



# Plasterer & Cement Mason

SUMMER 2020



# VOTE

★★ **IT'S YOUR** ★★

# RIGHT

★★ **USE YOUR** ★★

# VOICE

# Your Vote - Your Life - Your Future

## *Elections Have Consequences*

If and how we vote in the 2020 elections will have long lasting consequences on our lives and our futures.

For starters, there's the COVID-19 pandemic, which as of September 1st had claimed 184,000 American lives — far more than the death tolls from World War I and the Vietnam, Korean, Iraq and Afghanistan Wars combined (155,072) — and far more on a per capita basis than most other developed countries.

Then there are workplace fatalities, which in construction as in most industries, depend heavily on whether U.S. Occupational Safety and Health Administration (OSHA) regulations and enforcement are tough enough.

And then there's the number of people with health coverage that provides access to the medical care they need to stay healthy and alive. In recent months, 5.4 million Americans have lost their health insurance.

These are only a few of the ways in which the policies and actions of the federal government impact whether people live or die. Which means that this fall's elections for President, U.S. Senate and U.S. House — as well as many state and local races — could not be more consequential.

That's why I urge each and every U.S. OPCMIA member and their adult spouses and children to vote as if your lives depend on it — because they do. No matter which candidates you decide to vote for, we must make our voices heard as a union and as American citizens.

Here is what you need to do:

- If you want to avoid risking exposure to COVID-19 by voting in person,

contact your Board of Elections to apply for an absentee ballot. As soon as you get your ballot, fill it out, place your signature in the right spot, and follow all other directions to the letter (a few states require witnesses). Then, either mail your ballot or place it in an official election drop box if your state provides one. Do not wait, especially if you are mailing your ballot, due to President Trump's deliberate sabotage of the U.S. Postal Service.

- If voting absentee is not an option or you prefer to vote in person, please take advantage of Early Voting if it is offered by your state.
- And if you must vote on November 3rd, contact your Board of Elections to determine where your polling place will be this year (some may have closed because of problems recruiting pollworkers due to COVID-19) and go prepared to wait in line however long it takes to cast your ballot.

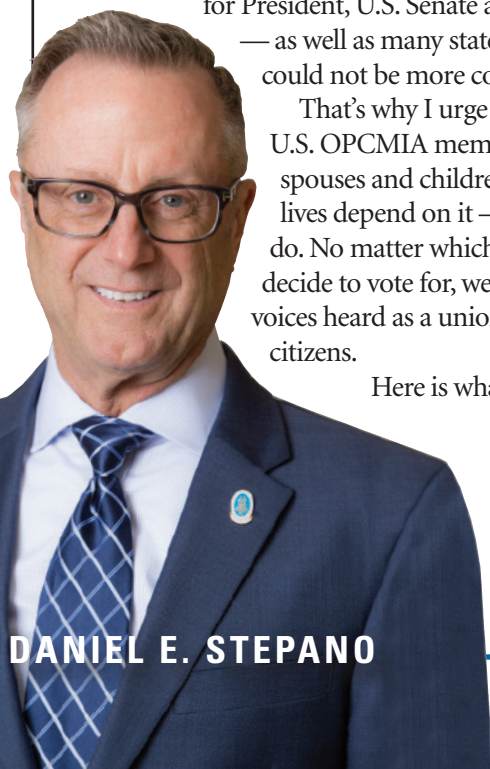
I cannot emphasize this strongly enough: Even in the midst of a global pandemic and the challenges this poses to casting ballots, there is no excuse for not exercising the ultimate power we have as citizens — the right to vote.

When you vote, I do hope you will select those candidates who have your interests at heart — those leaders who will fight for our lives, our health and well-being, our rights in the workplace, and our standard of living.

So here are some facts I hope you will take into consideration:

- **Infrastructure:** This is the single most important jobs issue for our members. Donald Trump promised in 2016 to spend \$1 trillion rebuilding our infrastructure. Four years later, we are still waiting. During a face to face meeting I had with Joe Biden, he laid out a concrete plan to invest "\$1.3 trillion over ten years, to equip the American middle class to compete and win in the global economy, to move the U.S. to net-zero greenhouse gas emissions, and to ensure that cities, towns, and rural areas all across

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DANIEL E. STEPANO



# Tu Voto – Tu Vida – Tu Futuro Las Elecciones Tienen Consecuencias

Cuando y Como votemos en estas elecciones del 2020, tendrán extensas y duraderas consecuencias durante nuestras vidas y nuestro futuro.

Para comenzar, está la pandemia del COVID-19, la cual desde el 1 de septiembre ya nos a costado 184,000 vidas- mucho mas de las muertes ocurridas durante la 1ra guerra mundial, la guerra de Vietnam, Iraq y Afganistán combinadas (155,072 muertes) – y muchos mas costos en la economía comparado con la mayoría de los países en desarrollo.

A estas cifras se le suman las fatalidades en los campos de trabajo, en especial en el campo de la construcción mas que en ningún otro ramo industrial, campos muy seriamente desatendidos de la Administración de Salud y Seguridad Laboral en el departamento del trabajo de los E. U. U (OSHA) los cuales ya son muy difíciles de enforzar debido a los reglamentos impuestos por Trump.

Y después, están los números de personas con cobertura de salud que les proveen acceso a los cuidados médicos necesarios para poder sobrevivir. En los meses recientes, 5.4 millones de estadounidenses han perdido su cobertura de seguros medico.

Estos son unos de los campos, formas y acciones, en los cuales las pólizas del gobierno federal impactan y determinan si la gente vive o muere. Lo cual quiere decir que recaen sobre las espaldas de las elecciones presidenciales, y en las elecciones del (U.S. S) Senado y (U.S. House) la Casa De Representantes de Los Estados Unidos, al mismo tiempo que en las espaldas de los representantes estatales, decisiones que causan iguales consecuencias.

Es por eso, por lo que les hago un llamado urgente a ustedes y cada uno de nuestros agremiados del OPCMIA, sus esposas, hijos y familiares adultos para salir a votar, háganlo como si su vida dependiera de ello, porque nuestras vidas verdaderamente dependen de nuestros votos. Importa mucho el candidato por el que se decidan a votar, debemos hacer que nuestras voces sean escuchadas fuerte y claro, como agremiados y como ciudadanos Estadunidenses.

Esto es lo que debemos hacer:

- Si quieren evitar el riesgo de exponerse al COVID-19 al votar en persona, contacten su Mesa Electoral para aplicar y dar un voto ausente. De inmediato al recibir su boleta, llénela, firmela apropiadamente, y siga todas las indicaciones del documento (algunos estados requieren testigos). Después mande su boleta por correo o deposítela en una de las cajas electorales de su distrito si su estado provee dichas cajas. No se espere, especialmente si lo hace por correo, así evitaremos errores debido al deliberado sabotaje del presidente Trump en contra del servicio postal.
- Votar ausente es una opción, y también pude votar personalmente, por favor aproveché el votar temprano si su estado se lo permite.
- Y si usted votara en persona el 3 de noviembre, contacte su consejo electoral para saber su lugar donde debe ir a votar este año (algunos tal vez estén serrados debido a no tener voluntarios por la pandemia COVID-19) y valla preparado para mantenerse en largas línea de espera par avotar, sin importar el tiempo que esto le tome.

No puedo enfatizar lo suficientemente fuerte en cuanto a la importancia de su voto: Aun en medio de esta pandemia y el reto que esta posee para engravar nuestros votos, no hay excusa para no ejercitar el único poder que tenemos como ciudadanos estadounidenses, nuestro derecho a votar.

Cuando atiendan a las urnas y voten, espero que seleccionen los candidatos que protegen de corazón sus intereses como trabajadores,

esos líderes que lucharan por nuestras vidas, nuestra salud y bien estar, nuestros derechos en el lugar de trabajo, por aquellos que lucharan por nuestros humildes estándares de vida.

- **Infraestructura:** Esto es una de las únicas y mas importantes áreas de trabajo para nuestros agremiados. Donald Trump prometió en el 2016 el inyectar \$1 trillón de dólares para reconstruir nuestra infraestructura. Cuatro años después, aún estamos esperando que cumpla dicha promesa. Durante una reunión de persona a persona con Joe Biden; puso sobre la mesa un plan concreto para invertir \$1.3 trillones de dólares en un periodo de 10 años, para mantener a los ciudadanos estadounidenses de clase media a flote y poder competir y ganar la economía global, para mover a los E.E. U.U al punto cero en cuanto a emisiones de gases y energía verde, y para asegurar que ciudades, pueblos y áreas rurales en todo el país sean parte del crecimiento económico. “Esto combinado con las décadas de apoyar la infraestructura, llevándonos a la conclusión, que Biden hará de este plan una realidad si la mayoría del Senado cambia, – y crearan miles de nuevos empleos para nuestros agremiados. ([https://action-network.org/letters/time-to-pass-an-infrastructure-bill-moving-forward-act?source=direct\\_link&](https://action-network.org/letters/time-to-pass-an-infrastructure-bill-moving-forward-act?source=direct_link&))
- **COVID-19:** Virtualmente como en ninguna otra Nación Industrializada, los E. U. (U. S.) han fallado en domesticar la esparción de este mortal virus debido a que Trump ignora rotundamente, a la ciencia, a el departamento de epidemiologia, y abandono su liderazgo federal, y anuncio que “el de ninguna manera se hacia responsable”. Como resultado, OSHA a sido AWOL (Estar Presente pero Ausente) es decir como sino existiera, al no activar ninguna regulación para proteger al trabajador en los proyectos de construcción y en todas las industrias laborales. Añadiendo insultos y desatención a lastimaduras laborales, Trump y el Senado republicano quieren eliminar tus derechos de demandar a tu empleador si te infectas de COVID-19 en el trabajo. Por el contrario, Biden elevara las voces de la ciencia, de los expertos de la salud publica, y de los primeros que responden a estas epidemias para poner esta pandemia bajo control, salvando vidas, reforzando OSHA, y protegerá al obrero-trabajador. (<https://aflcio.org/press/releases/afl-cio-sues-osh-emergency-temporary-standard-protect-workers?fbclid=IwAR3MbJhyBiKzBeV39FMpicyc69yM9uOxoJNiSpJrOtrM2YUdyRKBZ9BLERU>)
- **Los Derechos del Trabajador:** La Junta de Relaciones al Trabajador NLRB de Trump han tomado pasos repetitivamente para hacer mas difícil el Organizar/Sindicalizar empleadores, para menospreciar los acuerdos laborales colectivos, y el permitir a las corporaciones el aterrorizar sindicatos. Los jueces asignados a la corte suprema por Trump consistentemente apoyan a las corporaciones y no a los trabajados/obrero, violando leyes, subestimando y violando los derechos del trabajador y debilitando a los sindicatos. Al contrario, Biden ha sido un persistente Campeón en favor del trabajador, como Senador y como Vicepresidente. Una pieza central dentro de su agenda económica es apoyar la sindicalización y acuerdos laborales colectivos – y el firmará el acta de ley PRO (PRO Act.) la cual a sido aprobada por la casa de representantes al principio de este año. El me expreso que si es electo, la mesa laboral se asignara con personas del medio obrero, los cuales apoyen al trabajador,

