



Plasterer & Cement Mason

FALL 2022

Future Work Opportunities

CHIPS Act • Inflation Reduction Act • Infrastructure Act

Labor Protections

The labor movement has had its ups and downs in the political arena ever since the passage of the National Labor Relations Act (NLRA) in 1935. Over the next 45 years or so, management and their political allies slowly chipped away at the rights of workers to organize and collectively bargain, but that turned into a sledgehammer after President Ronald Reagan broke the air traffic controllers' strike in 1981.

Even though the NLRA remains on the books, its protections have been rendered toothless by corporate abuses and the systematic undermining – through draconian budget cuts and, under GOP presidencies, the appointment of management hacks – of the National Labor Relations Board (NLRB), whose charge is to enforce the NLRA.

Over the past four to five decades, we have seen too many politicians give us lip service during campaign season, and then go missing in action when it comes time to govern. We have seen the failures of labor law reform in the late 1970s, the

Workplace Fairness Act in the early 1990s, and the Employee Free Choice Act in the late 2000s. Not coincidentally

throughout this era, union density kept declining. Things got even worse during the last administration, which appointed union-busting attorneys to the NLRB as the Secretary of Labor. We were promised an infrastructure bill but within a few negotiations it fell apart. We were told that our apprenticeship programs were too muddled in red tape and should be easier to access and give more freedom to companies to train their own workforce. Those were called industry-recognized apprenticeship programs (IRAPS) luckily enough those were reversed in the new administration.

But now, at long last, the ride is shifting. Indeed, what I have seen in the past two years is unparalleled by any Administration since Franklin D. Roosevelt's. I have seen unprecedented growth not only for our organization but for all our brothers and sisters across every industry. Much of that is due to three important bills advanced by President Biden and passed by Democrats in Congress that will keep our members working for the next 20-plus years: The CHIPS Act, The Inflation Reduction Act, and Infrastructure Investment and Jobs Act.

The CHIPS Act invests \$54.2 billion to build microchip plants in the U.S. This will undoubtedly put the United States back on track to be a major contender in the microchip processing industry. Since these are federally appropriated funds, there are prevailing rate protections on all funds used, which will ensure our organization will get the main bulk of all the concrete work in building these plants. This will singlehandedly keep our members working for the foreseeable future.

The Inflation Reduction Act aims to incentivize clean energy projects and promote stronger labor

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DANIEL E. STEPANO

Protección al Obrero/Trabajador

El movimiento Obrero ha tenido sus altos y bajos en la arena política desde que se aprobó el Acta de Ley de la Junta de Relaciones para el Obrero/ Trabajador (NLRB) en 1935. Durante estos 45 años aproximadamente, los representantes Empresariales y sus aliados políticos, han estado poco a poco y fragmento a fragmento destrozando el derecho de los trabajadores a organizarse y sindicalizarse para negociar colectivamente acuerdos laborales, y esto se convirtió en un gigantesco mazo después de que el presidente Ronald Raigan dismantelara el Sindicato/ Gremio del Trafico y Control Aéreo durante la huelga del 1981. Aunque la Junta de Relaciones a el Obrero/ Trabajador (NLRB) aún está en existencia, se ha quedado restringida en cuanto a las aplicaciones de la ley debido a los abusos corporativos y negligencia del sistema legal debido a los cortes de presupuesto mal intencionados bajo las administraciones del GOP (Republicanos), por medio de las malas asignaciones para supervisar esta agencia de la Junta Nacional De Relaciones al Trabajador/Obrero (NLRB), las cuales se encargan de enforzar el NLRA- Acta Nacional de Relaciones al Trabajador/Obrero, también conocida como Constitución Laboral.

Durante las pasadas cuatro o cinco décadas, hemos mirado demasiados políticos dándonos solo palabras durante sus campañas, y después se desaparecen cuando es tiempo de gobernar. Hemos mirado esa falla en la reforma de las leyes laborales durante el fin de la década de los 1970s. El Acta de Equidad en el Trabajo en los principios de los 1990s, y El Acta de Libre Albedrío de los Empleados en los últimos de los 2000s. No ha sido coincidencial durante esta era que el sindicalismo este en decadencia. Las cosas fueron aún peor durante la administración anterior, la cual asigno, a, Abogados anti-Sindicatos para supervisar el (NLRB) como el secretario del Trabajo. Nos prometieron una ley para la infraestructura, pero después de algunas negociaciones todo se derrumbó. Nos dijeron que nuestros centros de entrenamiento y capacitación para aprendices eran demasiado inaccesibles y que deberían ser mucho más accesibles dándole más libertad a los Empresarios de establecer sus propios centros de entrenamiento para capacitar sus fuerzas laborales, a los que llamaron Programas Reconocidos de Entrenamiento Industrial (IRAPS) afortunadamente fueron revertidos durante la presente administración.

Pero ahora, después de tanto, las cosas están cambiando. Verdaderamente lo que he visto durante los últimos dos años, es in-paralelo a ninguna administración desde Franklin D. Roosevelt's. He mirado un incremento importante, no solo dentro de nuestra organización, pero para todos nuestros hermanos

y hermanas obreros/trabajadores dentro de toda la industria. Mucho de esto es debido a las tres leyes establecidas por el presidente Biden y aprobadas por los Demócratas en el Congreso que mantendrán a nuestros agremiados/miembros trabajando durante los próximos (20) veinte años o más: El Acta de Ley para los Navíos y Puertos, El Acta de reducción a la Inflación, Y el Acta de Ley De inversiones a la Infraestructura y empleos.

El Acta de ley para los Puertos y plantas de fabricación de Navíos y su inversión de \$54.2 billones en los E.E. U.U. Esto pondrá a los Estados Unidos sin ninguna duda, para posicionarse nuevamente como un gran competidor en la industria de fabricación de Navíos. Como estos son fondos federales, existe la protección de sueldos prevalecientes en esta industria, lo que le asegura a nuestra organización al poder competir por la mayoría del concreto y obras civiles al construir dichas plantas. Tan sólo estos proyectos sin duda mantendrán a nuestros agremiados/miembros trabajando durante un futuro extenso.

El Acta de Ley de la inflación está dirigida a estimular proyectos de energía limpia, y promover mejor protección laboral en esta emergente industria; Algunos ejemplos incluyen créditos tributarios para empresas que pagan sueldos prevalecientes y emplean aprendices de un programa de entrenamiento previamente registrado con el departamento del Trabajo/Obrero. Esto asegurara que los sueldos prevalecientes no sean disminuidos por empresas corruptas locales.

La pieza más esencial de esta legislación se enfoca en dar trabajo retroactivo a los trabajadores sindicalizados colateralmente y para mantener a nuestros agremiados/miembros trabajando. El Acta de ley de la inversión de la infraestructura y empleos. Una vez más, la administración de Biden otorga una ley revolucionaria que asigna más de \$1.2 trillones de dólares para reinvertir en la decadente infraestructura americana de nuestro país. Yo vengo de la Ciudad de los Puentes, Pittsburgh, y unos días después de que se aprobara dicha ley, uno de nuestro puente se derrumbó. Si esto no nos indica nada sobre el deplorable estado de nuestra infraestructura en el país, realmente no sabría que lo aria. Nosotros necesitábamos esta ley desesperadamente, para reconstruir nuestra gran nación. Y una vez más, porque estos son fondos federales, nos permitirá asediar el mercado para asegurar de que los sueldos prevalecientes sean respetados y mantener a raya a las corruptas empresas que violan dichos sueldos y prefieren pagar centavos en un dólar al licitar los proyectos.

Esto mantendrá a nuestros agremiados/miembros fuertemente trabajando durante los próximos 20 veinte años o más.

El presidente Biden está cumpliendo con su promesa de ser el presidente más pro-trabajador/obrero en generaciones. Pero

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Meeting The Challenge

As the end of 2022 quickly approaches, we should reflect upon our accomplishments over the year. Our members have enjoyed unprecedented work hours throughout most of our International Union. Our membership count has returned to the highest levels that predated the Great Recession.

However, we cannot become complacent. Continued growth does not happen on its own. We must work to organize and increase our market share, both in our strongholds and in the rural areas of our two countries. This work is more important than ever. We have seen a recent shift in the construction of new plants and facilities from the northern plains to the Ohio River valley and ultimately to the South, where all of the building trades are less present. This shift creates new obstacles for us to overcome, none greater than providing a unionized workforce.

Our history has proven that we can overcome these obstacles and meet any challenge. The OPCMIA has demonstrated its commitment is with its Field Representatives and the organizing grants that are currently in place. While we tackle areas of low union density, we must accept that the burden of organizing falls on all of us. We must leave our comfort zone and recruit in areas that have limited

appreciation for a union, or an understanding of what union representation means. It will require a TEAM approach. Everyone at every level of this organization will need to be involved, from the International officers and staff down to the Local Union Business Managers and Business Agents. Working together, we will be able to organize new contractors, grow our membership, and expand our market share.

As we double-down on our commitment to organize, we must take advantage of all of the tools at our disposal. This includes using social media to reach out to potential members in both urban and rural areas. Yet, even social media has its limits. The most invaluable method of organizing and recruitment lies with hitting non-union jobsites in your area. The one-on-one discussions between an organizer and unrepresented employees at those jobsites provides the best means of introducing the OPCMIA and the benefits that it has to offer.

In sum, we must work together and explore every possible way to organize the unorganized. In doing so, we will build upon the history of our great union, which happens to be the longest-serving labor organization dedicated to the representation of Plasterers, Cement Masons and Shop Hands.

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Daniel E. Stepano, Editor

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Trade Shows

The OPCMIA has traditionally attended two promotional industry events each year, the World of Concrete (WOC) and The Association of the Wall and Ceiling Industry (AWCI). These are particularly important trade shows to attend and there is so much we are doing to promote our trades. The General President made it a priority to find new ways to promote the industry and specifically the OPCMIA.

In 2018, the OPCMIA teamed up with the Kelly Company to design a virtual reality concrete rider machine and a virtual reality fireproof spraying machine for the purpose of industry promotion and training. Both machines were debuted at the 2019 International Convention and eight trade shows were put on the schedule for 2020. Travel and trade shows came to a grinding halt in 2020 with the cancelation of one trade show after another due to the COVID pandemic. In 2021 we attended three trade shows as the travel bans began to lift.

In 2022, we had nine trade shows on the calendar in the United States and Canada along with three job fairs and the building trades exhibit and demonstrations at the Ohio State Fair. In 2023, we will attend thirteen trade shows and various job fairs. Below is the current list of shows we will be attending.

Starting in January of 2023, we will attend the World of Concrete again, where we will have the main OPCMIA booth inside the central hall and the outside booth where the Steel Edge Women of the OPCMIA will have live demonstrations all three days of the show.

In February, we will attend the Construction Users Round Table (CURT). CURT is an organization of construction and engineering executives representing major corporations that works to produce changes

in the construction industry promoting cost effectiveness. We then go to the Canadian Concrete Expo (CCE). The CCE is the Canadian version of the World of Concrete.

