained and easily accessible. The administration of a training program should never be considered a part time position, it is by necessity, a full-time position and should be funded accordingly.

A Strong Health and Safety Program

– Every training program should be building a culture of health and safety (H&S) every day. Fundamentals of H&S begin with leadership. The examples set by Business Managers, Agents, Coordinators, Instructors and Journeymen will determine how apprentices view H&S. The OPCMIA has developed a strong cadre of instructors' nation-wide who deliver an array of courses designed to help our members work safely. An OPCMIA member who is properly trained in H&S is an asset to their family, employer and union.

An Instructor Development

Program – As I have said in the past, having skills and knowledge doesn't make you a teacher any more than having tools makes you a craftworker. Teaching requires specific skills as well as knowledge. Our members deserve, and our industry demands that we provide professionally trained



instructors. The ITF has established an Instructor Development Course of study at Washtenaw Community College in Ann Arbor, MI that all OPCMIA training programs should be taking advantage of.

Curriculum and Training Materials –

The OPCMIA and ITF provide Plasterer and Cement Mason curriculum free of charge to our training programs. All our programs should be using this curriculum which can be supplemented for Journeyman upgrades with industry and area materials.

Certifications and New Technologies

– An old school of thought is "I don't need a certificate to prove my skills". The



reality is maybe you do. More frequently now, owners, architects and contractors are requiring certifications in any number of areas. This includes common work practices and for new tools and materials. Our training programs should be working with area vendors who provide training and certifications for their equipment and products.

The ITF staff is proud of the roll we have played so far in helping many of our programs in the areas mentioned above. We look forward to expanding our capacity and capabilities to continue to deliver quality assistance to OPCMIA programs across the country.



GENERAL PRESIDENT

DANIEL E. STEPANO

Continued from page 2

Job Corps is especially valuable in this regard, because it opens new doors of opportunity to high-school students in underprivileged communities. It's a free, residential pre-apprenticeship program, in which young men and women live at one of OPCMIA's 35 Job Corps centers, gaining skills both in the classroom and through hands-on experience. They also receive academic training to help them complete high school or obtain a GED Certificate. Graduates have a 97 percent job placement rate and are ideally-positioned to enter the OPCMIA Apprenticeship Program.

Job Corps works brilliantly for enrollees who complete the program successfully, and it helps our union and our contractors by both increasing and diversifying our membership.

Similarly, we continue to support Helmets to Hardhats because it empowers veterans to pursue careers in our crafts. It's a great way for our brave

servicemen and servicewomen to transition to civilian life, and it aids our ability to meet the demand for plasterers and cement masons.

That's why we are stepping up our outreach to potential new members — and to contractors and the broader construction community — through the ITF and Job Corps, with redesigned, dynamic websites (www.opcmiatraining.org and www.opcmiajobcorps.org), new online ads, and other methods of communications. We're continuing to strengthen our training staff and making the investments needed to ensure that the ITF and NPIJATF set the standard.

Just like you can't have a strong building without a foundation, you can't have a strong union without training. We're committed to always being the best in the world at ensuring you are the most skilled craftspeople in the world.

Daniel E. Stepano
General President

GENERAL PRESIDENTE

DANIEL E. STEPANO

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cuales les ayudan a completar sus estudios de secundaria/preparatoria o GDE obteniendo su certificado de estudios. Los graduados del Job Corps mantienen un porcentaje de autoempleo del 97 %, y están idealmente posicionados para inscribirse dentro de uno de los programas de capacitación y entrenamiento de los sindicatos locales OPCMIA para estudiantes que exitosamente completan su educación dentro del programa.

Job Corps trabaja brillantemente para los estudiantes que completan el programa exitosamente, y ayudan a nuestras uniones/gremios y empresas de dos formas, incrementar el numero de agremiados/miembros y diversificación de agremiados/miembros.

Similarmente, continuamos apoyando Helmets to Hardhats (Cascos de Guerra a Cascos de trabajo) porque le permite a nuestros veteranos una carrera dentro de nuestros oficios. Es un buen camino para nuestras mujeres y hombres del servicio armado durante la transición a su vida civil, al mismo tiempo que alivia nuestra necesidad de obreros dentro de nuestros oficios de Yesería y Mampostería.

Es por eso, que adelantar nuestro alcance a potenciar a miembros/agremiados nuevos-y empresas nuevas dentro de la hermandad de la industria de la construcción por medio del ITF y Job Corps es tan importante, con dinámicas rediseñadas, paginas de internet (www.opcmia.org and www.opcmiajobcorps.org), nuevos comerciales en línea, y otros métodos de comunicación. Continuamos reforzando nuestros programas de entrenamiento y capacitación para servir mejor a nuestros empleadores y haciendo las inversiones necesarias para asegurar que el ITF y Job Corps mantengan los estándares requeridos.