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our country share in that growth.” This, combined with his decades of advocacy for infrastructure, lead us to the conclusion that Biden will make this plan a reality — if the Senate majority changes — and create many thousands of new jobs for our members. ([https://actionnetwork.org/letters/time-to-pass-an-infrastructure-bill-moving-forward-act?source=direct\\_link&](https://actionnetwork.org/letters/time-to-pass-an-infrastructure-bill-moving-forward-act?source=direct_link&))

- **COVID-19:** Unlike virtually every other industrialized nation, the U.S. has failed to tame this deadly virus’ spread because Trump ignored the scientists and epidemiologists, abandoned federal leadership, and announced “I don’t take responsibility at all.” As a result, OSHA has been AWOL, enacting no regulations whatsoever to protect workers on construction sites or anywhere else. Adding insult to injury, Trump and Senate Republicans want to deny you the right to sue your employer if you get COVID-19 on the job. By contrast, Biden will elevate the voices of scientists, public health experts, and first responders, get this pandemic under control, save lives, empower OSHA, and protect workers. (<https://aflcio.org/press/releases/afl-cio-sues-osha-emergency-temporary-standard-protect-workers?fbclid=IwAR3MbjhyBiKzBeV39FMpicyc69yM9uOxoJNiSpJrOtrM2YUdyRKBZ9BLerU>)
- **Workers’ rights:** Trump’s National Labor Relations Board (NLRB) has taken repeated steps to make it harder to organize, to undermine collective bargaining, and to let management get away with union-busting. Trump’s appointees to the Supreme Court and federal judgeships consistently side with management over labor, issuing numerous rulings undermining workers’ rights and weakening unions. By contrast, Biden has been a steadfast champion of labor as Senator and as Vice President. A centerpiece of his economic agenda is encouraging unionization and collective bargaining — and he will sign the PRO Act, which the House passed earlier this year. He expressed to me that if elected, the Labor Board will be made up with people from Labor that support labor and so will the Secretary of Labor. (<https://www.opcmia.org/nlr-b-ruling-amid-pandemic/>) (<https://portside.org/2020-07-11/trumps-labor-board-eyes-striking-down-fdr-era-union-protection?fbclid=IwAR3MbjhyBiKzBeV39FMpicyc69yM9uOxoJNiSpJrOtrM2YUdyRKBZ9BLerU>)
- **Workers’ living standards:** Trump has done nothing to raise the federal minimum wage, which remains stuck at a pathetic \$7.25/hour. Making matters worse, he took more than \$1 billion out of workers’ pockets by rewriting an Obama-Biden Administration rule that would have extended overtime protections to millions of Americans. More recently, he and Senate Republicans refused to enact the HEROES Act, passed by the House, that would have extended the \$600/week pandemic unemployment benefit. By contrast, Biden will increase the minimum wage to \$15/hour, strictly enforce prevailing wages, restore expanded overtime protections, and increase assistance to the unemployed. (For detailed information on what he’ll do, go to <https://joebiden.com/empowerworkers/>.)
- **Health care:** Ever since taking office, Trump has tried over and over again to repeal the Affordable Care Act, which would strip health care coverage from more than 20 million Americans and end protections for people with pre-existing conditions. Even today, in the midst of this pandemic, he is asking the Supreme Court to repeal the law. By contrast, Biden will strengthen the law, maintain pre-existing condition protections, expand coverage to millions more, and lower the cost of health insurance premiums, prescription drugs, and other medical expenses.
- **Democracy:** Trump is attacking our democracy by undermining the right to vote, encouraging political violence, spreading lies about election fraud, sabotaging the Post Office to make it harder for people to receive and return absentee ballots, and illegally weaponizing the entire federal government to serve as an arm of his re-election campaign. By contrast, Biden will protect the right to vote, restore accountability to the federal government, hire competent administrators rather than political hacks, crack down on Russian interference in our elections, and ensure the impartial administration of justice.

Brothers and sisters, the choice is yours. Look at the facts, do your research and make your own judgments, just as the OPCMIA Executive Board has done. Above all, please vote. And please choose pro-worker candidates up and down the ballot.

We are not spectators to history. We are the ones who make history. This is your democracy. Please use your power to preserve it. There is no more sacred obligation of citizenship.



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**GET out and VOTE!**

*It's your VOTE. Let your voice be heard.*

**Daniel E. Stepano, Editor**

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## It's Our Time to Vote

President Trump has said it, as well as former Vice President Biden, and millions of other people across the nation. It is certainly not the first Presidential election that many have said it. And I could make a case for the words for every one of our Presidential elections, starting with the first election after George Washington left office. The words? "This is the most important election of our lifetime." You have heard that one before. However, I can confidently argue that this election is certainly the most important for the nation's union movement and our own OPCMIA.

Just think about it. Look what is at stake for every union member and their families. This election could mark whether unions are forced out of existence or have a chance to come back strong and thrive throughout the coming years. You have heard that before and maybe have become jaded by past administrations or politicians. And you see this year as just another disappointment coming, with either party. But honestly this election year is definitely a lot different than most, as one party and its presidential candidate have come out firmly and solidly in support of labor unions. While the other party has proven over the last three and a half years that unions do not have a seat at the table and frankly never will. The republicans and Donald Trump have done nothing for organized labor, except hurt it. Now, I know there are republicans that support labor unions. Unfortunately, they are few and far between. But there are some, and if you feel that they will vote and work for our unions future that is a good thing. I wish the Republican Party and its elected officials would not see organized labor as the enemy. People receiving a decent wage, health and safety benefits, a pension, should really never be a sticking point for any party or elected official. It does not make sense when we have a system

where only 50% of American workers receive health insurance through their employers. When low wages mean none, or woefully inadequate health insurance. When there are percentage wise, little defined pension plans available to workers. When the safety of our workers are almost totally defined and implemented by employers. When a "Good" job means anything over 15.00 an hour. When your children are forced to live in your basement because of inadequate pay or job loss. This status quo is not acceptable.

President Trump has packed the Department of Labor with people who do not support workers or unions. OSHA has become an agency of siding against working people and their health and safety concerns. Both of these departments were/are set up to ensure proper treatment of all working people. Not a vehicle to make sure corporations can dismantle regulations set up to protect the health, safety, and welfare of all-American workers. But that has been done. And it will get worse.

The Republicans have already told us their intentions for the next term if they win the presidency and keep control of the senate. Redefine apprenticeship and training programs that would severely hurt our Apprenticeship Programs. Dismantle our postal service. Enact a Federal "Right to work" law. Defund social security. Enable states to lower Medicaid and Medicare benefits and decrease the number of people that can qualify. Remove Davis Bacon regulations. Further cut OSHA standards and regulations for worker safety and health. Let our union defined pension programs become insolvent.

Concerning however, Biden and the Democrats, I do know for a fact that he and the party came out early and strongly in supporting unions. Unions are mentioned several times in the Democratic platform.

*Continues on page 9*



## Lowering The Bar

For nearly six decades, the National Labor Relations Board (“NLRB” or “Board”) has held that a collective bargaining agreement will bar the filing of a representation petition – including, by way of example, a decertification petition – for a period of three years, with the exception of a brief “window period” between ninety (90) and sixty (60) days before the expiration of those three years. This principle is known as the NLRB’s contract bar doctrine. The Board adopted this doctrine to promote stability in collective bargaining relationships, providing both the union and the employer with the ability to administer collective bargaining agreement and adjust labor-management disputes without disruption. The contract bar doctrine also furthers the national labor policy of encouraging the practice and procedure of collective bargaining.

In addition, the contract bar doctrine represents a balance between the stability of collective bargaining relationships with the rights of employees under the National Labor Relations Act (“Act”) to choose their own representatives. The protection of the contract bar doctrine is only available when the union has been designated by a majority of an employer’s employees as their exclusive bargaining representative pursuant to the Act. Moreover, under the contract bar doctrine, a petition can be filed during the “window period” (which is open between 60 to 90 days before the end of the three years) or after three years of an agreement. A petition can also be filed when there is no collective bargaining agreement in place (with a few exceptions, such as the case in which a union has recently been certified by the NLRB as the exclusive bargaining representative pursuant to the Act).