On the March agenda is the Association of the Wall and Ceiling Industries (AWCI). The AWCI is a nationwide association that represents contractors, suppliers and manufacturers in the wall and ceiling industry. National Fireproofing Contractors Association (NFCA). The NFCA represents fireproofing contractors, manufacturers and suppliers who install, inspect, or provide fire protection for structures.

In May, we attend the Western Wall and Ceiling Contractors Association (WWCCA). The WWCCA is a regional conference for wall and ceiling contractors. June is the American Institute of Architects (AIA). Our intention at the AIA is to network with architects and educate them on plastering and cement systems that can be added to building specs to increase our market share.

July is the American School Counselors Association (ASCA). The ASCA is attended by several trade unions. We work to educate counselors about the other career paths that they can guide students towards that might not be going to college.

In September, we will be at the American Society of Concrete Contractors (ASCC) conference and The Association of Union Contractors (TAUC). Aimed at networking with industry partners to gain market share.

In October, we will attend the American Concrete Institute (ACI) conference. Again, to be present to network with industry professionals and to be part of the conversations regarding concrete design, standards, and certifications.

Conociendo Nuestros Retos

Mientras que rápidamente se acerca el final del 2022, debemos reflexionar sobre nuestras victorias a través de los años. La mayoría de nuestros agremiados/miembros, han disfrutado de horas de trabajo extraordinarias, en todo nuestro Gremio/Sindicato Internacional. El número de nuestros agremiados/membresía se ha restablecido a los altos números de antes de la Gran Recesión.

Sin embargo, no debemos quedarnos quietos. Un crecimiento continuo no sucede por sí solo. Es muy importante el continuar trabajando para organizar nuevos agremiados e incrementar nuestro mercado en los dos lados, tanto en nuestras fuertes áreas urbanas como en las áreas rurales, esto, en los dos países. Este esfuerzo es más importante que nunca. Hemos observado un cambio reciente en la edificación de plantas y facilidades nuevas desde las llanuras del Norte hasta los Valles del Río de Ohio, y últimamente en el Sur, donde el Departamento de Edificación tiene menos presencia. Estos cambios crean nuevos obstáculos, pero ninguno más grande que el de proveer una fuerza laboral sindicalizada.

Nuestra historia nos ha probado que nosotros podemos dominar dichos obstáculos y retos. El OPCMIA ha demostrado su promesa por medio de sus Representantes De Campo Internacionales y su programa en curso de becas de apoyos para organizar. Mientras que nos concentramos en áreas de menor densidad Sindical, debemos aceptar que la responsabilidad de Sindicalizar/Organizar cae sobre la espalda de todos y cada uno de nosotros. Tenemos que dejar nuestras zonas de

confortabilidad y recluir agremiados en zonas donde la apreciación y entendimiento sindical son menores y no entienden su significado. Esto requiere de un esfuerzo de EQUIPO. Todos a cualquier nivel de esta Organización deben de involucrarse en este esfuerzo, desde los oficiales electos y fuerza laboral de nuestro Gremio Internacional hasta Los Gerentes de Negocios y Agentes de Negocios locales. Trabajando unidos lograremos organizar/recluir nuevas Empresas, Incrementar nuestros agremiados/membresía y expandir nuestro mercado.

Mientras que reforzamos nuestro compromiso de organizar/recluir, debemos aprovechar todas las herramientas a nuestra disposición. Esto incluye el utilizar las redes sociales para alcanzar a potenciales miembros/agremiados, tanto en zonas rurales como urbanas. Aun así, las redes sociales también tienen sus limitaciones. El método más valioso para organizar/recluir es visitando los proyectos de empresas no sindicalizadas en sus áreas geográficas. La charla de persona a persona entre un organizador y empleados no sindicalizados en las áreas de trabajo proveen los mejores métodos para introducir nuestro Sindicato/Gremio OPCMIA y prestaciones que ofrecemos.

En resumen, debemos de trabajar en equipo y explorar todos los métodos posibles para organizar/reclutar las áreas no sindicalizadas. Y al hacerlo, seguimos edificando la historia de nuestro gran Sindicato/Gremio OPCMIA, el cual es la organización laboral más antigua del movimiento obrero, representando Yeseros, Albañiles de Mampostería y Empleados de Taller.

Vice
President
Director of
Jurisdiction

Chester Murphy



We Are, Because They Were

The 2014 Convention theme resonates strongly with me as I find myself in my new position as the Director of Jurisdiction. I could not have had a better mentor, colleague, and friend than Rob Mason. Often referred to as the “best jurisdiction guy” amongst his peers, Rob truly paved the way and made sure the OPCMIA was well represented and that our jurisdiction was consistently being protected.

Rob recognized the value of relationships and fostered relationships with employers, and other trades to ensure that these connections would remain strong after he was no longer with us. It is actions like that, which created a smooth transition for me into this position. As Director of Jurisdiction, my intent is to preserve the relationships that have been established and gain new relationships that will help our members preserve and potentially expand our jurisdiction. I will remain diligent in protecting our work and ensure our members are educated in the process, and the work it takes to preserve our jurisdiction.

The theme “We are, because they were,” also lends true when it comes to our current and future trade jurisdiction. We would not have the trade

jurisdiction if it were not for our predecessors having the foresight to claim and perform the work that we must not take for granted. It has been generations of OPCMIA members who have continued to perform the work that we originally defined as a plasterer, cement mason, and/or shop hand. Going out on a day-to-day basis and performing our traditional work is only one part of the equation.

An essential part of protecting our jurisdiction is to make sure that the OPCMIA members are the ones performing our work on the jobsites. We cannot accept the status quo when it comes to how we accomplish our goals. We must remain cognizant and embrace innovation with new practices, technology, and materials. We must strive to capitalize on the potential of our entire industry. We must always be present, passing our knowledge and skill to future generations of plasterers, cement masons and shop hands, so no other trade can perform our work.

I am very appreciative of the groundwork that has been laid, the blueprint that has been left by the previous Directors of our Jurisdiction Department and look forward to serving the OPCMIA membership by building upon this foundation.



Opportunities on the Horizon

In times of great tragedy, there comes certain opportunities. This has become the case with the illegal and inhumane war in Ukraine. This unprovoked attack on a sovereign nation has turned Russia into a pariah within the international community. This has united the western world in standing up against Russia's crimes against humanity. In doing so, the west has formed a strong alliance and is cutting off purchasing oil and natural gas from Russia. This will not occur overnight nor without great pain. This war has affected all of us, especially in the pocketbook. All the goods we buy and the gas we use to get to work has drastically risen, creating heavy burdens for all of us. While this has caused great hardship especially in Europe, it has opened opportunities in energy rich countries.

Canada holds huge oil reserves in Alberta, Saskatchewan, British Columbia and Newfoundland. Natural Gas is a biproduct of crude oil. Natural gas is replacing coal energy plants used to create growing demand for electricity and heat homes. Natural gas burns much cleaner than coal and gives off

just a fraction of Carbon Dioxide. The void left by abandoning Russian oil and gas will take years to fill. Given this opportunity Canada will have to step up.

Currently there is second pipeline being built to move oil from Fort McMurray to the Pacific Coast to sell oil the Asian Country at market prices. Additionally, a Liquid Natural Gas Plant (LNG) is being built in Kitimat, BC to be shipped to Asian markets. However, shipping gas and oil to Europe presents a different challenge due to the complex topography of our country. While shipping product through the Panama Canal is possible, it is lengthy and expensive. This brings us back to a dated conversation of building an Energy East Pipeline. Quebec and New Brunswick have refined a portion of their oil from Russia, Saudi Arabia and Venezuela. This has caused friction within Canada and must be resolved. The opportunity has now become too great to pass up. Canada must find the political will to ship its oil and LNG from the Atlantic Coast. I am confident this will happen and create millions of working hours for our hard-working members for years to come.



Federalism

Federalism is a system wherein state, local and federal government all play an important part in the laws of the country. Over the years, for the most part, different states and their localities passed laws that fit what their constituency's desired. The federal government (Congress and the President) was a kind of overlord that took care of issues such as money being spent for assisting other country's. Declarations of war, taxes for highways, spending of money for tax collection, etc. Broad decisions that are made to keep most laws and efforts on a national level. States were given the right to tax locally, pass ordinances and laws that would effect that individual state, and the cities and counties within its borders. Federalism from a 300-foot level looks like a very good system to handle issues from a federal level down.

However, the times they are a changing.

Now, what is happening is that the courts have been used as the political conscious of the federal government, as well as state and local governments. The courts, whom for years tried to stay out of the political arena have now been used to determine everything from golf course's being built in a city or county, to water rights for farmers or for large metropolitan areas. So, in effect the courts have supplanted Congress, as well as state legislatures and local governing bodies in settling political disputes. It has become common practice that if an issue is lost within a governing body, its proponents have simply

to go to the courts to decide issues that were in the past settled at a political level. To those that do not like a particular political decision to have a court rule in their favor, and if not, to go to a higher court.

Is what we are seeing a bad thing? Well, it depends on whether the issues that are being overturned, you personally favor or not. For example, if Congress was to vote for a national repeal of right to work, we would immediately see lawsuits coming from many states to overturn the ruling and making it in effect a state's decision. While making a court or courts, the ultimate political decision maker.

Most major issues you will see coming out of federal legislation, all the way to local city issues may soon be a formality to what the courts decide. And those decisions will be made by how a judge in a particular jurisdiction decides from his or her own point of view.

The point being that whether you believe in using the courts as the ultimate decision maker, or you believe that courts should stay out of political decisions, the argument is becoming a mute point. If nothing else people should be aware that while courts are becoming the new unelected, elected's, it should bring pause to those that believe in elected officials decision making and not use the courts as the automatic default.

Or, we should just start voting for justices directly, and passing the middleman completely.

Int'l Field Representative Director of Political Affairs

Ryan Stepano



OPCMIA Political Summit – Salt Lake City, Utah



(Left to Right) Local 592's Business Rep Dennis Fife, NEDC Political Organizer/Political Representative Joe Ferri, Local 780's Business Manager Gino Castignoli, OPCMIA Lobbyist Blaze Wharton, Local 692's Business Manager Matt Rhoades, Vice President Paul Brown, Local 132's Business Rep Greg West, Local 18's Business Agent Curtis Harn, Local 132's Business Rep Andrew Kitchens, International Field Representative/Director of Political Affairs Ryan Stepano, Local 66's Business Agent Caleb Matheny, International Field Representative Jose Arroyo, International Representative William Smith, Local 534's Vice President/Assistant Political Officer Janelle Leone, Local 534's Business Manager John Sweeney, Local 577's Business Agent Oscar Orduna, Local 600's Business Agent Ricardo Gonzalez, International Field Representative Darren Enns, Local 300's Business Agent Chris Knerr, and Local 400's Organizer/Political Officer Juan Orozco. Photographed by International Field Representative Gabriel Madrid

The actions taken by the President, Congress, governors, state legislatures, and local elected officials directly affect the lives of OPCMIA members. That is why the OPCMIA has made it a top priority to make our voices heard in elections and throughout the corridors of power.