Al igual que ustedes, no se puede lograr una edificación fuerte sin un fuerte cimiento, no podemos tener ni gozar de un sindicato/unión fuerte sin capacitación y entrenamiento. Nos hemos propuesto de siempre ser los mejores del mundo, por que, seguro estoy que ustedes son los mejores y mejor capacitados del mundo en nuestros oficios.

Daniel E. Stepano
Presidente General

Congratulations Vice President Rob Mason

Recently appointed to the National Maintenance Agreements Policy Committee (NMAPC) Grievance Review Subcommittee.



Rob Mason

Paul Brown

Appointed Vice President

General President Daniel E. Stepano is pleased to announce the appointment of Paul Brown to the position of Vice President, effective January 1, 2019.

Brother Brown became an OPCMIA member in 1986 when he joined Local Union No. 9, Buffalo, New York. After a number of years in the field, Brother Brown became the Business Manager for Local Union No. 9, succeeding his late father.

Brother Brown has overseen many high-profile projects in the



Paul Brown

Buffalo area. He currently serves as the President of the Buffalo Building and Construction Trades Council, as well as the President of the Niagara County Building Trades. Brother

Brown serves on the WNY Regional Economic Development Council and was voted Citizen of the Year by the Tonawanda News.

Paul and his wife, Judy currently reside in North Tonawanda, New York. They have six children and ten grandchildren.



Congratulations! (Left to right) Judy Brown, Paul Brown, Jeanne Stepano and General President Stepano.



On January 3, 2019, in Buffalo, New York, General President Daniel E. Stepano swore in newly appointed Vice President Paul Brown with Local 111's Business Manager/Financial Secretary Chuck LoCurto and Local 780's Business Manager/Financial Secretary Gino Castignoli present at the ceremony.



Group photo of attendees included special guests General President Stepano, Vice President Taylor along with Paul's grandson Hayes.

Illinois State Conference

The 2018 Illinois State Conference was held on September 21st and 22nd at the Embassy Suites in East Peoria, Illinois; it was well attended and a huge success. Special guests in attendance included General Secretary-Treasurer Kevin Sexton and Executive Vice President Todd Lair, along with International Officers and Delegates.



OPCMIA POLITICAL OUTLOOK

Blaze Wharton

Continued from page 4

tion this year to help our OPCMIA plasterer's by instituting regulations and application's for historical buildings in need of repair or reconstruction. This legislation will not only make sure our historical buildings retain their original look and integrity, but will be applied by our specifically trained and certified OPCMIA plasterer members. It is our union's view that we need to increase the worth of our union training and safety standards by instituting both state and federal certificates of best practices for our cement masons and plasterers. In the future we will ensure that application and safety standards will be the rule not the exception, for our nation and our members.

So while we wait for our elected officials to finally realize the time to invest in our country's sorely needed rebuilding is today, not sometime down the road, our members will be in the position to compete for those jobs by already being trained, certified and ready

to do the job we do best. And also being recognized as such by legislation that respects the health, safety, and craftsmanship that we as OPCMIA members have always been proud of with our work product.

The day will come when a massive infrastructure bill will pass Congress. It will. Hopefully sooner than later. In the meantime we are setting in place standards and practices that will help us in securing good paying jobs when the contracts are finally let for the nation's infrastructure. With any federal legislation regarding infrastructure there will be a lot of concrete work involved. We are already working with state and federal officials to emphasize OPCMIA workers, until then our members will be at the forefront for skilled positions through our training and state recognized certifications, as future contracts arise. Eventually these regulations will be passed at a federal level.

While Congress may wait for action, OPCMIA will not.

Order Your Own Cast

For those interested in purchasing a Cast (see picture), the pricing is as follows:

- \$250.00-plaster cast with no type of finish or
- \$475.00-plaster urethane cast without a base coat color.

Colors available are: white pearl powder, bronze powder, copper powder or gold powder, this does not include any type of aging technique.



Please contact Kevin Boyce at the Warner Bros Staff Shop:

Kevin Boyce

Warner Bros. Staff Shop

Phone: 818-954-2269

Email: kevin.boyce@warnerbros.com

Hours: M-F, 6AM-4PM PST

Local Union 633 – Minnesota, North Dakota & NW Wisconsin and Local Union 265 – Twin Cities, Minnesota

For the Past 10 Years the Apprentices of Locals 633 and 265 have designed and built a Concrete Wonderland display for their Annual Holiday Party. All six (6) Apprentice groups, (1st, 2nd & 3rd Years) Cement Masons and Plasterers have incorporated all scopes of their craft into this project.

The membership was able to enjoy the display after the meeting, along with being served a

full turkey dinner. Approximately 180 members attended, and a good time was had by all.