The stability provided by the Board’s contract bar doctrine is important to the labor movement, including the Operative Plasterers’ & Cement Masons’ International Association, its Local Unions and its membership. The OPCMIA and its Local Unions have used it to build longstanding collective bargaining relationships in the Plastering, Cement Masonry, and Shop Hand trades, which live on today in the current collective bargaining agreements that set the terms and conditions of

employment for your work. Those agreements were vital to protecting the OPCMIA and its Local Unions from losing work and/or signatory contractors to rival unions through the NLRB’s processes.

However, the Trump-appointed NLRB has opened the door to changing and perhaps ending the contract bar doctrine. The case is called Mountaire Farms, which involves a chicken processing plant in Selbyville, Delaware. A union has represented the employees at that plant since 1978. A petition was filed seeking to oust that union. The union responded by arguing that it had a collective bargaining agreement that, under current law, precludes the petition. The person who filed the petition – also known as the petitioner – argued that the agreement should not bar the processing the petition. The petitioner initially prevailed, and, an election was scheduled. The union appealed to the NLRB.

The Trump-appointed NLRB has accepted the union’s appeal. The NLRB is considering the question of whether “the Board should (1) rescind the contract bar doctrine, (2) retain it as it currently exists, or (3) retain the doctrine with modifications.” Both the petitioner and the employer are arguing that the Board should end the contract bar doctrine or make significant changes to it, which will weaken its protections.

The employer and the petitioner may have a NLRB who will listen to their arguments. Over the past three and one-half years, the Trump appointees on the NLRB, along with the Trump appointee serving as the NLRB’s General Counsel, have overturned a significant number of rules and precedents that protect workers and their bargaining representatives. Some of those rules and decisions had been in place for years and, in some cases (like the contract bar doctrine), for decades. The actions of the Trump NLRB and its General Counsel have greatly weakened the rights of employees to organize unions in the workplace and/or engage in collective bargaining to improve their wages, hours and other working conditions. Time will tell whether the contract bar doctrine will become another victim of the NLRB’s efforts to make the National Labor Relations Act more pro-employer than pro-employee.

OPCMIA  
NPIJATF  
Executive  
Director

Gerald Kriskovich



## The Show Must Go On

When I last sat down to write an article for the OPCMIA Journal the reality and impact of COVID-19 had really not completely sunk in yet. Now that it is October and the end of summer is approaching, we are learning that a majority of youth will not be returning to school and many people across the nation are either still working remotely from home or are unemployed.

I wanted to start this article by giving kind thoughts to all who have been affected by COVID-19 and give my deepest sympathy to all that have lost love ones during this unprecedented time. Please use best practices and approaches to keep you and your loved ones safe.

The National Plastering Industry's Joint Apprenticeship Trust Fund and the Job Corps community are still navigating through these difficult and challenging times after the tremendous disruption of COVID-19. As many states across the nation were hit hard and job corps centers were exasperated, the decision was made by DOL to temporarily close all Job Corps centers to person-to-person instruction. Immediately all entities, contractors and the Department of Labor rolled up their sleeves and collaborated ideas to continue remote education to all students enrolled. At the current time all students are engaged in a long-distance learning platform that was developed by each organization



to fit their specific needs. Like many of our close partners the NPIJATF is utilizing the Google classroom platform and thus far students are participating in these virtual classrooms and collectively we are seeing adequate results. The impact of the pandemic has been largely mitigated do to the fact that the majority of students and staff have done their fair share of educating themselves with new technology and resources that are available to get through these different times. Students that are not fortunate enough to have Internet connectivity at home or technology to complete their virtual assignments are being provided with chrome books and Internet hot spots

by the Department of Labor to ensure their success.

The phrase "The Show Must Go On" was originated in the 1800's and states that regardless of obstacles or whatever happens, good or bad we must persevere to reach our end goal and finish the show. The NPIJATF has been optimistic in this unprecedented storm and is adapting to "The New Normal." I recently finished negotiations with the Department of Labor and the Philadelphia Region to open a new cement mason pre-apprenticeship program at the Pittsburgh Job Corps Center. We are very excited for this new endeavor and thus far working relationships with Center Director Bob Gottschalk, the center management team and Pittsburgh OPCMIA



Local 526 Apprenticeship Coordinator Ron Stefaniak have been very productive. The Pennsylvania, West Virginia, and Ohio areas are very busy at the current time and one of the largest projects in North America is being constructed in Beaver, Pennsylvania. Shell Corporation is building a cracker plant and at last report the price tag is over 6 billion dollars. Once the project is completed the projection is to build two more cracker plants, one in Ohio and another similar plant in West Virginia.

The governor of Pennsylvania has also proposed to improve infrastructure throughout the state including but not limited to replacement and repair to over 600 bridges and major roadways. To say the least the Labor Management Information for the area is very promising in the concrete construction industry.

The NPIJATF and OPCMIA Pittsburgh Local 526 will work together to ensure that our pre-apprentices receive the specialized training and employability skills needed to succeed and move on to the apprenticeship program and eventually become journeyman and leaders in the future. The Pittsburgh area and Western Pennsylvania has a wealth of talent in young men and women including the female and minority

population. The Pittsburgh Local 526-apprenticeship program is experiencing an unprecedented demand for trained apprentices in Western Pennsylvania. We recently received encouraging news from DOL that in October Job Corps will start reopening centers in waves across the nation by using small cohorts, CDC guidelines and national research to establish what areas of the country are best suited for re-entry according to positive and negative trends of the pandemic. At last glance, the Pittsburgh Job Corps Center will be one of the first programs to re-open.

NPIJATF is currently seeking a full-time experienced cement mason instructor for the Pittsburgh JCC. If you are interested or know anyone who is interested in the position, please contact The National Plastering Industry's Joint Apprenticeship Trust Fund at (301) 572-2600. Preferably we would like to occupy the position as soon as possible so we can get started training young men and women to enter the construction industry.

In closing, I encourage everyone to stay safe and remain optimistic. Take tentative and cautious steps in preparation to the return of normalcy in the near future.

## OPCMIA POLITICAL OUTLOOK

**Blaze Wharton**

*Continued from page 6*

Even the controversial "Green energy" proposal has union safeguards to make them a part of those projects, (if it were to pass).

Unlike any other presidential candidate before, the Biden campaign has a "department" set aside to work with messaging and working with all union officials to ensure that we all know we are at the head of the line with the Biden campaign. They answer our questions directly, listen to our suggestions and have been more than supportive of our goals. There are usually 3 "meetings" a week just with the Biden people and other union officials. Because of General President Stepano, OPCMIA has a representative on these calls. I have never seen this kind of cooperation and understanding of our position in the Democratic Party before. We already do have a seat at the table.

The word "union" is in numerous sections of the Democratic platform. It is now etched in stone.

Something we can point to if the need ever arises. No mention of unions in the Republican, (Trump) platform. To me, I am not sure if they even have an "Official" platform to look at.

Biden has already stated that he will protect social security, the postal service, fund our pension programs should they become insolvent, adequately fund Medicaid and Medicare. He will appoint a "labor" person as Secretary of Labor and appoint labor commissioners that support workers. His administration will be employed with pro worker, pro-union people. You can count on that.

He will not forget who brought him to the dance. Joe Biden is a Union guy. As he points out often, "I'm from Scranton for hells sake." So, for me personally, this is, the most important election of my life. And it should be for every union member and supporter out there. We have reached the tipping point with the fate of organized labor. The winner will be determined by which voters think it is the most important vote of their lifetime.

It's our time. It's our vote.

## Improvise, Adapt and Overcome

Since January 2020 nearly every aspect of our lives have been changed, from how we work, eat, travel, worship, and educate ourselves and our children.

At the time of this article, the Covid-19 pandemic has claimed over one hundred and eighty-six thousand American lives and more than six million people in the US are infected, as reported by Johns Hopkins University.

Experts are predicting that number may double by the end of the year if personal masking and social distancing are not accepted more broadly by the public. An effective and widely used vaccine will likely need to be a key component in bringing the virus under control.

The Flu Shot has been around for decades, yet on average, only about 46% of Americans receive it annually.

The percentage of people willing

**Deven F. Johnson**  
*Executive Director,  
International  
Representative &  
Assistant to the  
General President*



to take a Covid-19 vaccine, some feel is being rushed to market may arguably be much lower.

We may be dealing with this situation longer than many people think. If





this is true, we will need to continue to be creative in how we deliver training throughout the OPCMIA.

Here at the International Training Fund, we know how important and effective hands on training is. We have built our entire training model around in-person, interactive and participatory instruction. We also know that during this pandemic, that model is difficult to implement.

Our staff has worked very hard to shift from in-person to online training. We had to find a platform that would allow us to ramp up quickly yet be robust enough to deliver training in an effective and engaging way. Currently, we are using Zoom.

We had to develop online content and lesson plans to ensure learning objectives were met. We had to learn how to teach using this new technology.

The ITF staff met this challenge head on. I was impressed but not surprised by how quickly they improvised, adapted, and overcame these issues. Great job everyone! Thank you, Nick Demonte, Anthony Kerstens, Kayleigh Jackson, Tim Nelson, and Tony Longbrake. I appreciate your commitment to the ITF and our members.