To strengthen our political and legislative clout, Political Officers from all across our union attended the First Annual OPCMIA Political Summit in Salt Lake City, Utah. Held September 19-22, the event educated the Officers on the inner workings of legislatures, how bills are passed, political history and theory, and ways to use political media to their advantage to benefit OPCMIA members.

Attendees heard from many Utah State Representatives and Senators from both sides of the aisle. Lobbyists also came to speak with our Brothers and Sisters at the Capitol Building about their personal experiences and answer questions raised by the Officers.

International Field Representative Darren Enns

taught a seminar on political involvement, including information about how to track legislation that may affect their locals or the entire International. He emphasized the importance of legislative session tracking because state convene their sessions at different times of the year, and it is critical to know when to maximize pressure to pass bills that will benefit OPCMIA members. He also spoke about how to use Google alerts to filter news articles and websites to keep up to date on all the latest political and legislative developments.

International Field Representative Ryan Stepano led two seminars providing historical background and perspective on political ideologies — essential to our ability to be effective advocates. He noted that just as you would not start pouring concrete before it was mixed, you should not dive into politics without knowing what a legislator believes in or what arguments are likely to be most persuasive to him or her. This seminar was expanded into the second day to better

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Wear It Proud

Many non-union employers adopt rules or policies that limit or prohibit the ability of employees to wear union insignia or logos. These rules or policies typically take the form of dress codes or uniform requirements. Back in 1945, the United States Supreme Court held in *Republic Aviation Corp. v. NLRB* that employees have a protected right to display union logos or insignia unless the employer can prove special circumstances that prevent the display of union logos or messages. Notwithstanding the Court's decision, non-union employers continued to issue employee handbooks and other documents that restricted employees' ability to wear union insignia. The Board indirectly encouraged such policies when it issued a decision in a 2019 case involving Wal-Mart, in which it did not require the employer to demonstrate special circumstances. Thereafter, some employers went as far as to dictate the specific clothes that employees have to wear in order to prevent them from wearing a union pin or button.

For example, Tesla had a policy that required all of its production associates (who install parts in and on the bodies of electric vehicles) to wear "team wear." This consisted of black cotton shirts with the Tesla logo and black cotton pants with no buttons, rivets, or exposed zippers. Despite this rule, employees often wore other shirts. In 2017, some employees began to wear shirts with a small UAW logo and the phrase "Driving a Fair Future at Tesla." The employer responded by strictly enforcing its "team wear" rule. Managers threatened to send home employees who wore the union shirts for failing to comply with the "team wear" rule. However, managers also let other employees wear plain black cotton shirts rather than the "team wear." Employees filed unfair labor practice charges with the National Labor Relations Board claiming that Tesla's refusal to allow them to

wear their union shirts violated the National Labor Relations Act ("Act").

The National Labor Relations Board ("Board") recently issued a decision finding that Tesla's actions did, in fact, violate the Act. The Board recognized that, as noted above, the Supreme Court observed in *Republic Aviation Corp.* that "the right of employees to wear union insignia at work has long been recognized as a reasonable and legitimate form of union activity, and the curtailment of that right is clearly violative of the Act." The Board further observed that the wearing of union insignia is a "critical form of protected communication" that advances employees' rights, such as supporting organizing campaigns, demonstrating solidarity, or advocating for the union during collective bargaining. The Board also went one step further by stating that the Act protects, not only the wearing of union insignia, but also "adornments that are unrelated to a labor organization, but that nonetheless concern employees' terms and conditions of employment." These "adornments" include, by way of example, wearing a "Fight for \$15" pin in support of the effort to get a \$15.00 per hour wage rate at fast food restaurants.

Given the protection for wearing union insignia in the workplace, the Board reaffirmed its prior position that an employer must demonstrate (1) special circumstances that outweigh the employees' right to engage in activities protected by the Act and (2) the employer's restrictions are narrowly tailored to address those circumstances. One example is when the particular article of clothing could cause damage to an employer's products. Tesla failed to satisfy these requirements in connection with its "team wear" policy. It was conceded that the union shirts would

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OPCMIA ONLINE STORE!

Welcome to the OPCMIA online store at the following website:

<https://www.promoplace.com/awardsandtshirts/sr/1478233>



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Health and Wellness in the Construction Industry the Silent Epidemic

Health and wellness in the construction industry usually is not a topic of conversation on a regular basis. When communication is collaborated regarding the topic, the focus is usually on safety and prevention. While safety is a significant part of it, member health and well-being can often be overlooked in our industry. When construction workers in our case, plasterers and cement masons are in good physical condition and feel mentally supported, they're less likely to injure themselves and stay productive on the job-site.

Some construction workers embody the "too tough to worry about it" mentality with the attitude that they are invincible and nothing negative could ever happen to them. It is important to make it clear that contractors ultimately want workers present on the jobsite and that they should be invested in them not only as an employee but as an individual as well. With the recent COVID-19 pandemic, immense increase of work in the construction industry and lack of qualified workers, it is of great importance to retain as many skilled craftspeople as possible. Giving members the tools to perform at the top of their game mentally and physically is crucial in the plastering, cement masonry and shop hands trades.

It is important to make sure all members are educated in every aspect regarding all health and welfare benefits that are included with their specific plans through their local union. Many plans have 24-hour medical lines which can help individuals and families determine if an ER or urgent care visit is actually needed. In addition, mental health services can be overlooked, especially by older workers. The coronavirus pandemic has put a strain on the mental health of nearly everyone in the world. economic uncertainty, forced solitude and worries about contracting the virus have increased stress levels in most adults. But even before the pandemic, construction workers were

particularly susceptible to mental health issues and suicide. More construction workers die by suicide each day than all workplace-related fatalities combined with a rate of 43.5 suicides per 100,000 workers, taking time to educate workers about what is available to them can go a long way.

Preventive maintenance medical appointments may be used in many plans for the member and their families as well to prevent disease or illness before the condition is critical and easily treatable. These benefits usually are of very low cost and sometimes free of deductibles and may include, checking cholesterol, blood sugar, blood pressure, body fat, mammograms, cancer screening and more.

While the number of smokers is on the decline nationwide, construction is one industry where tobacco and alcohol use remain high. Workers have found alternatives to smoking and now use vapes and other choices which also are not healthy. To encourage members to stop using tobacco in all forms, point them to the American Lung Association's program. It provides flexibility and a systematic approach to quitting that may be just what our workers need. Making it a group effort can also help motivate members to be healthier, resulting in more efficient work overall. Some construction companies supply nicotine replacement products for free on-site to help workers quit smoking. Incentive programs have also worked very well in our industry.

It is easy to state that healthy food alternatives in our trades is an easy option. When a concrete finisher is on a massive pour at all hours of the day and night and a plasterer is slinging mud on a wall to try and meet crucial deadlines it is just easier to eat at the local food truck or fast-food restaurant which most of the time offer only fried, fatty fast-food options. A good alternative is to pack a lunch from home with a healthier leaner option including bringing a gallon of water to keep hydrated.

One of the most obvious routines to stay healthy and in good physical condition is to engage in a fitness program. Whether you exercise at home, join a gym, or simply utilize stretching exercises in the morning and before bedtime helps muscles and joints stay limber with the back breaking work that is a daily routine. Most of the time it is difficult to find the time to exercise with the rigorous schedules that are required in the work world but just a half hour a day can make a huge difference in an individual's overall health and appearance. Some contractors incorporate morning safety talks with ergonomics, calisthenics, and mind preparation exercises in hope of a safe productive day.

The OPCMIA/NPIJATF is always striving to make

our pre-apprentice programs successful. Job Corps centers have many resources including but not limited to wellness programs, mental health and drug counseling, food services on site with healthy options and state of the art exercise facilities and sporting fields. Most centers offer sport teams and other activities which keep the pre-apprentices in shape and help them with team building skills which makes individual more employable at graduation. Health and wellness are an important aspect to ensure our organization as a whole grows. The possibilities are endless to help and create a healthy workplace.

In Solidarity,
Jerry

POLITICAL AFFAIRS

On August 26, 2022, International Field Representative/Director of Political Affairs Ryan Stepano, along with Vice President Paul Brown personally presented the Governor of New York Kathy Hochul with a check from the OPCMIA showing support.

They attended Governor Hochul's birthday celebration and shared a few words about our political operations at the OPCMIA in New York and the entire country. Vice President Paul Brown has been great friends with the Governor since high school. Governor Kathy Hochul has reaffirmed she is and will always be a great ally of labor especially for the OPCMIA.



(Left to right) Vice President Paul Brown, Governor of New York Kathy Hochul and International Field Representative/Director of Political Affairs Ryan Stepano.

OPCMIA LEGAL PERSPECTIVE

O'Donoghue & O'Donoghue

Continued from page 12

not have damaged Tesla's vehicles and it was undeniable that Tesla's policy went beyond shirts that could damage products. As such, Tesla violated the Act when it maintained and enforced its policy.

The Board's decision in Tesla represents one of the first major changes in the law since President Biden took office. That change represents a turn toward recognizing

and protecting employees' rights to engage in protected activities, including the support of their collective bargaining representative. This turn brings the Board back in alignment with the fundamental purposes of the National Labor Relations Act: to promote employees' ability to organize their workplace and to promote collective bargaining.

2022 ITF Training News



Tony Longbrake
International
Representative,
Assistant to the General
President & Director of
Training, Health & Safety

In June, the OPCMIA-ITF held an ASCC Tradesman Certification Course and concrete polishing TTT at Local 502 in Chicago, Illinois. The ITF was able to help fourteen participants received their certification. It is so important that our members are certified in concrete polishing. With so many other crafts are wanting to claim concrete polishing, we need to guarantee no one is more qualified than our OPCMIA members.

Also in June, the OPCMIA-ITF held a 3-day Intumescent Fire Proofing TTT at Local 692 in Indiana. Each participant participated in classroom work,

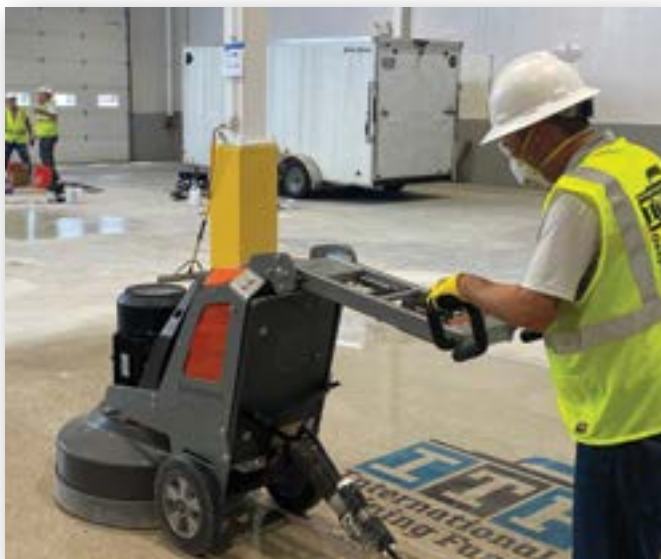
hands-on training, and received their Intumescent applicator certification from Carboline.