To view entire Concrete Wonderland display go to https://www.facebook.com/pg/training633/photos/?tab=album&album_id=475360609655242

**Photos below – Top: Close up of centerpiece, Gingerbread House
Left: Plasterers Apprentices working on Gingerbread House
& Background – Cement Mason Apprentices pouring a curb
Right: Cement Masons Apprentices constructing a wall**



10TH ANNUAL PATRICK D. FINLEY SCHOLARSHIP FUND

Continuing to Provide Educational Opportunities for the Sons and Daughters of the OPCMIA!

Eligibility for a scholarship under the Fund requires that an applicant must be a legal dependant of an OPCMIA member in good standing. The applicant must also be a full-time student or have been accepted to be a full-time student at an accredited college, university, vocational tech./trade or other such institutes of higher learning. The scholarship may be used for any field of study by undergraduate students only. Grandchildren of members are not eligible.

Awards are based upon the student's non-weighted GPA reported on an official high school or college transcript and an essay on the importance of the OPCMIA on the applicant's family.

Essays are judged blindly by a Selection Committee comprised of three members who will review all eligible applications. The decision of the Selection



Committee is final and is not subject to appeal. Points are deducted if an applicant fails to follow essay guidelines.

Eight (8) grants per year will be awarded one for each successful candidate for his/her education. Those who received the scholarship awards are not eligible to apply for additional scholarships under this program.

***Scholarship application form
available at www.opcmia.org***

OPCMIA Scholarship details and an application form are available at your Local Union. The deadline for essays to reach the International Headquarters is **April 1, 2019** and winners will be notified July 2019.

Please note: Dependents of OPCMIA International Staff and General Officers are not eligible to apply. The Selection Committee reserves the right to request additional information on any applicant.



Local Union 11 – Northern Illinois

During Local 11's Christmas parties the following proud members were presented with awards for 25, 30 and 50 years of service. Congratulations and thank you to all.



(Left to right) Local 11's President Rick Lange, Brother Dave Schau 25-Year Lapel pin recipient and Business Agent Mike Lewis of Local 11/Area 638 congratulate member.



(Left to right) Brother Jaun Perez displays his 30-Year Gold Card and Lapel Pin along with congrats from Business Agent Troy Cox of Local 11/Area 362.



Business Manager Art Sturms with 50-Year Gold Card and Lapel Pin recipient (left) Brother Merle Larson of Local 11/Area 382.



(Left to right) Brother Henry "Hank" Gawenda receives 50-Year Gold Card and Lapel Pin from Business Agent Anthony Frescura of Local 11/Area 161.



Brother Curt Brown of Local 11/Area 382 wins cooler at Christmas party.



Brother Joel Garcia of Local 11/Area 161 wins cooler at Christmas party.



Members of Local 11/Area 161 (left to right) Brother Leo McCarville recipient of 30-Year Gold Card, Brother Michael Flaynik recipient of 30-Year Gold Card, Brother Hank Gawenda recipient of 50-Year Gold Card, Business Agent Anthony Frescura, President Rick Lange, Brother Charles Simpson recipient of 25-Year Lapel Pin, Brother William Vertin recipient of 30-Year Gold Card and Brother John Stephens recipient of 25-Year Lapel Pin.

Local Union 148 – Atlanta, Georgia

On February 5, 2019, Local Union 148 held their annual union meeting with the following members in attendance.

Front Row: (Left to right) Cornelius Johnson, Vincente Garcia, Roy Owens, Local 148's Secretary Carmen Wheeler, Edward Couch and Arthur Hammonds.

Back Row: (Left to right) Kenneth Harris, Willie Floyd King, Omar Torres, Chris Mulloy, Sherry Marlow, Oscar Coleman, James Granville, MacArthur Craig, Reginald Taylor, Gus Wicker and Charles McPherson.