Since Covid-19 restrictions were put in place across the US the ITF has delivered on-line trainings in the following subjects; SAlA Reauthorization, Hearing Conservation, Covid-19 Safety In Construction, Silica Hazard Awareness, Struck-By and Caught-in Between Safety Awareness.

We have also scheduled the following on-line classes; OSHA 502, Introduction to Zoom for Apprentices, Teaching on Zoom for Instructors,

DOL Required Apprenticeship Anti-Harassment and our Annual Coordinators Meeting.

An ancillary benefit of developing our on-line capabilities is, we can now teach the theory portions of subjects like Concrete Polishing and EIFS remotely which allows for more hands-on training time when our instructors arrive at a local training center.

Our Foreman Training and Tablet Training- Apple & Android is in the final review stage and will be completed soon. We are continuing to develop our training with Procore which is a construction management software program. Procore will be included in the technology portion of

our Foreman Training 2.0

It is always our goal to deliver in-person hands-on training whenever possible. But as we have seen, we need to be flexible and creative when situations are beyond our control. Many coordinators and instructors are doing a great job moving their programs forward even under these challenging times. The OPCMIA never backs down from a challenge and we will not back down now.

Please let me or my staff know if there is a training subject or issue, we can help with.

Be safe. Take care of yourself and each other.

In Solidarity,  
Deven



## Local Union 18 – Central Illinois

### Apprentice Graduates

On July 25, 2020, Local 18 held their Apprenticeship Banquet to honor graduating Apprentices. Congratulations to all the graduating Apprentices.



Officers and Apprentices of Local 18 pose for a picture during the Apprentice Banquet: Back row (left to right): Robert Soike, Chris Gochanour, Curtis Harn, Plasterers Business Agent, Josh Arnold, Plasterers Business Agent and Plasterers JATC Coordinator, Tim Folkers, Travis Risinger, Dayton Durbin, Todd Durbin, Mark Wilson, Mark Winkler, Business Manager/Financial Secretary and Luckist (Lucky) Turner. Front row (left to right): Brian Haynes, Johnny Rogers, Eric Steele, JATC Coordinator, Montie Schell, Business Agent, Scott Gregory, Field Agent, Keshonna Bommon, Bill Stieglitz, Business Agent, Brian Escamilla and the Apprentice of the Year John Greubel.



Guest speaker at the Local 18's Apprenticeship Banquet: Luckist (Lucky) Turner delivers an informative and passionate speech to the Apprentices and guests attending the Apprenticeship dinner.



The Business Agents and staff gather for a picture at the Apprenticeship Banquet: (Left to right) Josh Arnold, Plasterers Business Agent and Plasterers JATC Coordinator, Curtis Harn, Plasterers Business Agent, Eric Steele, JATC Apprentice Coordinator, Mark Winkler, Business Manager/Business Agent, Bill Stieglitz, Business Agent, Montie Schell, Business Agent, Jim Mitchell, Business Agent, Natalie Neal, Office Manager and Scott Gregory, Field Representative.



# Local Union 528 – Seattle, Washington

## Apprentices Working During COVID

Local 528's first year Plasterer Apprentices in class learning about plastering materials, common tools and plastering tools. Apprentices also spent time in the individual booths learning how to use their hawk and trowel spreading Stucco.



Outside picture (left to right) Tristan Higman, Oscar Martinez, Brittanie Paima-Barker and Eric Bauman.



Inside the booths (left to right) Brittanie Paima-Barker, Eric Bauman, Oscar Martinez and Tristan Higman.

# Local Union 599 – State of Wisconsin

## Apprentice Graduates

Local 599/Area 204's Cement Mason Apprenticeship Class, February 2020. Congratulations to all the graduating Apprentices.







## Join OPCMIA's Great Outdoors

If you like to hunt or fish, shoot or just enjoy the great outdoors, we've got two great opportunities for you to connect with fellow OPCMIA outdoors enthusiasts.

First, go to the OPCMIA website's new outdoors page at [www.opcmia.org/outdoors/](http://www.opcmia.org/outdoors/) and share photos and stories of your hunting or fishing adventures. You can also see what your brothers and sisters have been up to and connect with one another.

Second, join the Union Sportsmen's Alliance (USA), the only labor-based organization where brothers and sisters of all trades can join together through a shared love of the outdoors and advocate for the conservation issues that affect all of us — outdoor recreation, public access, wildlife habitats and passing on America's outdoor heritage to future generations.

## Local Union 528 – Seattle, Washington

Here are a few photos from Local 528, Anchorage, Alaska, members hunting and fishing.



Local 528 Cement Mason Journeyman Dennis Fisher shot this deer at 'The Coil' on the Olympic Peninsula in Washington State. (2018)



Local 528 Cement Mason Journeyman Dennis Fisher shot this Wild Boar at the Four Aces Ranch in Antelope, Oregon. (2019)

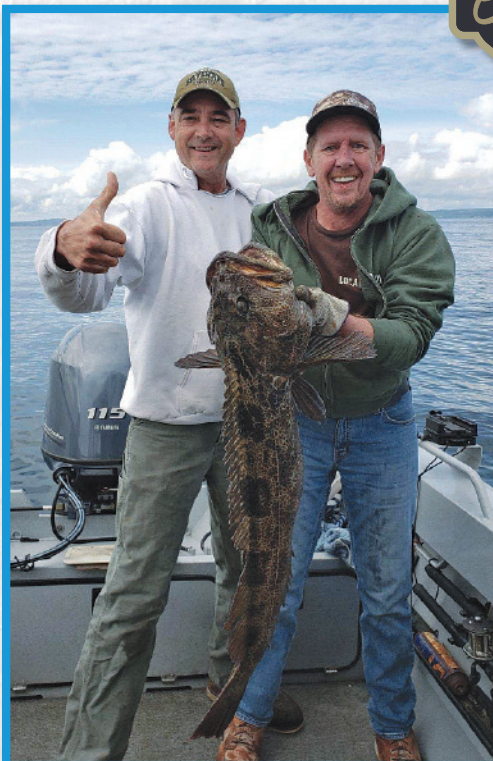


Local 528 Cement Masons Ricardo Delsie (pictured), guest Mike Pelkie, Journeyman Richard Burch and Business Agent Nick Scott caught these Halibut, Rockfish and Salmon in Prince William Sound, Alaska.





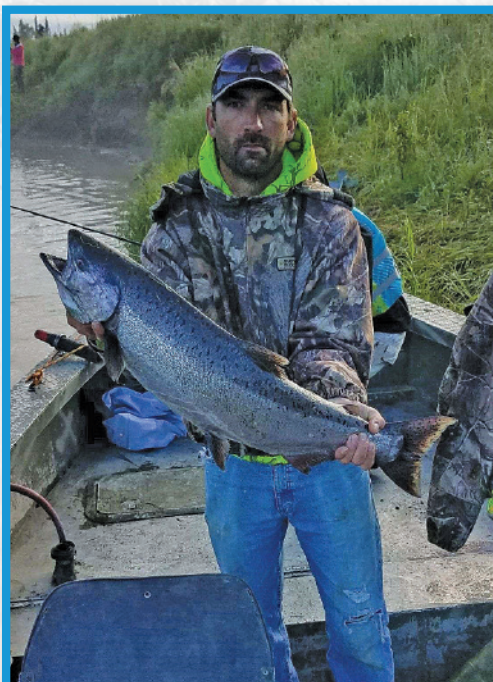
Local 528 Cement Mason Ken Hester (Concrete Superintendent, Skanska): Caught this 30-pound King Salmon just past the bar on the Columbia River.



(Left to right) Local 528 Plasterers Journeymen Ed Case and Mark Allan caught this Ling Cod in Puget Sound.



(Left to right) Local 528 Cement Mason Journeyman Richard Burtch and his son, Hennasee Burtch caught this King Salmon on the Big Susitna River near Willow, Alaska.



Local 528 Alaska Business Agent Nick Scott caught this King Salmon on the Big Susitna River.



Bull Moose shot in Central Alaska by Local 528 Cement Mason Richard Burtch.







# CONGRATULATIONS TO PATRICK D. FINLEY

Presenting the eight (8) winners of the Patrick D. Finley Scholarship Fund. Each recipient received a grant check in the amount of \$5,000.00 to further their education. On behalf of the officers and members of the OPCMIA, we would like to extend our sincere congratulations and best wishes for much success in pursuing your education and dreams.

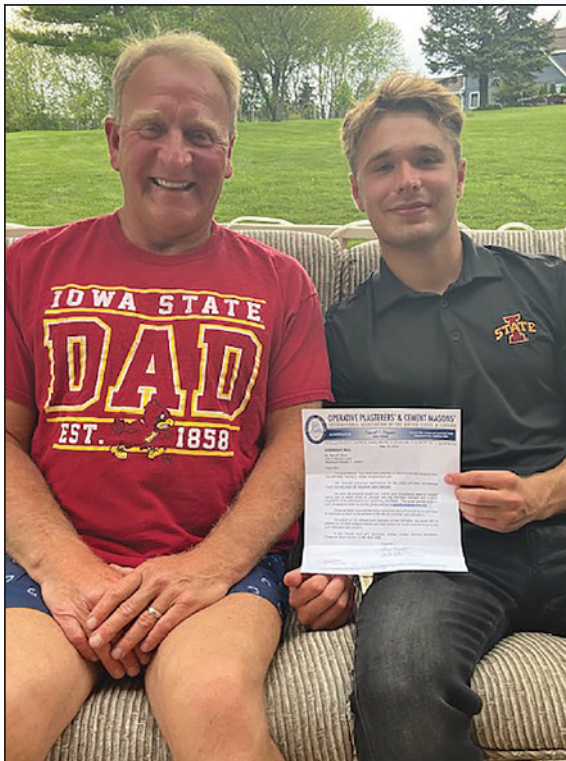
**OPCMIA Scholarship winner VANESSA AVINA pictured with her father, Jorge Avina Romero, a member of Local Union 400, Sacramento, California. Vanessa plans to attend Sacramento State University in the fall.**

Hello, my name is Vanessa Avina. I am the daughter of Jorge Avina Romero, a proud member of the Cement Masons Local 400 Union. I am a 2020 graduate, graduating from Vintage High School with honors. Academically, I have maintained a 3.8 GPA for the past four years with advanced placement courses and with college readiness courses taken over the summer. I have participated in various extracurricular events and volunteer services.