It has been two years since the OPCMIA-ITF was able to hold an in-person Instructor Training Program at Washtenaw Community College in Ann Arbor, Michigan. This year we had 70 plus instructors attend and continue their training. Training that consisted of Class 1001-1003, Computer Basics 1 & 2, and communications skills. The feedback that was received was positive for every class, and we are already planning the 2023 Instructor Training Program

(ITP) to be held July 10-14, 2023. We hope to see even more instructors next year as we continue to make our instructors the best in the business.

In-person Instructor Training Program at Washtenaw Community College in Ann Arbor, Michigan.

As you all are aware 2023 is upon us. The OPCMIA-ITF has already started putting the training calendar together for 2023. We look forward to



Concrete Polishing



Fireproofing



ASCC Tradesman Certification Course attendees

seeing our new and old instructors at training in 2023. As always if you need assistance with training do not hesitate to contact the ITF. We

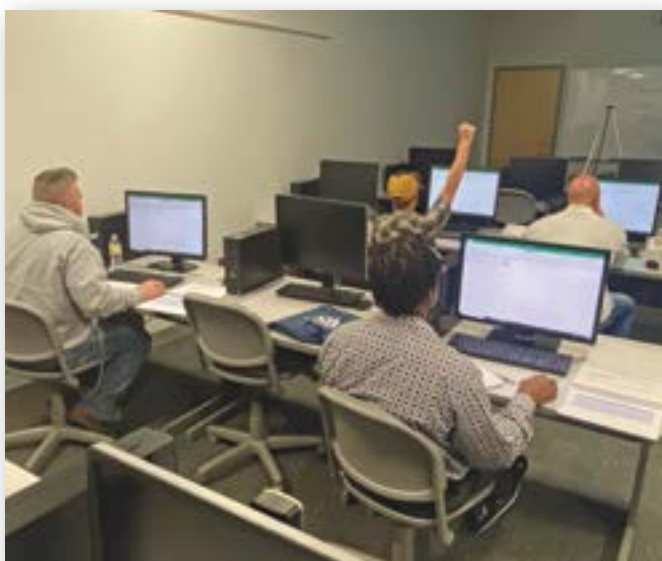
are here to help in anyway.

- OSHA 510 March 5-10, 2023
- OSHA 502 March 20-24, 2023
- OSHA 502 March 27-31, 2023

- OSHA 500 June 4-8, 2023

- Summer ITP July 10-14, 2023

Remember it takes everyone to
Secure our Future!





Business Agent, Local Union 599/Area 558, State of Wisconsin

Suicide Awareness and Prevention

Considering September is Suicide Awareness Month, I thought it would be the obvious and most appropriate topic to discuss for the membership for this entry. When you consider and dissect all the factors and look at the staggering numbers that put Construction workers at the top of the charts statistically, I think you will agree that it is worth spending a few minutes to become a little bit more aware about an issue that requires our attention.

First let us look at the numbers. I recently viewed an online course put on by CPWR (the organization that provides training and resources to the industry regarding safety and health) about Suicide Prevention and Mental Health. Statistics from that presentation site that in 2017, 38,000 working age people (16-64 years old) died by suicide which was a 40% rate increase in less than 20 years. This is critical for our consideration because construction workers are at a greater risk of suicide than the average worker. Also notable is that male construction workers have a suicide rate 65% higher than all U.S. male workers. It is safe to say, when talking about numbers, that for every executed suicide there are also several more who contemplated it, actively planned it, or even attempted it.

Next, we need to talk about risk factors. Once again sifting the information provided by CPWR, there are four key risk factors to be aware of. 'Perceived Burdensomeness' is the first. This condition comes from dealing with chronic pain, from extreme pressure and a very low margin for error tolerance, from dealing with the promotion of supervisors without leadership training or knowledge, and from the skills gap and feeling stuck. All these circumstances can cause our mental health to suffer and can cause us to seek relief



in an unhealthy manor. Another factor is 'Thwarted Belongingness' which is a consequence of the ever-present tough guy mentality, the isolation and separation that happens when we spend so

much of our time on the job and away from our loved ones, and the stress that exists due to the potential for layoffs and the consequential financial instability. Our capacity for suicide in general is another contributing risk factor as the people in our industry typically have access to lethal means, we have a significant portion of membership that are veterans, and we also have an affinity for alcohol and substance abuse. Additionally, the potential for lack of sleep due to long, unpredictable hours combined with distances traveled and production stress is a concerning risk as well as limited access to and poor utilization of mental health care. I am confident many of us can relate to a combination of all these risk factors being present for much of our careers.

Finally, we must be aware of the indicators that would suggest that someone is considering suicide. If one of your brother or sisters displays an increased level of anxiety or if they are overly aggressive and acting bitter or hostile, if they seem withdrawn or if they indicate feeling like a burden mentioning letting down family or friends, if they behave excessively recklessly by working dangerously without concern for consequences, if they show a change in their habits that is noticeable by extreme weight gain or loss, or maybe their alcohol or substance abuse increases as a coping mechanism...all of these behaviors could indicate that someone is struggling and that we'd want to step in on their behalf. More imminent or serious concern should be taken if and when someone would take things to

the next level by mentioning that they feel desperate or trapped, if they would noticeably try to tie up loose ends by giving away their favorite possessions or begin putting affairs in order, if they say goodbye, if they display sudden mood shifts from despair to calm, and if they simply talk about suicide – all of these behaviors would indicate an immediate need for intervening action.

We spend much of our time in life at work...we develop relationships with our brothers and sisters that are a huge part of who we are and that matter to us. We experience major ups and downs with these people, we fight battles and overcome some huge obstacles daily. We care about each other. We know each other's families and details about lives. We celebrate together and we grieve together. I know I consider some of the people that I have worked with over the course of my career no less than family. Sometimes, and for some of us, the people that we work with are the only family we have. It is up to us to look out for each other and protect each other. So, when we notice certain things that may seem different or off about one of our brothers or sisters or if we are seeing some of the

signs discussed, we can understand that these things may be indicative of a deeper issue, and we can act. When we notice things about our coworkers that resonate with the things we have considered here, we have a duty to help. It could mean that we start a conversation with them and ask them if they are okay or how they are doing. We should listen and express concern and reassure them that they are not alone. And finally, we can offer resources for help. If you or one of your brothers or sisters is suffering and experiencing hardship, texting, or calling the Suicide and Crisis Hotline at 988 is the simplest suggestion. If you are in Canada, (833)-456-4566 is the number to call and 45645 is the number to text. Another suggestion is to offer the EAP number that is provided through your health care plans, as assistance and guidance on prevention will be accessible through them as well. As always, feel free to contact one of your Business Agents or OPCMIA staff members who are close to you and represent your area as well...I know I speak for all of us when I say that we are ready, willing, and able to help whenever you feel the need for intervening on one of our brother's or sister's behalf is necessary.

GENERAL PRESIDENTE

DANIEL E. STEPANO

Continúa de la página 3

existe una ley más que nos urge que sea aprobada, la cual restaurará la promesa de la Junta de Relaciones del Trabajador/Obrero y que permitirá abrir las puertas para sindicalizar a la mayoría de la fuerza laboral en los Estados Unidos de América; El Acta de ley a la protección del derecho de Organizar/Sindicalizarse libremente (PRO) Act.

Esta Acta de ley esencialmente irrumpirá todas las legislaturas amenazantes ante los derechos de negociar colectivamente y sus intentos de destruir los sindicatos. Lo más importante, el PRO Act, irrumpirá todas esas leyes del derecho al trabajo por menos (Right to Work-For Less) que se han aprobado a nivel estatal. Los empleadores sufrirán penalidades mas severas por correr del empleo a sus empleados por tratar de sindicalizarse y formar un gremio, con multas de hasta \$100,000. Empleadores que realicen audiencias cautivas serán descalificados y el proceso de negociaciones colectivas y la habilidad de lograr un acuerdo laboral será acelerada para crear un orden de eventos y prohibir los retrasos de elecciones laborales permitiéndole a la Junta de Relaciones al Obrero/Trabajo NLRB que los empleados

establezcan los procedimientos para las elecciones sindicales sin interferencia del empleador.

¿Entonces donde esta esta ley en el proceso legislativo? Bueno, el Acta de ley PRO Act., se aprobó en la Casa de Representantes el 9 de marzo del 2021, por una margen de mayoría de votos de 225 a 206. Pero desde entonces, ha sido bloqueada en el Senado por la amenaza de Filibusteros (requiriendo 60 votos en su mayoría para aprobarse) y el rechazo de dos Senadores Demócratas. Senadores a eliminar los filibusteros. El impacto es que dos Senadores Demócratas y todos los 50 Senadores Republicanos están deteniendo efectivamente confinados a millones de trabajadores/obreros en los Estados Unidos De América

Es por eso, que yo les imploro a todos ustedes que tienen Senadores Republicanos en sus Estados, al igual que aquéllos viviendo en Arizona (Sen. Kyrsten Sinema) y en West Virginia (Sen. Joe Machine) que por favor manden cartas, correos electrónicos, y llamadas telefónicas, a dichos senadores urgiéndoles que apoyen a las mujeres obrers/trabajadoras y hombres obreros/trabajadores de América, y que reestablezcan nuestros derechos, y el difundir la clase media al aprobar la ley del PRO Act.

RECENT APPOINTMENTS

JOEL SANTOS, VICE PRESIDENT *Appointed Member of the General Executive Board*

General President Daniel E. Stepano is pleased to announce the appointment of Vice President Joel Santos as a member of the General Executive Board of the Operative Plasterers' & Cement Masons' International Association. The OPCMIA General Executive Board unanimously approved the appointment of Vice President Santos as a member of the General Executive Board of the OPCMIA, effective July 1, 2022.



CHESTER MURPHY, VICE PRESIDENT *Appointed Director of the Jurisdiction Department*



General President Daniel E. Stepano is pleased to announce the appointment of Vice President Chester Murphy to the position as Director of the Jurisdiction Department of the Operative Plasterers' & Cement Masons' International Association, as of June 29, 2022.

BRETT HINSLEY *Appointed Vice President*

General President Daniel E. Stepano is pleased to announce the appointment of Field Representative Brett Hinsley to the position of Vice President of the Operative Plasterers' & Cement Masons' International Association. The OPCMIA General Executive Board unanimously approved the



appointment of Brother Hinsley as a Vice President of the OPCMIA, effective July 1, 2022.

Brother Hinsley joined OPCMIA Local 555 as a Cement Mason Apprentice October 15, 1988. He was honored to represent his Local at the International Apprenticeship Competition in Las Vegas of 2001. He received his Journeyman Card April 10, 2000, and served on the Local JATC and instructed other apprentices to participate in the competition. He was elected to serve as an Executive Board Member, Pension, Health and Welfare and Apprenticeship trustee, and as a delegate to the Northwest Conference and International Convention.