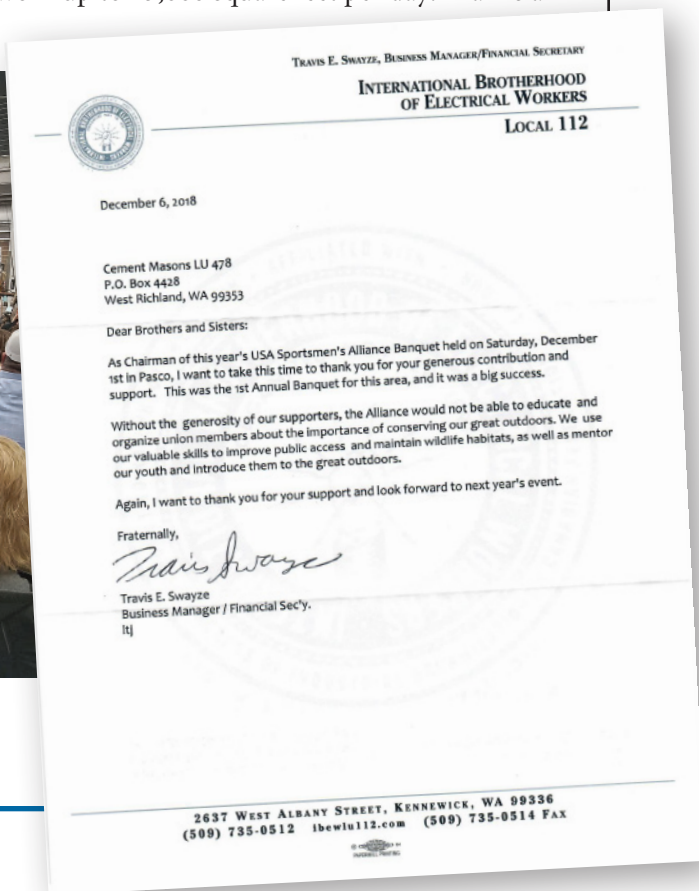
Local Union 478 – Pasco, Washington

The International generously sponsored Local 478 to attend the USA Inaugural Conservation Dinner held on December 1, 2018, in Pasco, Washington. The Local's table of ten was employees and Contractor Rodan and Son, Inc. The owners Dan and Robin Bradley are working on expanding their business and increasing employees from Local 478. They focus on commercial structural and flatwork concrete and employ 8 to 10 cement masons.

Brother Bradley has shared his experience to train and be competitive in this market. His company does the work that most companies cannot perform with equipment and pours flatwork up to 15,000 square feet per day. Dan is a highly respected employer and a very dedicated member.



The guests in attendance were all military Veterans, and second from the left side is Dan Bradley a local signatory contractor. On the right side, retired Vice President Gordon McCleary is handing out appreciation gifts to the Veterans.



Local Union 500 – Corona, California

Cement Masons Local Union 500 celebrated their members' achievements at the Union Presentation Meeting on December 13, 2018 at Local 500's main office in Corona, California. Business Manager/Financial Secretary Jack Alvarado and President John Flowers, Sr., were proud to present 30, 40, 50 and 60-year service awards to their members. Congratulations and thank you to all!



Group photo of Lapel Pin and Gold Card recipients along with Local 500's President John Flowers and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 30-Year Gold Card and Lapel Pin recipient Brother Rosario Diaz and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 30-Year Gold Card and Lapel Pin recipient Brother Jeff Ruvalcava and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 30-Year Gold Card and Lapel Pin recipient Brother Jimmy Trejo and Business Manager Jack Alvarado.



(Left to right) President John Flowers, Vice President Philip Salerno, 30-Year Gold Card and Lapel Pin recipient Brother Raymundo Valencia and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 40-Year Gold Card and Lapel Pin recipient Brother Antonio Aguilar and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 40-Year Gold Card and Lapel Pin recipient Brother Manuel Jaure and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 40-Year Gold Card and Lapel Pin recipient Brother Luis Juarez and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 40-Year Gold Card and Lapel Pin recipient Brother Doug Palmer and Business Manager Jack Alvarado.



(Left to right) President John Flowers, Vice President Philip Salerno, 29-year member Brother George Perales with his father 40-Year Gold Card and Lapel Pin recipient Brother Roberto Perales and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 40-Year Gold Card and Lapel Pin recipient Brother Richard Torres and Business Manager Jack Alvarado.



(Left to right) President John Flowers, 50-Year Gold Card and Lapel Pin recipient Brother Jose Pacheco and Business Manager Jack Alvarado.



(Left to right) President John Flowers, Vice President Philip Salerno, Luis Verino with his father 50-Year Gold Card and Lapel Pin recipient Brother Vicente Verino and Business Manager Jack Alvarado.



(Left to right) Business Manager Jack Alvarado, President John Flowers, 30-Year Gold Card and Lapel Pin recipient Brother Armino Figueroa, 31-year member Brother Gabriel Cervantes and Business Agent David Young.

Local Union 500 – Corona, California



(Left to right) 40-Year member Brother Jerry Samaniego, 30-Year Gold Card recipient Brother Jimmy Trejo and 29-year member Brother George Perales – all three members worked for 15 plus years together for Skanska Construction.



(Left to right) President John Flowers, 40-Year Gold Card and Lapel Pin recipient Brother Roger Guillen and Business Manager Jack Alvarado.



(Left to right) 40-year member Brother Jerry Samaniego and husband of longtime Secretary Helen Samaniego and Vice President Philip Salerno.



(Center) Proud 40-year member Brother Luis Juarez with his two handsome sons.

Local 500's New Building

Apprenticeship: The pictures below were taken at Local 500's new building located in Corona, California. The Apprenticeship polished the concrete floors in the new building, purchased in November 2017.

Local 500 would like to thank the Southern California Apprenticeship for their hard work and dedication on the beautiful floors of Local 500's new building.



(Left to right) Local 500's Apprentice Javier Lopez; Southern California Apprentice Instructor Richard Griffith; Local 600 Apprentice Eufano Gutierrez-Navarro and Local 500's Business Manager/Financial Secretary Jack Alvarado. NOTE: Javier Lopez and Eufano Gutierrez-Navarro have since graduated out of the Apprenticeship and have become Journeymen. Congratulations!