In the fall, I will be attending Sacramento State University with a major in the medical field and have a minor in Japanese. I want to thank my parents for their continuous support and hard work in getting me to this point in my life and I'm beyond grateful for the support that the "Patrick D. Finley Scholarship Fund" has given to both my family and I.

This scholarship will not only allow me to attend the University, but it will help me proceed to the next few steps of my college journey, allowing me to obtain a bachelor's degree. As a first-generation college student, I will continue to work harder to achieve my current goals and the many more that are yet to come.

Thank you OPCMIA for granting me this opportunity and thank you General President Daniel E. Stepano and General Secretary-Treasurer Kevin D. Sexton for awarding me this scholarship.



**OPCMIA Scholarship winner BEN BACA pictured with his father, Anthony J. Baca, Jr., a member of Local Union 502, Chicago, Illinois. Ben is presently attending Iowa State University where he plans to continue his studies in the fall.**

Hello, my name is Ben Baca and I am an incoming Junior at Iowa State University in pursuit of a Bachelor's Degree in Finance. All my life I have lived in the northwest suburbs of Chicago and attended public schools. In doing so, I was heavily involved in the sport of wrestling where I learned how to develop dedication towards short- and long-term goals. Also, I volunteered at the local church to assist in the peer ministry program in efforts to enhance my faith and general perspective.

Advancing into college, I am still dedicated to my personal goals of achieving academic excellence and building valuable relationships. I am a chairman of the student council for the Iowa State College of Business as well as an executive officer for my fraternity. While continuing to stay active in all my roles and organizations, I have maintained a close to perfect grade point average and earned the Dean's List Award four consecutive semesters.

Moving forward, I am excited to progress my character and hope to better the lives of others around me through my education and influence. With the help of this scholarship I will be continuing my academic education at Iowa State with the hopes of pursuing my master's degree.

Thank you for this scholarship, I am truly grateful!

# 2020 WINNERS OF THE SCHOLARSHIP FUND



**OPCMIA Scholarship winner JENNA KATAYAMA** pictured with her father, **Mitchell Katayama**, a member of **Local Union 630, Honolulu, Hawaii**. Jenna is going into her sophomore year of college at **Brigham Young University** in the fall.

My name is Jenna Katayama and I am the daughter of Mitchell Katayama who has been a member of the Local 630 for 21 years. I am from Kaneohe, Hawaii, and graduated in 2019 from James B. Castle High School as a Valedictorian where I was involved in the National Honor Society, Key Club, STEM Club, community council, and danced hula for 12 years.

This fall, I will be going into my sophomore year of college at Brigham Young University majoring in Physiology and Developmental Biology. During my freshman year of college, I have had the opportunity to become involved in multiple clubs, gain research experience, and participate in community service. After my undergraduate, I plan on attending school to pursue a career as a Physician Assistant and hope to work in pediatrics.

Thank you so much OPCMIA and Local 630 for supporting me in my career goals and for providing this generous scholarship to help fund my education.



**OPCMIA Scholarship winner SYDNEY KLINZING** pictured with her father, **Thomas Klinzing**, a member of **Local Union 599, State of Wisconsin**. Sydney is a senior in college at the **University of Wisconsin-Madison**.

My name is Sydney Klinzing and my father is a Cement Mason with OPCMIA Local 599. I am a senior studying geological engineering, geology, and engineering for energy sustainability at University of Wisconsin-Madison. I have conducted several research projects throughout college, one being to assess titanium dioxide output in the Madison metropolitan area and another to quantify environmental savings of recycled materials in roadways. I am currently working as an engineering intern with the City of Madison Water Utility. I inspect construction sites and perform other essential tasks within the engineering division of the water utility.

After I graduate from undergrad, I hope to pursue a masters in renewable energy and sustainability. I feel incredibly grateful and humble to be among the recipients of this year's Patrick D Finley Scholarship award!

## OPCMIA SCHOLARSHIP FOUNDATION

*Should you like to make a donation to the Patrick D. Finley Scholarship Fund, please forward your contribution to: Patrick D. Finley Scholarship Fund, 9700 Patuxent Woods Drive, Suite 200, Columbia, MD 21046*





# CONGRATULATIONS TO PATRICK D. FINLEY

**OPCMIA Scholarship winner ABBY LENDE** pictured with her father, **Darrell Lende**, a member of **Local Union 633, Minneapolis, Minnesota**. Abby plans to attend **Minnesota State University of Moorhead** in the fall.

My name is Abby Lende the daughter of Darrell Lende, a member of the Cement Masons and Plasterers Local 633, out of Minneapolis, Minnesota. I graduated from Win-E-Mac High School in May of 2020 as Salutatorian of my class with a 3.93 GPA. I was involved in numerous school activities including volleyball, golf, robotics in which I went to the State Tournament for three years, the RAD Drone Competition in which I qualified for the Worlds Tournament, Minnesota Honor Society, Student Council and Knowledge Bowl.

I want to thank the Patrick D. Finley Scholarship Fund for this scholarship. I will be attending Minnesota State University of Moorhead this fall and majoring in Computer Science.



**OPCMIA Scholarship winner MADELINE MURTAUGH** pictured with her father, **Michael Murtaugh**, a member of **Local Union 502, Area 5, Chicago, Illinois**. Madeline is in her sophomore year at **Pennsylvania State University** this fall.

Hello, my name is Madeline Murtaugh, and I am currently a rising sophomore at Pennsylvania State University majoring in Geosciences.

I graduated from Mother McAuley Liberal Arts High School in Chicago, Illinois as an Illinois State Scholar and an AP Scholar with Distinction. I participated in the Washington University Chemistry Tournament in May 2018, where I and a group of other McAuley students worked together to solve chemistry-related questions and activities. I was then a member of the only all-girls team that participated in the Argonne Autonomous Vehicle Competition in April 2019 at the Museum of Science and Industry in Chicago, finishing 3rd for performance and 2nd for design. During my senior year, I was elected the first Vice President of the Science National Honor Society and helped build the organization. I also ran track and field for all four years. I was chosen Most Improved Player my junior year and Most Valuable Player for field my senior year.

In college, I am gaining laboratory experience in geology and physics. I am also creating connections with peers and professors that will create a foundation for me and will last well beyond my academic years. I hope to continue to grow and welcome new opportunities with my father Michael Murtaugh and the OPCMIA supporting me.



# 2020 WINNERS OF THE SCHOLARSHIP FUND



**OPCMIA Scholarship winner SOPHIA RODRIGUEZ** pictured with her father, Lawrence Rodriguez, a member of Local Union 630, Honolulu, Hawaii. Sophia is going into her sophomore year of college at University of Hawai'i at Hilo in the fall.

I, Sophia Rodriguez, am the daughter of Lawrence Rodriguez, a member of Local 630 here in Hawaii. As an alumnus of Kapaa High School I was able to take initiative for my future by being a member of the National honor Society, student government, the Health occupations students of America, I have also taken college classes during high school, graduated as valedictorian, and have been a participant in many school sports. These experiences have taught me hard work and dedication, two traits that have shaped me into who I am today.

This upcoming year I will be a returning sophomore to the University of Hawai'i at Hilo where I am pursuing a Bachelor's Degree in Environmental Studies. Along with my major, I plan to pursue a minor in agriculture and a certificate in energy science management. My goal is to one day preserve the biodiversity and natural resources located here in Hawaii alongside those all over the world.

I am deeply thankful to my father, the Local 630, and to the support of OPCMIA "Patrick D. Finley Scholarship Fund" in pursuit of achieving my goals, without them I would not be where I am today.



**OPCMIA Scholarship winner ABBY STRONG** pictured with her father, Paul Strong, a member of Local Union 526, Pittsburgh, Pennsylvania. Abby is going into her sophomore year of college at Indiana University of Pennsylvania in the fall.

My name is Abby Strong, daughter of Paul Strong, a member of the Local 526. I am from Northern Cambria, Pennsylvania and graduated from Northern Cambria High School with high honors. Throughout high school I have been involved in extracurricular activities and community service. While in high school, I began taking college courses through dual enrollment which has allowed me to complete my entire freshman year of college before graduating.

I will be attending the Indiana University of Pennsylvania in the fall to earn my Bachelor's of Science in Nursing and plan to pursue graduate school to become a Family Nurse Practitioner.

I am extremely thankful for the scholarship committee in selecting me as one of the OPCMIA Scholarship Program winners. This will certainly be extremely helpful in pursuing my Nursing major.





## Local Union 18 – Central Illinois

**L**ocal 18 presented and acknowledged recipients with their 25 and 40-Year Gold Cards for years of service. Congratulations to all!



(Right) Rock Island Business Agent Montie Schell congratulates Brother David Klauer on receiving his 25-Year Gold Card and Lapel Pin.