Brother Hinsley was elected to the position of Business Manager/Financial Secretary and served in that position for just under 12 years. His employment as an International Field Representative for the OPCMIA began in January of 2017.

He has been married to his best friend Sandy for 22 years. They have four beautiful children and blessed with seven grandchildren.

SCOTT RUANE *Appointed International Representative*

General President Daniel E. Stepano is pleased to announce the appointment of International Field Representative Scott Ruane to the position of International Representative of the Operative Plasterers' & Cement Masons' International Association. The OPCMIA General Executive Board unanimously approved the appointment of Brother Ruane as an International Representative of the OPCMIA, effective January 1, 2022.



WILLIAM C. SMITH

Appointed International Representative

General President Daniel E. Stepano is pleased to announce the appointment of International Field Representative William C. Smith to the position of International Representative of the Operative Plasterers' & Cement Masons' International Association. The OPCMIA General Executive Board unanimously approved the appointment of Brother Smith as an International Representative of the OPCMIA, effective January 1, 2022.



THOMAS J. RUPERT

Appointed International Field Representative

General President Daniel E. Stepano is pleased to announce the appointment of Brother Thomas J. Rupert to the position of International Field Representative of the Operative Plasterers' & Cement Masons' International Association. The OPCMIA General Executive Board unanimously approved the appointment of Brother Smith as an International Field Representative of the OPCMIA, effective January 1, 2022.



After showing interest of a career in the construction industry, Brother Rupert decided to follow in his father's footsteps and become a union cement mason. He began his career as a cement mason apprentice with Local 526 in Pittsburgh, Pennsylvania on June 10th, 2013. He served a three-year apprenticeship and graduated in June of 2016. He worked in the field with numerous union contractors until 2018.

In August of 2018, he was appointed as the Organizer of the Tri-State District Council as well as a Trustee of Local 526. Brother Rupert served in these roles with the District Council until his recent appointment of International Field Representative in January of 2022.

Thomas and his wife Angelina have been happily married since September of 2018 and reside in Western Pennsylvania. They are proud parents of three daughters, Peyton, Rylee, and Ava.

TONY LONGBREAK

*OPCMIA Appointment of International Representative,
Assistant to the General President &
Director of Training, Health & Safety*

General President Daniel E. Stepano is pleased to announce the appointment of Tony Longbreak to the position of International Representative and Assistant to the General President, as well as the Director of Training, Health and Safety of the Operative Plasterers' & Cement Masons' International Association.

The OPCMIA General Executive Board unanimously approved the appointment of Brother Longbreak to this office, effective September 1, 2022.



A screenshot of the OPCMIA website. At the top is the circular logo for the Operative Plasterers' and Cement Masons' International Association, established in 1864. Below the logo is a banner for 'SALUTING OUR VETERANS' with a blue background and white text. Underneath is a video player showing a man sculpting a bust, with a red play button in the center. To the right of the video is text about sculpting a union's future. At the bottom, large white text on a blue background reads 'Visit our webside at OPCMIA.org'.

California State Conference

The 2022 California State Conference was held on August 8 – 12, 2022, at the Hyatt Regency San Francisco Airport, Burlingon, California. The conference was informative, well attended and a success. Special guests in attendance included General President Daniel E. Stepano, along with International Officers and Delegates.



Northwest Conference

The Northwest Conference was held at the Alderbrook Resort in Union, Washington on July 27-28, 2022. The conference was well attended and a success. Special guests included General Secretary-Treasurer Kevin D. Sexton, along with other International Officers and Delegates.



Northwest Conference attendees observed a moment of silence for Vice President Rob Mason who passed away on June 12, 2022.

Ohio Conference / Annual Tri-State Meeting

The OPCMIA, back at the Ohio State Fair. With the COVID pandemic, the Ohio State Fair had canceled the event in 2020 and 2021. In July of 2022, the Fair was again open. The OPCMIA was part of it, back at their home location on the Fairgrounds. This year the OPCMIA did a show for the general public, to showcase the work we do. We saw work performed by the Plasterers doing; walls & ceilings with cove base, different wall finishes, brick faced walls, hand troweled on fireproofing, EFIS finish displays, and casting of

small molds that were given away to the general public. The Cement Masons performed; polished floor, flat finish floor with a rider machine, decorative concrete finishes, polished sink counter tops, using Cementous products to finish old looking existing concrete work, a video slide show of the 40 years of history by the OPCMIA on the State Fairgrounds.

This year was even more exciting for us. The OPCMIA had the VR Fireproofing and Riding Trowel Machine for use during the event. This was

great exposure for the OPCMIA. Ohio Governor Mike DeWine, came through our area on Thursday, along with three of his grandchildren. Governor DeWine spent over 30 minutes in our VR area, his grandchildren all taking turns on the VR. This opportunity also gave our General President Dan Stepano, time to share ideas and talk with the governor. The governor really enjoyed his time under our tent, talking with the leadership and the trades people. He

also liked what the OPCMIA is doing, to capture the younger worker and get them into our crafts.

On Friday, the Ohio Conference held its annual Tri-State meeting bringing the surrounding states together to go over business. Information was shared around the room about different topics that affect OPCMIA and also discussing all the work happening around this area. Thank you to everyone who made the travel to be here and to make this week's events a success!



Governor DeWine and his grandsons at the Ohio Fair. General President Stepano talks with Governor DeWine.



Front row: (Left to right) International Field Representative Benny Lanni, Governor Mike DeWine, General President Daniel E. Stepano and International Field Representative Nick Domingos. Back row: (Left to right) Local 132's Business Representative Greg West, International Field Representative Gabriel Madrid, Vice President Doug Taylor, Executive Vice President Todd Lair, International Field Representative TJ Rupert and Field Representative Joseph Ciacchi.



Delegates and guest in attendance at the Conference.



Here is a collage of pictures taken from under the OPCMIA tent at the Ohio State Fair event.



Ohio Conference / Annual Tri-State Meeting



Continued from page 2

protections in the emerging industry. A few examples include large tax credits for businesses that pay prevailing wages and hire registered apprentices. This will ensure local wages are not suppressed by cut-throat contractors.

The most pivotal piece of legislation aims to retroactively give work to labor unions across the board and to keep our members working: the Infrastructure Investment and Jobs Act. Again, the Biden administration delivered a landmark bill that allocates over \$1.2 trillion dollars to reinvest in America's crumbling infrastructure. I come from the city of bridges in Pittsburgh and a few days after this bill passed, one of our bridges came crumbling down. If that does not say anything about the state of the country's infrastructure, I do not know what does. We desperately needed this Act to rebuild our great nation. And once again, because these are federal funds, we will be able to corner the market by ensuring prevailing rates are upheld and to keep out the cut-throat contractors that would rather pay pennies on the dollar from bidding the work. This will keep our membership hard at work for the next 20-plus years, as well.

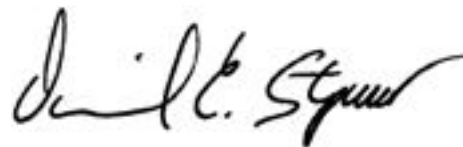
President Biden is delivering on his pledge to be the most pro-labor President in generations. But there is one more bill that urgently needs to pass that will restore the promise of the NLRA and open the door to unionizing the majority of the workforce in America today: the Protecting the Right to Organize (PRO) Act.

This act would essentially strike down and rescind all harmful legislation that undermines collective bargaining rights and attempts to defund unions. Most importantly, the PRO Act

would strike down all those "right-to-work-for-less" bills passed at the state level. Employers would face steep penalties for firing workers trying to unionize, with fines of up to \$100,000. Employer-run captive audience meetings would be banned/The collective bargaining process and ability to reach an agreement will be expedited to create a timely order of events and prohibit the delay of union elections by now allowing the NLRB and the workers set the procedures for the union election without employer interference.

So where is this Bill at in the legislative process? Well, the PRO Act passed the U.S. House of Representatives on March 9, 2021, by a 225 to 206 margin. But ever since, it has been blocked in the Senate by the threat of a filibuster (requiring a 60-vote supermajority to pass) and the refusal of two Democratic U.S. Senators to eliminate the filibuster. The impact is that two Democratic Senators and all 50 Republican Senators are effectively holding millions of workers in the United States of America hostage.

That's why I implore those of you who have a Republican Senator in your state—as well as those living in Arizona (Sen. Kyrsten Sinema) and West Virginia (Sen. Joe Manchin) to send letters, emails, and phone calls urging them to support America's working men and women, restore our rights, and to expand the middle class by passing the PRO Act today.



General President



CONGRATULATIONS TO PATRICK D. FINLEY

Presenting the eight (8) winners of the Patrick D. Finley Scholarship Fund. Each recipient received a grant check in the amount of \$5,000.00 to further their education. On behalf of the officers and members of the OPCMIA, we would like to extend our sincere congratulations and best wishes for much success in pursuing your education and dreams.

OPCMIA Scholarship winner ARIANA ROSALES pictured with her father, **Pedro Rosales, a member of Local Union 502, Chicago, Illinois. Ariana plans to attend University of Illinois at Urbana-Champaign in the fall.**

Hello, my name is Ariana Rosales. I am the daughter of Pedro Rosales, member of local 502. I am a 2022 graduate of Dwight D. Eisenhower High School where I graduated in the top ten of my class. During high school, I was a member of Mathletes, National Honor Society, Foreign Language Honor Society, the Speech and Debate Team, along with serving as a freshman advisor and a math tutor. One of my biggest passions is mathematics and I have had the privilege of competing in various math competitions where I won at conference, regionals, qualified for and placed at the Illinois state math competition. I have also been named an Illinois State Scholar for the class of 2022.

This upcoming fall I will be a freshman at the University of Illinois at Urbana-Champaign where I will pursue my Bachelor's of Science in Computer Engineering. At UIUC I will be a part of the Honors James Scholar and Merit Program. I have chosen this career path given my passions for mathematics, innovation, and technology. This winter I will be studying abroad in Puerto Rico for an Engineering Natural Disaster Resilience Program.

I would like to express my gratitude toward OPCMIA as well as The Patrick D. Finley Scholarship Fund for selecting me as an award winner. This scholarship will be of great help in funding my education as I pursue my engineering degree.



OPCMIA Scholarship winner JADELYN VILLEGAS pictured with her father, **Brandon Villegas, a member of Local Union 630, Honolulu, Hawaii. Jadelyn plans to attend Southern Missouri State University in the fall.**

Hello, my name is Jadelyn Villegas and I am the daughter of Brandon Villegas. My father has been a proud member of Local 630 for 17 years now. I am from Big Island, Hawaii and just graduated from Kea'au High School as Valedictorian, Summa Cum Laude, with CTE Honors in both Health and Human Services Pathway and Public and Human Services Pathway, Academic Honors, Honors Diploma, AVID recognition, AVID Tutor recognition, Student Body Treasurer, with 12 college credits and a GPA above a 4.0. I was a part of the Yearbook club, HOSA club, Students Helping Students club, Blue Zones club, Peace for the Roots club, AVID club, KEY club and played girls basketball throughout high school. I also won an international 40 under 40 Citizen CPR award and a department award at my school for teaching hands-only CPR and AED use in the community. The DOE even uses my hands-only CPR and AED use video to teach their staff and students.