Local Union 518 – Kansas City, Missouri

During Local 518's annual picnic in September of 2018, there were service awards given out to the following proud members pictured below. Congratulations and thank you!



(Left to right) President Alise Martiny, 30-Year Gold Card and Lapel Pin recipient Brother Max Ash, 30-Year Gold Card and Lapel Pin recipient Brother Leroy Henggeler and Business Manager David Kirkpatrick.



(Left to right) Business Agent Kevin Gard, 25-Year Lapel Pin recipient Brother Ronald Bell and Business Manager David Kirkpatrick.

Local Union 527 – St. Louis, Missouri

Cement Masons Local 527 held their annual membership meeting and presented service awards to their members for 25, 30, 40, 50, 60 and 70 years of continuous service. Congratulations to all and thank you!



25-YEAR RECIPIENTS: Front row (left to right) 25-Year Service Award recipients David Shelton, Rodney Compton, Nicholas Ricciotti, Douglas Westhoff and President Daniel Flavin.

Back row (left to right) Business Representatives James Renick and Joseph Knott, Business Manager Kurt Dierkes and Financial Secretary Brad Campbell.

25-Year Service Award recipients not present were Brion Burke, Steven Eisenbath, David Giebe, Ricky Matteson, Steven Richards, Conrado Salazar, Joseph Salmeri, III, Russell Schieffer, Russell Shockley, Steven Soots and John Williams.



30-YEAR RECIPIENTS: Front row (left to right) 30-Year Service Award recipients Michael Lucido and Randy Brackett.

Back row (left to right) Business Representatives James Renick and Joseph Knott, Business Manager Kurt Dierkes, Financial Secretary Brad Campbell and President Daniel Flavin.

30-Year Service Award recipients not present were Salvatore Abbate, Kelvin Bowen, Tony Datillo, Randel Farmer, Michael Irwin, Richard Nielsen, Homer Sargent, Kyle Schmidt and James Swagman.

Local Union 527 – St. Louis, Missouri



40-YEAR RECIPIENTS: Front row (left to right) 40-Year Service Award recipients Gary Nelson, Willard Hodges, Charles Helling and Patrick Regot, Sr.

Back row (left to right) Business Representatives James Renick and Joseph Knott, Business Manager Kurt Dierkes, Financial Secretary Brad Campbell and President Daniel Flavin.

40-Year Service Award recipients not present were David A. Meyer, Allen Reinken, William Staffen, Jr. and Gary Straatmann.



50-YEAR RECIPIENTS:

Front row (left to right) 50-Year Service Award recipients Robert Laurentius, Charles Shelton and Morris Whitworth.

Back row (left to right) Business Representatives James Renick and Joseph Knott, Business Manager Kurt Dierkes, Financial Secretary Brad Campbell and President Daniel Flavin.

50-Year Service Award recipients not present were James Barbarotta, Robert Jundt Wendell Rickus, Antonino Vitale and Marvin Wibbenmeyer.



60-YEAR RECIPIENTS:

Front row (left to right) 60-Year Service Award recipients Philip Roth, retired Business Manager Frank Schembre and Gerald Gronemeier.

Back row (left to right) Business Representatives James Renick and Joseph Knott, Business Manager Kurt Dierkes, Financial Secretary Brad Campbell and President Daniel Flavin.

60 Year Service Award recipients not present were Marvin Birkemeier, James Coffey, Cornell Hemmer, Gregory Rudar and James Schwalbert.



70-YEAR RECIPIENT:

70-Year Service Award recipient Edward Matejcic proudly displays his plaque.

Back row (left-right) Business Representatives James Renick and Joseph Knott, Business Manager Kurt Dierkes, Financial Secretary Brad Campbell and President Daniel Flavin.

70 Year Service Award recipient not present was Frank Matejcic, Jr., sad to report Brother Matejcic recently passed away.

Local Union 538 – Omaha, Nebraska

On Friday, December 14, 2018, Plasterers and Cement Masons Local 538 held their Annual Holiday and Awards Banquet.



(Left to right) Local 538's Business Manager J. Guadalupe Jacinto presents a plaque to thank retired Business Manager Gregg Rhoades for his 35 years of dedicated service to the Plasterers and Cement Masons Local 538.



(Left to Right) Business Manager J. Guadalupe Jacinto presents Brother Rob Thorson with his 25-Year Lapel Pin.



(Left to right) Business Manager J. Guadalupe Jacinto congratulating Brother Ray Moore for completing his Apprenticeship. Brother Moore is holding the U.S. Department of Labor Apprenticeship Certificate of Completion. Congratulations Ray!

On Saturday, January 19, 2019, the Omaha and South West Iowa Building Trades held a Dads Against Diabetes Day (DADs) Bowling Tournament. Plasterers and Cement Masons of Local 538 entered a team to represent the local in the competition.