(Left to right) Brother Michael Simmons receiving his 40-Year Gold Card and Certificate from Rock Island Business Agent Montie Schell and retired member Brother Kent Gillmor.

## Local Union 143 – Champaign & Southern Illinois & Paducah, Kentucky

**L**ocal Union 143 presented 40, 50 and 70-year awards to their members for years of continuous service. Congratulations to all!



(Left to right) Business Manager Chris Butler presents 40-Year Gold Card and Certificate to Brother Mike Shaw.



(Right) Business Manager Chris Butler presents 40-Year Gold Card and Lapel Pin to Brother Larry Weegar.



Brother Wallace Pearson was presented his 50-Year Gold Card and Lapel Pin at his home by Business Manager Chris Butler and Business Agent Jeff Mozingo. Brother Pearson has been an Executive Board Member of Local 143 for over 20 years.



## Local Union 143 – Champaign & Southern Illinois & Paducah, Kentucky



(Left to right) 70-year Plasterer Member Brother Robert Vandiver showing pictures of a few of the crews and jobs he was on back in the day to Business Manager Chris Butler.



(Left to right) Business Manager Chris Butler proudly presents Brother Robert Vandiver with his 70-year plaque. Congratulations Brother Vandiver on your amazing achievement!

## Local Union 500 – Corona, California

Local 500's proud member of 63-years, Brother Juan C. Gomez recently celebrated his 101st Birthday. Congratulations on this amazing achievement!



A special "thank you" to Juan C. Gomez, a 63-year member of the OPCMIA, who just celebrated his 101st Birthday. Brother Juan C. Gomez is so proud to be a Union Member; as well as the Grandfather to Local 500's Business Representative David Young.

## Local Union 528 – Seattle, Washington

April 2020, Local 528's Journeymen and Apprentices working during the COVID-19.



Local 528 Cement Masons pouring for The Conco Companies in Seattle, Washington.



## Local Union 534 – Boston, Massachusetts

Congratulations to Local 534's member Brother Frank Woods, III on receiving his 30-Year Gold Card, Certificate and Lapel Pin.



(Left to right) International Field Representative Scott Ruane, Brother Frank Woods, III displaying his 30-Year Gold Card and Certificate and Local 534's President John Sweeney.



## Local Union 599 – State of Wisconsin

Congratulations to the proud members of Local Union 599/Area 558 who were presented with their service awards for 30 and 40 years.



(Left to right) Local 599/Area 558 Cement Mason Brother Mark Caravella receives his 30-Year Gold Card, Certificate and Lapel Pin from Business Agent Bart Swearingen.



(Left to right) Local 599/Area 558 Cement Mason Brother Stephen Baumgartner receives his 40-Year Gold Card, Certificate and Lapel Pin from Business Agent Bart Swearingen.



# Local Union – 780, New York, New York & Northeast District Council

The officers of United Cement Masons Union Local 780 & Northeast District Council during the COVID-19 lockdown had supported the first responders in NYC Area with Personal Protective Equipment (PPE) and Food.

The officers fed and supplied PPE to the following New York Police Departments, 41st Precinct-Bronx, 47th Precinct-Bronx, 49th Precinct-Bronx, and Manhattan North NYPD Division.

The officers also fed and supplied several hospital's with PPE and food to Albert Einstein Hospital-Bronx, Blythedale Children's Hospital-Westchester, Jacobi Hospital-Bronx, and St. Joseph's Children's Hospital-Yonkers. This was an event that the officers all helped and attended to show gratitude to all first responders for their services.

A BIG THANK YOU TO ALL!



41st Precinct-Bronx



47th Precinct-Bronx



# Local Union – 780, New York, New York & Northeast District Council



**49th Precinct-Bronx**

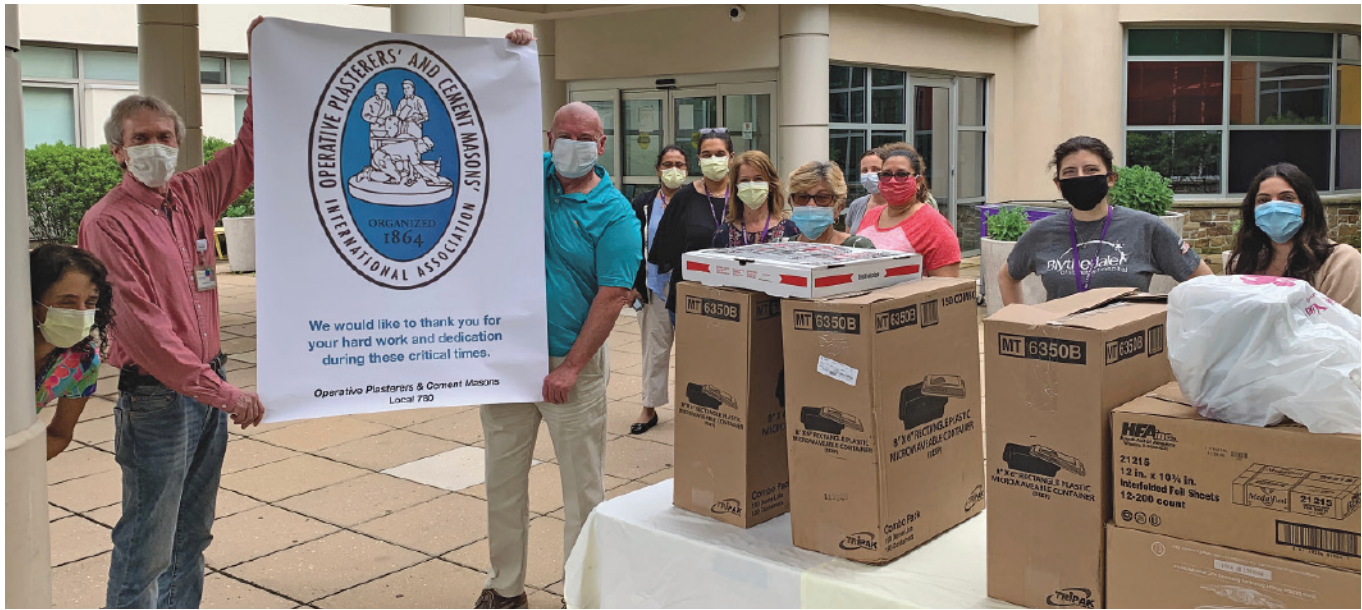


**Manhattan North NYPD Division**



**Albert Einstein Hospital-Bronx**





Blythedale Children's Hospital-Westchester



Jacobi Hospital-Bronx



St. Joseph's Children's Hospital-Yonkers

# BIDEN HARRIS

## *Biden for President Announces Launch of Sportsmen and Sportswomen for Biden*

Today, as millions of Americans begin their annual ritual of fall hunting, *Biden for President* announced the launch of *Sportsmen and Sportswomen for Biden* – a coalition of more than 50 prominent hunters and anglers from across the country, who have come together to endorse Joe Biden for President of the United States.

*Sportsmen and Sportswomen for Biden's* leadership committee includes people who currently or formerly served in leadership positions within some of our nation's most prominent conservation and outdoor advocacy groups. Several members have held prominent positions overseeing hunting, fishing, and wildlife at the state and national levels. The group's leadership committee also includes sitting members of the United States Senate and Members of Congress, a spate of prominent former elected officials, and a number of current state and local elected officials, including several statewide officeholders.

This bipartisan group of hunters and anglers have come together because they know that Joe Biden shares their values, will protect our ability to hunt and fish, and because they know that Trump's presidency has been a disaster to everyone who treasures the outdoors. Over the next nine weeks, they have committed

to reach out to other sportsmen and sportswomen across the country, and to organize state chapters in all of the most closely contested states.

"President Trump has failed Michigan sportsmen and women by repeatedly trying to slash the budget for the Great Lakes Restoration Initiative," said **Bill Rustem, who served as Policy Director under two Republican Governors of Michigan, and was recently awarded the Milliken Lifetime Achievement Award by the Michigan Environmental Council.** "Michigan has some of the best hunting and fishing in the world, but without investing in conservation we stand to lose it. Joe Biden will ensure that we can protect the outdoor recreation goose that lays our golden eggs."

"After nearly four years of Donald Trump gutting important wildlife habitat conservation initiatives, we need a new president who will stand up for America's hunters and anglers," said **Scott Hassett, former Secretary of the Wisconsin Department of Natural Resources.** "Joe Biden is a gun owner and conservationist. He gets how important these traditions are to millions of Americans and will protect the Second Amendment rights of every responsible hunter."

"President Trump has failed Ohio sportsmen and



sportswomen by allowing our waters to become more polluted and our native wildlife face greater threats from invasive species and disease, said **Sean Logan, former Director of the Ohio Department of Natural Resources**. “That’s why we need Joe Biden, who will create millions of good jobs restoring habitat and recreational infrastructure that are essential for hunting, and fishing and growing Ohio’s tourism-based economy.”

“Hunting and fishing in New Mexico are vital to the health of our economy, as well as a way of life for many of our citizens who depend on harvesting an animal or catching their limit to feed their family,” said **Roberta Salazar-Henry, Vice-Chair of the New Mexico State Game Commission**. “I am voting for Joe Biden because he gets it. Our wildlife can’t take four more years of Trump.”

Hunting and fishing are not only important traditions for millions of passionate American sportsmen and sportswomen, they are key parts of the nation’s outdoor recreation industry, which accounts for \$887 billion in economic activity and nearly eight million jobs.