I want to say thank you to the OPCMIA Patrick D. Finley Scholarship Fund for awarding me this scholarship. I am incredibly grateful for your support as I pursue my goal of becoming a doctor. I will be attending University of Nevada, Las Vegas this upcoming fall 2022 semester to major in Biological Sciences. I will then go to medical school to become a reproductive endocrinologist.

2022 WINNERS OF THE SCHOLARSHIP FUND



OPCMIA Scholarship winner ANTHONY YOHO pictured with his father, Michael Yoho, a member of Local Union 109, Akron, Ohio. Anthony plans to attend The University of Akron in the fall.

My name is Anthony Yoho. My father, Mike Yoho, is a member of the Local 109 in Akron, Ohio. I graduated from Early College High School (a program through Canton McKinley High School) with an honors diploma. I also graduated from Stark State College with 2 Associate Degrees with high distinction. I am proud to accomplish a goal of maintaining straight A's throughout my entire school career. I was an active member of the Canton McKinley Band for 4 years where I played the saxophone. I was a member of the National Honor Society, Canton McKinley Scholars, C.A.M.P. (Cast Apprenticeship Mentorship Program), and President of the C.A.S.T (Caring and Serving Together) volunteer organization.

In the fall, I will be attending The University of Akron, where I will be majoring in computer engineering with a minor in computer science. I am beyond blessed to have been a recipient of this scholarship. Thank you OPCMIA for allowing me to continue my education and be successful in my future endeavors.

OPCMIA Scholarship winner GISEL N. GARCIA pictured with her father, Luis Gerardo Garcia, a member of Local Union 300, Oakland, California. Gisela plans to attend Sacramento State in the fall.

In Modesto California on January 21 2004, came a bright and determined young lady. My name is Gisela Noemi Garcia. Ever since the day I was born my mother knew that I was going to be a very strong, independent, and special woman. She was right. As a little girl, I always strove to do more. I wanted to do everything by myself with the assistance of no one, even if it meant learning the hard way. I quickly became eager to learn and succeed in every aspect of life. When I started school, I grew to have a passion for it. I loved being social, meeting new people, and most importantly learning new things. I quickly surpassed the average reading level and learned that my strengths would be English and writing, while my most disliked and difficult subject was math. Growing up I always had a love for talking, so much so that it was the only thing I ever got called out for in class.

To this day I enjoy engaging in conversations with my peers, mentors, and teachers. I find anything from food to politics a great conversation starter and it's my way of portraying my personality. Throughout my many extracurricular and in-classroom experiences, I have always strived to lead. I am a leader at heart, I take pride and joy in leading others from anything such as in-class projects, to making posters to public presentations. Within my academic career, I will be attending Sacramento State in the fall and am striving to obtain a degree in Health Sciences. I hope to achieve greatness and accomplish all of the goals I have set for myself.

I am extremely thankful for being selected to receive this scholarship.





CONGRATULATIONS TO PATRICK D. FINLEY

OPCMIA Scholarship winner JOSE L. LANDEROS pictured with his father, Jose L. Landeros Loera, a member of Local Union 500, Corona, California. Jose plans to attend Norco College in the fall.

I am Jose Landeros. I am 17 years old, and I am part of the Class of '22. I live in Southern California with my mom, dad, two sisters, and one brother. Out of my siblings, I am the oldest which means I am the first out of my family to enter a higher education. For me this is uncharted territory since neither of my parents received a higher education. Regardless of this, my parents are absolutely successful and excellent people who are very loving and supportive. I am entering college this fall ready for what is coming. I plan on majoring in engineering, which is very broad, so specifically I want to study electrical and electronics engineering. From a young age I have enjoyed forming my own creations with toys like Lego's and that has not changed. Now however, I want to take this to a professional level by creating my own electrical systems, circuits, prototypes, etc. With this scholarship I can reach this goal by receiving the education necessary to obtain the skills that are essential to engineers.

Thank you very much for this opportunity.



OPCMIA Scholarship winner HALEY D. JACOBY pictured with her grandfather, Damacio Cortez, a member of Local Union 755, Los Angeles, California. Haley plans to attend San Diego State University in the fall.

Hi, my name is Haley Jacoby, granddaughter of Damacio Cortez, who is a member of Local 755. My grandparents adopted me at the age of 8 and have provided me with everything I have needed to succeed. I graduated from John F. Kennedy Senior Medical Magnet with Magna Cum Laude. I am very involved with my academics, extracurricular activities and community service work at Kaiser Permanente.

This fall, I plan to further my education at San Diego State University to receive my bachelor's in nursing. I aim to pursue a doctorate in nursing to become a neonatal nurse practitioner. Thank you so much OPCMIA and Local 755 for this opportunity; I am very grateful.

2022 WINNERS OF THE SCHOLARSHIP FUND



OPCMIA Scholarship winner MAILE LUECK pictured with her father, Jason Lueck, a member of Local Union 528, Seattle, Washington. Maile is currently attending Grand Canyon University.

My name is Maile Lueck, and I am the daughter of Jason Lueck. My dad has been working in the Union for 24 years and I am so proud to see all of his accomplishments. I am currently attending Grand Canyon University and pursuing a degree in Finance and Economics while maintaining a 4.0 GPA. This upcoming year will be my senior year and I am so excited to see what this year holds! I completed Running Start my last two years of high school and was able to receive my Associates of Arts along with my high school diploma.

I am honored to be a recipient of the OPCMIA Patrick D. Finley Scholarship Fund and I am so excited to see how this expands my academic career. I would like to thank Local 528 and the OPCMIA for this amazing opportunity!

OPCMIA SCHOLARSHIP FOUNDATION

Should you like to make a donation to the Patrick D. Finley Scholarship Fund, please forward your contribution to: Patrick D. Finley Scholarship Fund, 9700 Patuxent Woods Drive, Suite 200, Columbia, MD 21046

OPCMIA Scholarship winner GERRYZZE ILAN pictured with her father, Gerry Ilan, a member of Local Union 630, Honolulu, Hawaii. Gerryzze plans to attend Chapman University in the fall.

My name is Gerryzze Ilan, daughter of Gerry Ilan who has been a member of Local 630 for 16 years! I am a recent graduate of Waipahu High School (WHS) and am the first in my family to be a valedictorian and achieve all honors. While in WHS, I engaged in numerous extra-curricular activities to stay involved with my campus. These activities include Student Council, Key Club, Health Occupations Students of America, my Academy of Health and Sciences' Student Board of Directors, Phi Theta Kappa Honor Society, National Honor Society, National Technical Honor Society, Science Bowl, and Chamber Choir. In addition to that, I participated in our Early College Running-Start Program where I earned college credits. I gained many skills ranging from health, leadership, interpersonal, and laboratory research from my experiences. As a result, I aim to apply my accomplishments to my aspirations.

I am proud to announce that I will be attending Chapman University where I will pursue a Bachelor's Degree in Health Sciences. It is a great honor to receive the generous Patrick D. Finley Scholarship that will help fund the expenses of my higher education. I plan to get into medical school and become a dermatologist in the future.

Again, I am highly grateful for Local 630 and OPCMIA for giving me this opportunity and I will definitely be sure to use it to its full potential. Thank you for investing in my future and supporting me through my journey.

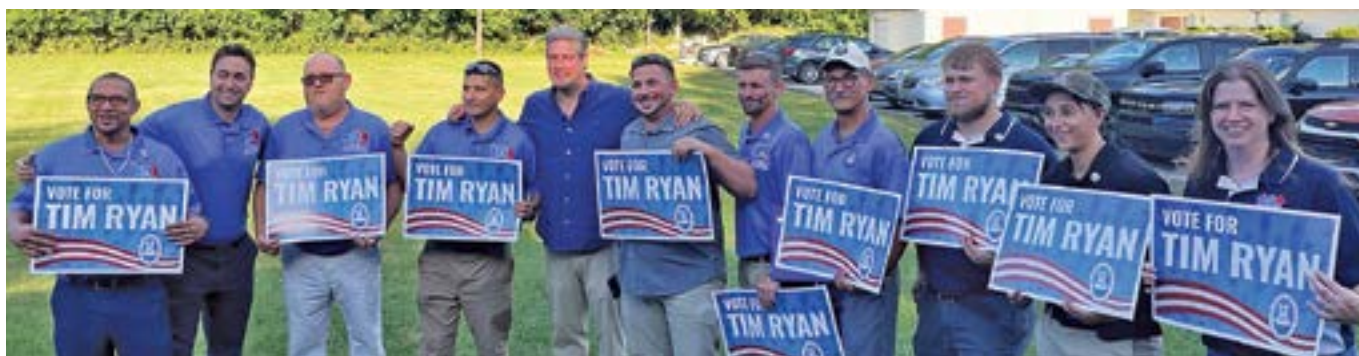


Local Union 132, Ohio and Kentucky

Local 132 Holds Rally for Tim Ryan

On Wednesday, August 31, 2022, OPCMIA Local 132 held a Political Rally at their Cincinnati, Ohio office, supporting U.S. Senator candidate Tim Ryan. Tim currently serves on the U.S. House of Representatives for Ohio. With the retirement of an Ohio Senator,

there will be an open seat to be filled this coming November's election. Mr. Tim Ryan has the support and endorsement of many union trades throughout Ohio-13th. There was a crowd of about 90 people at the rally supporting Tim. The crowd was energetic and excited for Mr. Ryan. Local 132's entire staff did a great job of setting up and making a successful rally.



Representatives of Local 132 (left to right) Business Agent Greg West, International Field Representative/Director of Political Affairs Ryan Stepano, Business Manager Chuck Dolen, International Field Representative Gabriel Madrid, U.S. Senate candidate Tim Ryan, Business Agent Rory Haines, Business Agent Andy Kitchens, Field Representative Joseph Ciacchi, Business Agent Josh Kisling, Organizer Jasmine Lakich and Office Manager Candace McLemore.



International Field Representative/Director of Political Affairs Ryan Stepano speaking to the crowd.



U.S. Senate candidate the Honorable Tim Ryan intermixing and talking with the crowd.



Attendees and supporters of The Honorable Tim Ryan.

Local Union 500 – Corona, California

Local Union 500's Business Manager Jack Alvarado was recently recognized for his years of continuous service. Congratulations and thank you!



(Right) Business Manager Jack Alvarado was presented his 30-Year Gold Card, Certificate and Lapel Pin by International Representative Angel Valadez.



50-YEAR AWARD (Left to right) Business Agent Allen Crestik, 50-Year Gold Card recipient Brother Sammie James, Local 500's President Frank Crouch and Business Manager Jack Alvarado. Congratulations to Brother James and thank you!



70-YEAR AWARD Business Agent Allen Crestik proudly presented Brother Oscar Torres with his 70-Year Plaque. (Left to right) Brother Torres was a mentor to Brother Crestik when he first joined the OPCMIA. Congratulations to Brother Torres and thank you!