(Left to right) Brother Chuck Gordon, Brother Ray Moore, Business Manager J. Guadalupe Jacinto, Billy Moore and Brother David Vaught.



REMINDER

Please be sure to keep your address current with your Local Union and send in the address change form on the back page to International Headquarters.

Local Union 592 – Philadelphia, Pennsylvania

Local 592's President/Business Manager Bill Ousey, along with Financial Secretary Mike Sabatini congratulate members being presented with their 30-Year Gold Cards and Lapel Pins for years of service. Congratulations and thank you to all the recipients.



(Left to right) Financial Secretary Mike Sabatini, proud Journeyman Jake Lewis next to his father Brother Ron Lewis receiving 30-Year Gold Card and Lapel Pin and President/Business Manager Bill Ousey.



(Left to right) Financial Secretary Mike Sabatini, Vice President Mark Wildsmith receiving 30-Year Gold Card and Lapel Pin and President/Business Manager Bill Ousey.



(Left to right) Vice President Mark Wildsmith, Financial Secretary Mike Sabatini, Brother Simon P. Holmone receiving 30-Year Gold Card and Lapel Pin and President/Business Manager Bill Ousey.

Local Union 633 – Minnesota, North Dakota & NW Wisconsin

Cement Masons and Plasterers Local Union 633 of Minnesota, North Dakota and NW Wisconsin Service Awards for 2018, were presented at our Holiday Union Meetings throughout the State.

Labor of Love - Brother Gary Newman Local 633, received his 25-Year Lapel Pin from his son-in-law, Business Agent Mike Syversrud. Mike presented this to Gary at his home in Hibbing, Minnesota. (Left to right) Business Agent Mike Syversrud and Brother Gary Newman.



Local Union 633 – Minnesota, North Dakota & NW Wisconsin



Retired Brother Harold Wentland Jr., received his 30-Year Gold Card and Lapel Pin at the Annual Iron Range Holiday Meeting. (Left to right) Business Agent Mike Syversrud, Business Manager/Financial Secretary Dave Schutta, Brother Harold Wentland Jr., President Jarrod Asleson and Retired Business Manager / Financial Secretary Greg Massey.



Retired Brother Charlie Smith received his 40-Year Gold Card and Lapel Pin at Rochester's Annual Holiday Party. (Left to right) Business Agent Mike Krahn, Business Manager/Financial Secretary Jarro Schutta, Brother Charlie Smith and Business Agent Chad Morris.



Retired Brother Ken Krahn received his 50-Year Gold Card and Lapel Pin at Rochester's Annual Holiday Party with his nephews Mike and Dan Krahn. (Left to right) Business Manager/Financial Secretary Dave Schutta, Business Agent Mike Krahn, Brother Ken Krahn, Brother Dan Krahn and Business Agent Chad Morris.



50-Year Gold Cards and Lapel Pins were presented to retired members, Brothers Dan Lutz, Jim Kadlec and Melvin Fairbanks at the Metro Area Annual Holiday Party. (Left to right) President Jarrod Asleson, Brothers Dan Lutz, Jim Kadlec, Melvin Fairbanks and Business Manager/ Financial Secretary Dave Schutta. (Background left) Business Agents Mike Syversrud and far right Business Agent Chad Morris.



60-Year Gold Cards were presented to retired members: Brothers Donald Kassa and Donald Andersen at the Metro Area Annual Holiday Party. (Also, recognized and applauded was recently deceased 70-Year Member Wallace Masloski). (Left to right) President Jarrod Asleson, Brothers Donald Kassa, Donald Andersen and Business Manager/ Financial Secretary Dave Schutta, (Background) Business Agents Mike Krahn and Mike Syversrud.

Local Union – 783, Austin, Texas

On December 6, 2018, Local 783 held their membership meeting and gifts were presented to the attendees.



(Left to right) Alberto Romero, Jr., Isaiah Wheatfall, Alberto Romero, Sr. and Damian Mendoza.

Local Union 797 – Las Vegas, Nevada

Congratulations to Local Union 797's members on having attained their Gold Card for 30 and 40 years of continuous service.



(Left to right) – 30-Year Gold Card and Lapel Pin recipient Brother Mario Orozco and President Paul Benigno.



(Left to right) Business Manager Marc Leavitt, 30-Year Gold Card and Lapel Pin recipient Brother Freddy Medina, 30-Year Gold Card and Lapel Pin recipient Brother Elmer L Ewell, 40-Year Gold Card and Lapel Pin recipient Brother Jim Carmain and President Paul Benigno.

CALLING ALL OPCMIA Veterans



To support and salute the many proud OPCMIA members who sacrificed to defend our freedom, it is my great honor to announce the launch of OPCMIA's veterans web page.

On this page, we will tell the stories of our brothers and sisters who served in the armed forces of the United States and Canada. Our first post is about three generations of the Santo family, all veterans and OPCMIA members. Their commitment to service and solidarity are exemplary, and they define what makes our nation and our union great.