Joe Biden has fought to support hunters and anglers. In 2010, the Obama-Biden Administration created the Great Lakes Restoration Initiative (GLRI) which has allocated \$300 million every year to help solve some of the greatest challenges facing the Great Lakes. GLRI is a multi-agency effort that works to protect and restore the Great Lakes by keeping fish safe to eat, preventing invasive species, protecting water sources, and protecting native habitat. These efforts are key to maintaining Michigan tourism, hunting, and angling. Donald Trump has repeatedly tried to eliminate the program, including an attempted 2018 budget maneuver that zeroed out the program.

Joe Biden has committed to key principles that will ensure a strong future for hunting and fishing in America:

1. Protect the Second Amendment rights of law-abiding Americans to purchase and responsibly use firearms for hunting and sporting.
2. Conserve America’s natural resources, including its public lands.
3. Increase opportunities for hunting, fishing, and other forms of outdoor recreation.

## **The full National Steering Committee Members list is below\*:**

### **Co-Chairs**

Eric Washburn, Founding CEO, Theodore Roosevelt Conservation Partnership, Colorado  
Ambassador Theodore “Tod” Sedgwick, Board Member, Theodore Roosevelt Conservation Partnership, Kentucky

### **Former Government Officials**

Ken Salazar, Former United States Senator and Secretary of the Interior, Colorado  
Sean Logan, Former Director of the Ohio Department of Natural Resources and Former Ohio State Representative, Ohio  
Scott Hassett, Former Secretary of the Wisconsin Department of Natural Resources, Wisconsin  
Bill Rustem, Former Policy Director to Michigan Governors Snyder and Milliken, Michigan  
Keith Creagh, Former Michigan Director of the Department of Natural Resources, Michigan  
Gaspar Perricone, Former Chair of the Colorado Parks and Wildlife Commission, Colorado  
Jim Pribyl, Former Chair of the Colorado Parks and Wildlife Commission, Colorado  
Joanna Prukop, Former Chair of the New Mexico State Game Commission, New Mexico  
Roberta Salazar-Henry, Vice Chair of the New Mexico State Game Commission, New Mexico  
Robert Bonnie, Former USDA Under Secretary for Environment and Natural Resources, Virginia

### **Conservation and Outdoor Group Leaders**

Collin O’Mara, CEO, National Wildlife Federation Action Fund, & Former Delaware Secretary of Natural Resources, Wilmington, Delaware  
Jamie Williams, President, The Wilderness Society, Washington, DC  
George Cooper, Past President and CEO, Theodore Roosevelt Conservation Partnership, Washington, DC  
Ryan Busse, Former Board Chair, Backcountry Hunters and Anglers, Kalispell, Montana  
Lucas St. Clair, CEO, Elliottsville Foundation, National Board Member Trust for Public Land, Falmouth, ME  
Liz Storer, Board Member, Theodore Roosevelt

# BIDEN HARRIS

Conservation Partnership, Wyoming  
Sara Tucker, Former Director of Governmental  
Affairs, Trout Unlimited, Washington, D.C.  
Ray Schoenke, Founder of the American Hunters  
and Shooters Association, Maryland  
Lukas Leaf, Executive Director, Sportsmen for  
Boundary Waters, Minnesota  
Garrett VeneKlasen, Former Executive Director, New  
Mexico Wildlife Federation, New Mexico

## **Current and Former Elected Officials:**

Former Governor of Michigan Jim Blanchard,  
Michigan  
Senator Martin Heinrich, New Mexico  
Senator Doug Jones, Alabama  
Senator Tim Kaine, Virginia  
Senator Debbie Stabenow, Michigan  
Senator Jon Tester, Montana  
Former Senator Heidi Heitkamp, North Dakota  
Former Senator Mark Pryor, Arkansas  
Former Senator Blanche Lambert Lincoln, Arkansas  
Congressman Filemon Vela, Texas  
Congressman Collin Peterson, Minnesota  
Congressman Bennie Thompson, Mississippi  
Congresswoman Stephanie Murphy, Florida  
Congressman Don Beyer, Virginia  
Congressman Mike Thompson, California  
Congressman Marc Veasey, Texas  
Congressman Tim Ryan, Ohio  
Former Congressman Bart Stupak, Michigan  
Former Congressman Allen Boyd, Florida  
Iowa State Auditor Rob Sand, Iowa  
Iowa State Representative Ras Smith, Iowa  
Nevada State Senator Yvanna Cancela, Las Vegas  
Nevada  
Kentucky State Representative Charles Booker, Kentucky  
Franklin County Recorder Danny O'Connor,  
Columbus, Ohio  
Ohio State Senator Sean O'Brien, Ohio  
New Mexico State Representative Angelica Rubio,  
New Mexico

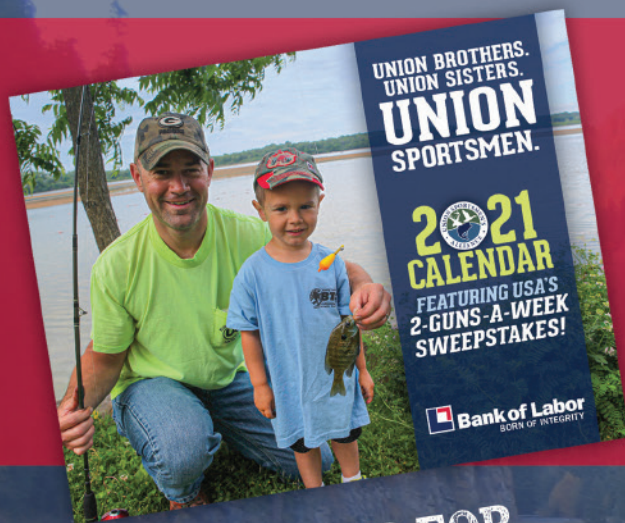
Former Mayor of Menominee, MI Laurie Stupak  
Former Michigan Lieutenant Governor John Cherry,  
Michigan  
Former Dane County Executive Kathleen Falk,  
Madison, Wisconsin  
Former Ohio State Representative and Former  
Republican Nominee for Ohio Attorney General  
Rocky Saxbe  
2018 Democratic Nominee for Ohio Attorney  
General Steve Dettlebach  
Former Maryland Delegate, Mark Shriver, Maryland

## **Additional Steering Committee Members**

A.J. DeRosa, Founder, Northwoods Collective,  
New Hampshire  
Johnny LeCoq, CEO of Fishpond, Colorado  
Laura Davis, Former Chief of Staff at the  
Department of the Interior, Virginia  
Tracy Stone-Manning, Former Chief of Staff to  
Montana Governor Steve Bullock, Montana  
Joe Britton, Former Chief of Staff to Senator Martin  
Heinrich, Nebraska  
Michael Washburn, Arizona  
Barrett Kaiser, Montana  
Rev. Andrew Black, New Mexico  
Jen Black, New Mexico  
Jeremy Romero, New Mexico  
Gary Skiba, New Mexico  
Angel Pena, New Mexico  
Chip Hagan, North Carolina  
Tim Purdon, North Dakota  
Mike Eggl, North Dakota  
Oliver Young, Ohio  
Ed Zygmunt, Pennsylvania  
Matt Strickler, Virginia  
William Neal, Wyoming  
Andrew Wilkins, Washington, DC  
Brian Williamson, Washington, D.C.

*\* All titles and affiliations are for identification purposes only and are not intended to convey the support of the organization. Our steering committee members are all serving in a volunteer capacity as individuals.*





# USA'S 2021 CALENDAR

## FEATURING

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# 104 GUNS

# IN 52 WEEKS



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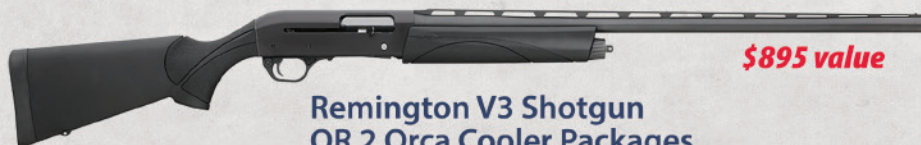
Utilize incentives and prizes for member engagement and to raise additional funds for worthy causes.

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**Bundle of 100 calendars**



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OR 2 Orca Cooler Packages

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Questions? 877-872-2211 ext. 2 or fulfillment@unionsportsmen.org



*Continúa de la página 3*

lo mismo pasara con el secretario del trabajo. (<https://www.opcmia.org/nlrb-ruling-amid-pandemic/>) (<https://portside.org/2020-07-11/trumps-labor-board-eyes-striking-down-fdr-era-union-protection?fbclid=IwAR3MbjhyBiKzBeV39FMpicyc69yM9uOxoJNiSpJrOtrM2YUdyRKBZ9BLErU>)

- **Los Estándares de Vida del Trabajador-Obrero:** Trump no a echo nada para incrementar los sueldos mínimos federales, los cuales permanecen patéticamente sumergidos en \$7.25 por hora. Haciendo todo peor, el saco de la bolsa de los trabajadores mas de \$1 billón de dólares al reescribir un reglamento de ley que durante la administración Obama-Biden protegía el tiempo extra de millones de trabajadores estadounidenses. Y mas recientemente Trump y Senadores Republicanos se reusaron a aprobar el Acta de HEROES "HEROES Act" aprobado por la Case de Representantes, eso hubiera extendido la ayuda de \$600 dólares semanales de parte del desempleo durante esta pandemia para los trabajadores desempleados. Por el contrario, Biden incrementara el sueldo mínimo a \$15 dólares por hora, estrictamente reforzará los sueldos prevalecientes, restaurará la expansión de protección al tiempo extra e incrementara la asistencia de los beneficios de desempleo. Para detalles e información en lo que hará valla a; <https://joebiden.com/empowerworkers/>.
- **Cuidados de la Salud:** Desde que Trump tomo la Presidencia, a estado tratando una y otra vez de repeler el Acto Accesible de Cuidados Médicos (Afordable care Act). El cual le quitaría cobertura medica a mas de 20 millones

de personas Estadunidenes, así como a las personas con condiciones medicas preexistentes. Aun hoy, en medio de esta pandemia, Trump esta preguntando a la corte Suprema el repeler esta lay. Al contrario, Biden endorsará dicha ley, mantendrá la protección de preexistencia medica, expandirá la cobertura a millones mas de personas, y bajará el costo de seguros médicos, recetas medicas para medicamentos, y otros gastos médicos.