CONGRATULATIONS! Local 500 is proud of Apprentice Julio Bahena who competed at the California State Conference held August 2022 in San Francisco, California.



Local 500 Business Manager and Business Agents with Apprentice Julio Bahena. (Left to right) Business Agent Allen Crestik, Business Agent Erick Valencia, Business Manager Jack Alvarado, Apprentice Juilo Bahena and Business Agent Jose Saldana.

Local Union 500 – Corona, California



Business Manager Jack Alvarado and Business Agents poured concrete at the new Satellite office purchased in Redlands, California. (Left to right) Business Agents David Young, Jose Saldana, Leo Reyes and Erick Valencia



Business Agent Leo Reyes

Local Union 526 – Pittsburgh, Pennsylvania

On August 4, 2022, at their monthly union meeting, Local 526, Pittsburgh, Pennsylvania, swore in their new officers along with new journeymen. Field Representative Joseph Ciacchi swore in the new officers

of the Local Union. After the officers were sworn in, there was a second swearing in of new journeymen members. It was an enjoyable evening and good to see everyone at the meeting.



(Left to right) Field Representative Joseph Ciacchi swearing in the new officers, Leo Redlinger (Executive Board), Bob Gerst (Executive Board), August Didiano (President), Bill Wojichowski (Vice President), Ken Harmon (Business Manager/Financial Secretary), John Swenglish (Assistant Business Manager), Nick Campbell (Executive Board), Shane Swanger (Trustee), Sheridan Burgess (Executive Board), Chris Senkow (Trustee), Mike Scharf, Jr. (Trustee), Mike Levandoski (Sergeant-At-Arms), James Fitzroy (Recording Secretary. *Not Pictured:* Bill Nails (Executive Board), Troy Glendenning (Trustee).

Local Union 526 – Pittsburgh, Pennsylvania



Swearing in of new journeymen members by Field Representative Joseph Ciacchi (left to right) Brothers Jeff Ament, Bruno Pisano, Alex Young and Christopher Scharf.



Members attending the union meeting.



Warm welcoming handshakes



Local Union 528 – Seattle, Washington

Local 528's members donated their time and skills to pour the main slab for Los Adoptables, a transitional home for pets. This charity helps rescue and find homes for dogs off the streets of Mexico. It is located in Ensenada, Baja California in Mexico.



Pour in Ensenade, Mexico



Local 528's members (left to right) Christopher Kazlauskas, Jose Perez, Timothy Clark, Adam Aguilar and Dulce Lopez donated their time and skills for this worthy cause.



Finished Slab

Local Union 528 – Seattle, Washington



Local 528's Steel Edge Women attending the August 2, 2022 Union Meeting. Picture are 8 of the 100 women at Local 528: Back row: (Left to right) Sisters Maranda Smith, Lilith Smith, Theresa Wiles, Marilyn Kennedy, Misty Janson and Stephanie McElroy; Front row (left to right) Sisters Alisha Houchin (Crespo) and Brittani Cain



Retired Cement Mason, James (Jimmy) Johnson won the 1st Annual Local 528 Car Show that we held at our August 2nd Union Meeting. He has restored this beautiful '56 Belair.

Local Union 538 – Omaha, Nebraska

Congratulations to Local Union 538 members on receiving their 25, 50 and 60-Year Awards.

At a special called meeting in August Sister Margaret Wares received her 25-Year Gold Card, Certificate and Lapel Pin and Brother Robert Osterhoudt received his 50-Year Gold Card, Certificate and Lapel Pin.



(Center) Brother Roy Wolf received his 50-Year Gold Card, Certificate and Lapel Pin from (left) Business Agent Francisco Alcantara and (right) Business Agent Adam Nevins at a special meeting held in August.



(Center) Brother Timothy Rhoades received his 50-Year Gold Card, Certificate and Lapel Pin presented by Business Agent Francisco Alcantara and (right) Business Agent Adam Nevins.



Brother Edward Mommsen was not able to attend the Local meeting, so Brother Roy Wolf presented him with his 60-Year Gold Card and Certificate. THANK YOU, Brother Wolf!

Local Union 592 – Philadelphia, Pennsylvania

“Celebrating the Life of Julia Bitto”

Local 592 volunteered their time and labor to the charity Where Angels Play Foundation. The Where Angels Play Foundation was founded *(to appropriately honor the children, teachers and the families of this tragedy at Sandy Hook Elementary School)* and its first tribute initiative “The Sandy Ground

Project” was completed in just 18 months. Twenty-six playgrounds were constructed along the coast of three states and built by firefighters, police officers, teachers, school administrators and community volunteers. Each playground reflects the personality of the teacher or child for whom its named and the project had unanimous approval and blessings of all 26 families.



Local 592's Apprentice Coordinator/Instructor Rob Petracci, along with several of Local 592's Apprentices and Journeymen donated their time and labor to set up and finish a 4,000 square foot pour at a playground in Malvern, Pennsylvania dedicated to “Celebrating the Life of Julia Bitto.”



Pictured in the group photo (in no particular order) Local 592's Administration: Mark Wildsmith, President; Mike Sabatini, Financial Secretary; Dennis Fife, Vice President; Rob Petracci, Apprentice Coordinator/Instructor; Journeymen: Max McCullough, Frank Belusik, Chris Quigley; Apprentices: Steve Maine, Colton Minnix, Jake Bowen, James Walls, Anisa Harris, Angelo Nevate, Matt Hand, Matt Hartman, Mike O'Neill, Hunter Hoch, Jonathan Turner, Nick Oetting, Paul D'Ambrosio, Matt Oplinger and Zack Barone.

Local Union 592 – Philadelphia, Pennsylvania

Community Project

Local Apprentice Instructor Anthony Ditri and Journeyman Ed Lutz, along with Plasterer Apprentices John Kidd, III, Steven Kilian, Aidan Hoffman, Paul Lucera, Walter Rex, Collin Levy, Nathan Lindner, Isaiah Smith, Phillip Hoffmaster, Padraic Aversa, Michael Brady and Dana Gullar, restored indoor walls as a community project for Bethesda Church located in Philadelphia, Pennsylvania.

Also, Local 592 received an appreciative THANK YOU note from the pastor and leaders of the Bethesda Church for their work on the project.



Front row (left to right): Steve Kilian, Michael Brady, Collin Levy, Nathan Lindner, Isaiah Smith, Phillip Hoffmaster, Padric Aversa; Standing behind Steve Kilian: John Kidd; Sitting on the steps (left to right): Aidan Hoffman, Paul Lucera, Ed Lutz, Walter Rex, Anthony Ditri



Local Union 592 – Philadelphia, Pennsylvania

Costal Conservation Agency / Chesapeake Bay Restoration Project

Apprentice instructor Anthony Ditri, along with several of Local 592's Cement Masons and Plasterers, constructed 200 reef balls for the Costal Conservation Agency (CCA) to be placed in the Chesapeake Bay for oyster restoration.



The reef balls in production along with the finished product ready to be transported.



Anthony Ditri and Local 592 were recognized at the Union Sportsmen Gala at the AFL-CIO in DC for their work on this project.



Left to right: Rob Petracci, Apprentice Coordinator; Joe Moskausk, Funds Administrator; Anthony Ditri, Apprentice Instructor; Mark Wildsmith, President/Business Manager and Mike Sabatini, Financial Secretary



Anthony Ditri the coordinator for this project accepting the recognition award.



Anthony Ditri and General Secretary-Treasurer Kevin Sexton pictured with representatives from the Costal Conservation Agency and Union Sportsmen Alliance.

Local Union 599 – State of Wisconsin

Congratulations to the proud member of Local Union 599 on receiving his service award.

(Left to right) Local 599/Area 204 member Brother Jeffery Aaberg receives his 30-Year Gold Card, Certificate and Lapel Pin from Business Manager Todd Gray.



Local Union 692 – State of Indiana

August of 2022, Local 692 held the swearing in of new officers and acknowledging the retirement of Business Manager/Financial Secretary Mark McCleskey.



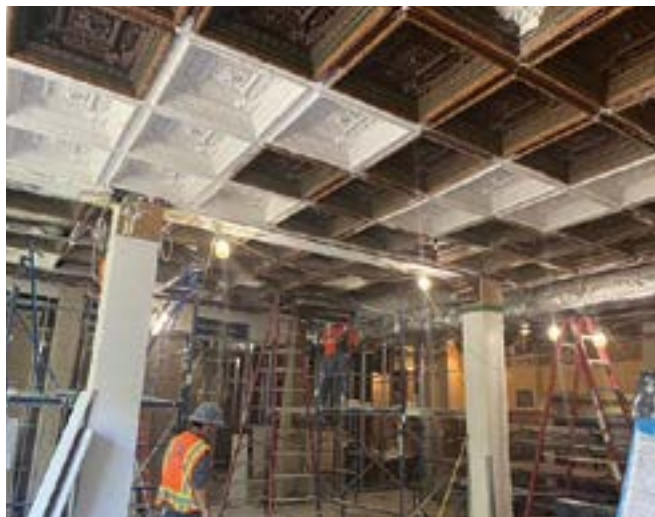
On the far right, Brother Matt Rhoades accepting appointment of Business Manager/Financial Secretary for Local 692. (Left to right) Brother Tim Hudson accepting President, Brother Chip Spicer Vice President and the new Business Manager Matt Rhoades being sworn-in by retiring Business Manager/Financial Secretary Mark McCleskey.



Brother Matt Rhoades was honored to present a plaque to Business Manager/Financial Secretary Mark McCleskey acknowledging his retirement and 30 years of loyalty and dedication to Local 692's officers and members. Congratulations and thank you Brother McCleskey.

Local Union 783 – Austin, Texas

Photos of Local Union 783 members working on San Antonio project where one of our contractors is doing plaster casting restoration work.



Local 783 plasterers in the picture are Melvin Pacheco and Christian Pacheco.

Local Union 797 – Las Vegas, Nevada

Marvin Gebers retires after serving as the OPCMIA Local 797 Training Director for almost two (2) decades. In honor of Marvin and the work he has put into training the members of Local 797, our training facility was named the “Marvin L. Gebers Training Center” on June 9, 2022. A bronze plate (seen in the picture) will be mounted on the front of the Training Center. Brother Gebers impact and legacy will continue for years to come. Congratulation Marvin!



In the picture, from left to right is: Organizer - Pablo Leos, Instructor - Angel Rincon, Training Director & Vice-President - Marvin Gebers, Business Manager - Marc Leavitt, Business Agent & President - Paul Benigno, Instructor - Eduardo Lopez and Business Agent - Jose Marquez.

Local Union 797 – Las Vegas, Nevada

Congratulations to Local Union 797's members on having attained their 25-Year Gold Cards for years of service.



25-Year Gold Card members (left to right) Brothers Hector M. Lopez, Sammy Jeffery and Jorge Villalpando.



(Left to right) Business Manager Marc Leavitt, 25-Year Gold Card member Brother Kevin Edner and President Paul Benigno.



(Left) 25-Year Gold Card member Brother Daniel Barreras. On the right is his son, Executive Board Member Chris Barrera.