We also hope to make our veterans web page a place where OPCMIA veterans can connect with one another and gain access to veterans' resources.

Our union's commitment to veterans is deep and longstanding, as evidenced by our enthusiastic participation in the Helmets to Hardhats program and the support we try to provide each and every day. Making the transition from the military to masonry is a natural, seamless step and we do everything in our power to ensure that those who serve can have rewarding, fulfilling careers in our trades.

Please visit the veterans web page today. And if you, an OPCMIA brother or sister, or a family member has served, please share your stories — we want to hear from you! In Solidarity, Daniel E. Stepano, General President



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Local Union 222 – Edmonton, Alberta, Canada

Local Union 222 held their Service Awards Ceremony on Saturday, October 20, 2018, at the Edmonton Country Club, Edmonton, Alberta. Special guests in attendance at the service awards presentations included General Secretary-Treasurer Kevin D. Sexton and Vice President Doug Taylor.

The members of the Local received their service awards for 10, 15, 30, 35 and 40 years of service in the OPCMIA. Congratulations to the proud recipients of Local Union 222.



(Left to right) Vice President of Cement Masons Fernando Dias, Business Manager / Financial Secretary George Emery, Training Coordinator / Vice President of Plasterers Tony Wassill, Business Agent / President Steve Stirrat, Canadian Vice President Richard Wassill, 40 Year Member John Hendry, OPCMIA General Secretary-Treasurer Kevin D. Sexton, OPCMIA Vice President Doug Taylor, Recording Secretary Justin Mitchell and Trustee Ross Warlow.



(Left to right) Business Manager / Financial Secretary 35 Year Member George Emery, Training Coordinator / Vice President of Plasterers Tony Wassill, Vice President of Cement Masons Fernando Dias, Business Agent / President Steve Stirrat, Canadian Vice President Richard Wassill, (back row) 35 Year Member Murray Davidson, (front row) 35 Year Member Gary Laine, OPCMIA General Secretary-Treasurer Kevin D. Sexton, OPCMIA Vice President Doug Taylor, Recording Secretary Justin Mitchell and Trustee Ross Warlow.



(Left to right) Business Manager / Financial Secretary George Emery, Training Coordinator / Vice President of Plasterers Tony Wassill, Vice President of Cement Masons Fernando Dias, Business Agent / President Steve Stirrat, Canadian Vice President and 30 Year Member Richard Wassill, 30 Year Member Sime Mofardin, OPCMIA General Secretary-Treasurer Kevin D. Sexton, OPCMIA Vice President Doug Taylor, Recording Secretary Justin Mitchell and Trustee Ross Warlow.



(Left to right) Business Manager George Emery, Training Coordinator / Vice President of Plasterers Tony Wassill, Vice President of Cement Masons Fernando Dias, Business Agent / President Steve Stirrat, (back row) Canadian Vice President Richard Wassill, OPCMIA General Secretary-Treasurer Kevin D. Sexton, OPCMIA Vice President Doug Taylor, Recording Secretary Justin Mitchell, Trustee Ross Warlow (front row left to right) 15 Year Members Jordin Prins, Luis Armando Valenzuela, Mike Ringel and Kevin Wright.



(Left to right) (back row) Business Agent / President Steve Stirrat, Canadian Vice President Richard Wassill, OPCMIA General Secretary-Treasurer Kevin D. Sexton, OPCMIA Vice President Doug Taylor, Recording Secretary Justin Mitchell, 10 Year Member Lionel Wellman, 10 Year Member / Trustee Ross Warlow, 10 year Member Peter Lunzer (Middle Row) Business Manager / Financial Secretary George Emery, 10 Year Member Ali Omar, 10 Year Member Clifford Chute, Vice President of Cement Masons Fernando Dias, Training Coordinator / Vice President of Plasterers Tony Wassill, 10 Year member Saul Campos Sanchez, 10 Year Member Dylan Percher, 10 Year Member Francis Lyons, 10 Year Member Cheyenne Hill, 10 Year Member Edwin Alvarado, (kneeling back row) 10 Year Member Kelly Schultz, (front row) 10 Year Member Isse Jayte, 10 Year Member Vern Denesik and 10 Year Member Efrain Torres.



(Left to right) OPCMIA General Secretary-Treasurer Kevin D. Sexton, Business Agent Peter Harvey, Canadian Vice President Richard Wassill, OPCMIA Vice President Doug Taylor and Canadian Operating Officer CBTU Robert Blakely.



(Left to right) OPCMIA General Secretary-Treasurer Kevin D. Sexton, Business Manager / Financial Secretary George Emery, Business Agent Peter Harvey, Canadian Vice President Richard Wassill, OPCMIA Vice President Doug Taylor, Canadian Operating Officer CBTU Robert Blakely and Executive Director, Building Trades of Alberta Terry Parker.