- **Democracia:** Trump esta atacando nuestra democracia al manipular y menospreciar nuestro derecho al voto, promoviendo la violencia política, repartiendo mentiras con respecto al fraude electoral, sabotando el departamento postal para hacer mas difícil al pueblo de recibir y enviar sus boletas electorales ausentes vía servicio postal, e ilegalmente manipulando al sistema entero del gobierno federal para hacerlo servir como apoyo y conveniencia para su campaña de reelección. Al contrario, Biden, protegerá el derecho al voto, restaurará responsabilidad entre el Gobierno Federal, empleando administradores competentes en lugar de agitadores políticos, para descubrir y eliminar las interferencias de Rusia en nuestras elecciones, y asegurar la administración imparcial de justicia.

Hermanos y Hermanas, la decisión es suya. Miren la realidad, investiguen e instituyan su propio juicio, al igual que lo ha hecho la Mesa Ejecutiva del OPCMIA. Pero, sobre todo, por favor salga a votar. Y por favor escojan candidatos pro-trabajadores en toda la bolete electoral.

Nosotros no somos solo espectadores de la historia. Nosotros somos quienes creamos la historia. Esta es su democracia. Por favor usa tu poder para preservarla. No existe obligación mas sagrada como ciudadanos estadounidenses como ejercitar nuestros derechos.

Manténganse seguros

## I N M E M O R I A M

**May 1, 2020 THROUGH  
May 31, 2020**

**JOHN E. GARCIA**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother John E. Garcia who passed away April 11, 2020. Brother Garcia was 65 years old and a member of the International since February 18, 2011 - 9 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**HORACE HENDERSON**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Horace Henderson who passed away March 30, 2020. Brother Henderson was 83 years old and a member of the International since March 14, 1955 - 65 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**MICHAEL R. MAHONEY**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union

400 report the death of Brother Michael R. Mahoney who passed away July 7, 2019. Brother Mahoney was 69 years old and a member of the International since July 20, 2012 - 8 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**JOE M. MARTINEZ**

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Joe M. Martinez who passed away April 27, 2020. Brother Martinez was 88 years old and a member of the International since January 30, 1961 - 59 years.



# I N M E M O R I A M

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

## SALVADOR R. RIOS

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Salvador R. Rios who passed away March 8, 2020. Brother Rios was 87 years old and a member of the International since March 2, 1987 – 33 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

## DANIEL LEE WHITLOW

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Daniel Lee Whitlow who passed away June 16, 2019. Brother Whitlow was 67 years old and a member of the International since February 1, 2006 - 14 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

**June 1, 2020 THROUGH  
August 31, 2020**

## ANTHONY GONZALES MENDOZA JR.,

*Local #400, Sacramento, CA*

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Anthony Gonzales Mendoza Jr., who passed away June 19, 2020. Brother Mendoza was 78 years old and a member of the International since December 7, 1959 – 60 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

## MORTUARY CLAIMS

### LOC CITY, STATE NAME

#### DEATH BENEFITS PAID IN MAY 2020

797	Las Vegas, NV	Barrett, Richard D
11	Northern, IL	Boro, Raymond J
404	Cleveland, OH	Ciacchi, Frank
527	St Louis, MO	Francis, Michael J
111	Erie & Niag Co NY	Gartz, James M
265	Twin Cities, MN	Harenza, Robert
886	Toledo, OH	Hernandez, Fernando
500	Santa Ana CA	Huizar, Manuel R
11	Northern, IL	Lundry, Kenneth W
404	Cleveland, OH	Macharoni, Joseph
502	Chicago, IL	Malia, Steven E
600	Los Angeles, CA	Martinez Jr, Adam
526	Pittsburgh, PA	Mion, John
404	Cleveland, OH	Nero, Michael A
300	Oakland, CA	Nichols, Timothy
600	Los Angeles, CA	Perez, Artemio
300	Oakland, CA	Perine, Lonzie
526	Pittsburgh, PA	Shick, Stephen E
518	Kansas City, MO	White, Arthur L

#### DEATH BENEFITS PAID IN JUNE 2020

526	Pittsburgh, PA	Agnesi, Richard
592	Philadelphia, PA	Alexander, John W
502	Chicago, IL	Alexander, Willie
633	Minneapolis, MN	Ballantyne, James
518	Kansas City, MO	Bond, Ralph R
919	Vancouver, BC CN	Bosa, Erminio
300	Oakland, CA	Broomfield, Joshua
599	ST of Wisconsin	Bruch Jr, George F
592	Philadelphia, PA	Fiorentino, Ferdinand N
592	Philadelphia, PA	Gibbons, Edward P
633	Minneapolis, MN	Giese, Roger
502	Chicago, IL	Goldewski, Richard
400	Sacramento, CA	Henderson, Horace
780	New York, NY	Ippoliti, Joseph P
526	Pittsburgh, PA	Jones, Robert H

### LOC CITY, STATE NAME

400	Sacramento, CA	Martinez, Joe M
148	Atlanta, GA	McNutt, Robert E
886	Toledo, OH	Mohr, Robert Lee
600	Los Angeles, CA	Nunez, Edward R
109	Akron, OH	Palma, John
526	Pittsburgh, PA	Pogacar, Vincent
400	Sacramento, CA	Rios, Salvador R
502	Chicago, IL	Rizzi, Nicola
011	Northern, IL	Rodham, John S
797	Las Vegas, NV	Romero Jr, Christopher
502	Chicago, IL	Scannicchio, Joseph R
148	Atlanta, GA	Stewart, Willie Henry
886	Toledo, OH	Thomas II, James H
886	Toledo, OH	Vargas, Carman
633	Minneapolis, MN	Wentland Sr, Harold C
109	Akron, OH	Wurzbacher, Jauris
502	Chicago, IL	Zuhr, Raymond J

#### DEATH BENEFITS PAID IN JULY 2020

527	St. Louis, MO	Affolder, Kenneth G
500	Santa Ana, CA	Alcaraz, Joe A
633	Minneapolis, MN	Andersen, Donald Irvin
502	Chicago, IL	Anthony, James
592	Philadelphia, PA	Bant, Roy J
780	New York, NY	Bianchi, John B
300	Oakland, CA	Brown, Jessie
780	New York, NY	Buterbaugh, Kenneth
111	Erie & Niag Co NY	Casero, Emilio
780	New York, NY	Cubillas, Armando
262	NYC & 5 Boroughs	De Aguiar, Gary A
780	New York, NY	DeFranco, Frank
527	St. Louis, MO	Ebbesmeyer, Louis Joseph
500	Santa Ana, CA	Flowers, John C
780	New York, NY	Fontana, Anthony
592	Philadelphia, PA	Fredericks, Robert S
526	Pittsburgh, PA	Landis, John A
518	Kansas City, MO	Ledbetter, Billy J
500	Santa Ana, CA	Leon, Raymond M
502	Chicago, IL	Marino, Francis G
400	Sacramento, CA	Mendoza Jr, Anthony Gonzales
500	Santa Ana, CA	Meza, Ricardo
502	Chicago, IL	Moore, Joseph
502	Chicago, IL	Mueller, William G
886	Toledo, OH	Mylek II, John T
200	Los Angeles, CA	Oviedo, Philip

### LOC CITY, STATE NAME

528	Seattle, WA	Piatz, Michael
780	New York, NY	Portante, Flavio
599	ST of Wisconsin	Rusch, Brian E
300	Oakland, CA	Salamid, Anthony
526	Pittsburgh, PA	Santaguida, Anthony
592	Philadelphia, PA	Thurston, William K
526	Pittsburgh, PA	Truitt, James C
600	Los Angeles, CA	Vaca, Dionicio R
780	New York, NY	Vaccarelli, Dominick
797	Las Vegas, NV	Webster, Lynell
478	Pasco, WA	Wentz, William H

#### DEATH BENEFITS PAID IN AUGUST 2020

500	Santa Ana, CA	Banuelos, Henry
926	Charleston, WV	Brown, Gary
200	Los Angeles, CA	Caraway Sr, Paul Eugene
592	Philadelphia, PA	Ditomo, Joseph F
500	Santa Ana, CA	Flores, Alejandro
018	Central, IL	Harris, David A
132	Ohio & Kentucky	Holliday, Grant
262	NYC & 5 Boroughs	Lomonaco, Benito
600	Los Angeles, CA	Lopez, Eddie
797	Las Vegas, NV	Martinez, George
780	New York, NY	Mascali, Richard
555	Portland, OR	Minor, Lawrence
780	New York, NY	Ortega, Felix
200	Los Angeles, CA	Powell, Edward
600	Los Angeles, CA	Ramos, Jesus O
780	New York, NY	Scaglia, Robert
528	Seattle, WA	Stiefel, Max
502	Chicago, IL	Weitz, John E
926	Charleston, WV	Yahrling, Alan

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