Local Union 891 – Washington, D.C.

Local Union 891, Washington D.C., Business Manager Jaime Buck recently recognized 60-Year Distinctive Gold Card member.



(Left to right) Retired International Vice President and former Business Manager of Local 891 David L. Robinson received his 60-Year Gold Card proudly presented by Business Manager Jamie Buck.





Join OPCMIA's Great Outdoors

If you like to hunt or fish, shoot or just enjoy the great outdoors, we've got two great opportunities for you to connect with fellow OPCMIA outdoors enthusiasts.

First, go to the OPCMIA website's new outdoors page at www.opcmia.org/outdoors/ and share photos and stories of your hunting or fishing adventures. You can also see what your brothers and sisters have been up to and connect with one another.

Second, join the Union Sportsmen's Alliance (USA), the only labor-based organization where brothers and sisters of all trades can join together through a shared love of the outdoors and advocate for the conservation issues that affect all of us — outdoor recreation, public access, wildlife habitats and passing on America's outdoor heritage to future generations.

Local Union 528 – Seattle, Washington

Outdoor adventures of Local 528's members enjoying the great outdoors.



Brother Ray Dumas caught this Small Mouth Bass at a small lake in Western Washington. (He refused to give the exact location, preferring to hoard the space to himself).



Brother Billy Anderson caught this salmon while fishing at the mouth of the Columbia River at the Washington/Oregon border.



Brother Justin Phraner caught this King Salmon in Puget Sound near Bellingham, Washington.



Brother Kenneth Johnson caught this halibut in Valdez, Alaska.

Local Union 633 – Minnesota, North Dakota, NW Wisconsin

Local 633 members enjoying the great outdoors at the USA 12th Annual Twin Cities Sporting Clays Shoot.



(Left to right) Dave Schaefer, Chris Root, Matt Gauthier, Josh Allen and son Jax.

OPCMIA Political Summit – Salt Lake City, Utah



Andrew Kitchens



Chris Knerr



William Smith



Darren Enns



Greg West



Janelle Leone



Oscar Orduna



John Sweeney



Jose Arroyo



Joseph Ferri



Caleb Matheny



Brett Hinsley



Curtis Harn



Ricardo Gonzalez



Gabriel Madrid



Matt Rhoades



Gino Castignoli



Juan Orozco



Dennis Fife



Paul Brown

Continued from page 11

understand the two major parties in America today and the nature of their differences and constituencies.

In addition, OPCMIA Lobbyist Blaze Wharton led each speaker with discussion points to help attendees better understanding legislative bodies and rules they must follow. In between speakers, he helped attendees unpack the massive amount of information they receive and harness it to guide their legislative and political strategies.

All speakers inspired every participant to partake in open discussions and express their full opinions to better understand every local's issues and their members' personal beliefs. As the newest OPCMIA department, the Political Department has been making great strides by building an infrastructure we all can rely on to act on legislation, political awareness, and improving legislator relationships to benefit our union, our members and their families. We are strong, proud members of the Operative Plasterers' and Cement Masons' International Association and we will continue to learn how we can take our political power and influence to new heights!



(Left to right) OPCMIA Lobbyist Blaze Wharton, Vice President Paul Brown and International Field Representative/Director of Political Affairs Ryan Stepano

I N M E M O R I A M

May 1, 2022, THROUGH May 31, 2022

RAMIRO C. BLANCO

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Ramiro C. Blanco who passed away March 13, 2021. Brother Blanco was 67 years old and a member of the International since October 1977 – 44 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

EDUARDO L. RAMOS

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Eduardo L. Ramos who passed away September 03, 2021. Brother Ramos was 60 years old and a member of the International since August 08, 2013 – 8 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

June 1, 2022, THROUGH June 30, 2022

DONALD F. FLACK

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Donald F. Flack who passed away September 30, 2021. Brother Flack was 84 years old and a member of the International since February 18, 1963 – 58 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

DAVID A. CARRANZA

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother David A. Carranza who passed away September 21, 2021. Brother Carranza was 86 years old and a member of the International since January 24, 1966 – 54 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

July 1, 2022 THROUGH July 31, 2022

JESUS A. ASCENCIO

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Jesus A. Ascencio who passed away June 09, 2021. Brother Ascencio was 97 years old and a member of the International since February 1963 – 58 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

JOSEPH WALTER SCHAAD

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Joseph Walter Schaad who passed away September 14, 2021. Brother Schaad was 42 years old and a member of the International since June 06, 2020 - 1 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

August 1, 2022, THROUGH August 31, 2022

KENNETH A. HEUSER SR.,

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Kenneth A. Heuser Sr., who passed away August 01, 2022. Brother Heuser Sr. was 64 years old and a member of the International since June 10, 1987 – 35 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.

OHNIE OAKLEY

Local #400, Sacramento, CA

It is with deep sorrow and regret that the officers and members of Local Union 400 report the death of Brother Ohnie Oakley who passed away July 04, 2022. Brother Oakley was 85 years old and a member of the International since November 16, 1960 - 61 years.

The officers and members of Local Union 400 extend their sincere sympathies to his family members and friends.

Resolved that the Charter be draped for thirty days in memory of our deceased brother.



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**Telehealth and other virtual
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MORTUARY CLAIMS

LOC CITY, STATE NAME

DEATH BENEFITS PAID IN MAY 2022

| | | |
|-----|-----------------|------------------------------|
| 502 | Chicago IL | Bakker, Bernard J |
| 526 | Pittsburgh PA | Balotta, Francesco |
| 400 | Sacramento, CA | Blanco, Ramiro C |
| 500 | Santa Ana CA | Caver, Matthew |
| 526 | Pittsburgh PA | Cichinelli, William F |
| 132 | Ohio & Kentucky | Daley, Cary J |
| 200 | Los Angeles, CA | Decker, Eugene Thomas |
| 502 | Chicago IL | Geraci, Dominick M |
| 500 | Santa Ana CA | Gomez, Juan C |
| 072 | Spokane, WA | Hintz, John |
| 143 | Southern, IL | Ingles, Lloyd |
| 528 | Seattle WA | Knudsen, Harvey R |
| 599 | ST of Wisconsin | Lemke, Jerome |
| 072 | Spokane, WA | Lewis, Thomas R |
| 200 | Los Angeles, CA | Lozano, Richard E |
| 592 | Philadelphia PA | Maressa, Guy J |
| 200 | Los Angeles, CA | Masterfield Sr, Ronald James |
| 528 | Seattle WA | McCarthy, Patrick W |
| 528 | Seattle WA | Meyers, Jack |
| 018 | Central, IL | Morton, William |
| 200 | Los Angeles, CA | Nicholson, Patrick Mark |
| 599 | ST of Wisconsin | Otto, Daniel |
| 780 | New York, NY | Stapleton, Russell J |
| 500 | Santa Ana CA | Urena, Robert |
| 500 | Santa Ana CA | Vasquez, Leon |
| 780 | New York, NY | Yannotta, Angelo |

LOC CITY, STATE NAME

DEATH BENEFITS PAID IN JUNE 2022

| | | |
|-----|-----------------|----------------------|
| 200 | Los Angeles, CA | Albrecht, Fritz H |
| 600 | Los Angeles CA | Bobadilla, Jose M |
| 600 | Los Angeles CA | Cardenas, Juan |
| 400 | Sacramento, CA | Carranza, David A |
| 143 | Southern, IL | Chumbley, Ottis |
| 600 | Los Angeles CA | Davis, Andrew |
| 528 | Seattle WA | Devenny, Gordon |
| 526 | Pittsburgh PA | Duffy, William |
| 528 | Seattle WA | Fink, Wilhelm |
| 200 | Los Angeles, CA | Gallego, Gilbert |
| 300 | Oakland, CA | Hathcoat, JD |
| 600 | Los Angeles CA | Helme, Albert S |
| 300 | Oakland, CA | Jackson, Joe L |
| 502 | Chicago IL | Konrath, Josef F |
| 518 | Kansas City, MO | Messer, Robert L |
| 600 | Los Angeles CA | Nardella, Anthony |
| 630 | Honolulu, HI | Omalza, Kenneth |
| 300 | Oakland, CA | Perrin, David Allen |
| 143 | Southern, IL | Robinson, Paul |
| 592 | Philadelphia PA | Schwarz Sr, Harry T |
| 502 | Chicago IL | Spadaro, Ned |
| 780 | New York, NY | Teles, John M |
| 400 | Sacramento, CA | Tourville, Leland A |
| 200 | Los Angeles, CA | Vargas, Bernardino M |
| 592 | Philadelphia PA | Volpe Sr, Ralph A |
| 404 | Cleveland, OH | Woodson Sr, Johnny |

DEATH BENEFITS PAID IN JULY 2022

| | | |
|-----|----------------|---------------------|
| 780 | New York, NY | Candullo, Frank A |
| 526 | Pittsburgh PA | Cavaliere, Giuseppe |
| 780 | New York, NY | Corbellini, Gino |
| 502 | Chicago IL | Daniels, Arthur D |
| 400 | Sacramento, CA | Flack, Donald |

LOC CITY, STATE NAME

| | | |
|-----|-------------------|-----------------------|
| 797 | Las Vegas, NV | Hill, Donald |
| 538 | Omaha, NE | Hulsing, Joseph G |
| 111 | Erie & Niag Co NY | Jeffries, LeeRoy |
| 600 | Los Angeles CA | Johnson, Allan Nels |
| 600 | Los Angeles CA | Kishaba, James H |
| 111 | Erie & Niag Co NY | LoCurto, Anthony |
| 404 | Cleveland, OH | Mandalinich, Mitchell |
| 600 | Los Angeles CA | Mason, Rob |
| 599 | ST of Wisconsin | Smith Jr, William J |
| 886 | Toledo, OH | Smith, Donald F |
| 526 | Pittsburgh PA | Tolbert, Martin |
| 200 | Los Angeles, CA | Vargas, Eliseo A |
| 500 | Santa Ana CA | Watson, Carmen |

DEATH BENEFITS PAID IN AUGUST 2022

| | |
|------------------|----------------------|
| Sacramento, CA | Ascencio, Jesus A |
| OH & Kentucky | Bell Sr., Johnny Lee |
| Oakland, CA | Carrillo, Thomas P |
| Vancouver, BC CN | DeCecco, Nereo |
| Washington, DC | Ferbish, George M |
| Omaha, NE | Flott, Eric J |
| Santa Ana CA | Greenwood, Murphy |
| Indianapolis, IN | Hamilton, Richard S |
| Pittsburgh PA | Lazzaro, Joseph |
| Seattle WA | Morgan, Ebonie |
| Chicago IL | Patterson, William H |
| Santa Ana CA | Quintana, Frank |
| Pittsburgh PA | Ritchey, James |
| Philadelphia PA | Taylor, Patrick T |
| Santa Ana CA | Torres, Thomas L |
| Santa Ana CA | Tovar, Jess C |
| Pittsburgh PA | Wagner, Robert J |
| New York, NY | White, Bentley |

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