I N M E M O R I A M

Dec 1, 2018 THROUGH Dec 31, 2018

RAMON C. HERNANDEZ

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Ramon C. Hernandez who passed away July 2018. Brother Hernandez was 72 years old and a member of the International since January 22, 1990 – 28 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

CHRISTOPHER S. NAVARRO

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Christopher S. Navarro who passed away December 2017. Brother Navarro was 22 years old and a member of the International since December 1, 2016 - 1 year.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

EDWARD W. PATZWALD

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Edward W. Patzwald who passed away May 2018. Brother Patzwald was 76 years old and a member of the International since October 25, 1993 - 24 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

MORTUARY CLAIMS

DEATH BENEFITS PAID IN NOVEMBER 2018

LOC	CITY, STATE	NAME
404	Cleveland, OH	Anderson, Stokes
600	Los Angeles CA	Arias, Sigfredo R
886	Toledo, OH	Baldwin, Carlton E
018	Central, IL	Blumer Wayne J
109	Akron, OH	Carpenter, Kirk
780	New York, NY	Casali, Francesco
018	Central, IL	Castle, John A
300	Oakland, CA	Cheatham, Vance
555	Portland OR	Colbert, Ricky
500	Santa Ana CA	Crain, Dick
528	Seattle WA	Crowe, Harlan
200	Los Angeles, CA	Esparza, Richard R
526	Pittsburgh PA	Gephart, Clifford
886	Toledo, OH	Haase, James W
200	Los Angeles, CA	Kenney, Bernard James
528	Seattle WA	Martian Jr., Fred
500	Santa Ana CA	Martinez Jr., Arthur R
633	Minneapolis, MN	Masloski, Wallace
502	Chicago IL	Pedersen, Thorvald B
502	Chicago IL	Pochop, Frank J
018	Central, IL	Potter, Donald E
926	Charleston WV	Sall, Robert
502	Chicago IL	Smith, Alfred E
633	Minneapolis, MN	Snyder, Robert E
886	Toledo, OH	Sporleder Sr., John R
527	St. Louis, MO	Stock Clarence
919	Vancouver BC CN	Vereschagin, Alex

DEATH BENEFITS PAID IN DECEMBER 2018

LOC	CITY, STATE	NAME
600	Los Angeles CA	Barcelo, Ramon A
500	Santa Ana CA	Casillas, Angel
222	Edmonton AB CN	Cronk, Thomas
592	Philadelphia PA	Ditomasso, Thomas F
404	Cleveland, OH	Gogol, George
018	Central, IL	Goss, Larry A
132	Ohio & Kentucky	Gregg, Fred
526	Pittsburgh PA	Hoffman, Eugene
692	Indianapolis, IN	Ketchum Jr., Neal D
265	Twin Cities, MN	Martin, Rodger G
527	St. Louis, MO	Ostrich, Peter Albert
599	ST of Wisconsin	Pratt, William
526	Pittsburgh PA	Puleo, Steve
592	Philadelphia PA	Romano, Salvatore
528	Seattle WA	Schatz, Donald
526	Pittsburgh PA	Sciulli, Nunzio
527	St. Louis, MO	Thompson, Charles Keith
528	Seattle WA	Tricola, Anthony
300	Oakland, CA	Watts, Darrell C
600	Los Angeles CA	Williams Jr., Oscar
003	St Louis MO	Williams, Thomas

DEATH BENEFITS PAID IN JANUARY 2019

LOC	CITY, STATE	NAME
528	Seattle WA	Adam, Emmett
500	Santa Ana CA	Aguilar, Jesus R

599	ST of Wisconsin	Armstrong, Robert E
527	St. Louis, MO	Brown, Byron Thomas
300	Oakland, CA	Cannon, James
600	Los Angeles CA	Diaz, Jose D
600	Los Angeles CA	Garcia, Manuel
526	Pittsburgh PA	Giammatteo, James
502	Chicago IL	Herlihy, Daniel P
400	Sacramento, CA	Hernandez, Ramon C
528	Seattle WA	Hilburn Sr., Gordon G
526	Pittsburgh PA	Juliano, Thomas
132	Ohio & Kentucky	Niehaus, Paul J
502	Chicago IL	Ogurek, Bernard
400	Sacramento, CA	Patzwald, Edward W
090	East St. Louis, IL	Pennock Sr., Marvin C
500	Santa Ana CA	Perez, Adrian
011	Northern, IL	Pleasant, William A
502	Chicago IL	Rife, Harold L.
502	Chicago IL	Riordan, Edward
514	Detroit MI	Sinclair, Adelbert
599	ST of Wisconsin	Spicer, G.L.
527	St. Louis, MO	Stahlschmidt, Randall
526	Pittsburgh PA	Trbusich, James
780	New York, NY	Vallari, Walter E

JOURNAL OF THE OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION OF THE UNITED STATES AND CANADA
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